7.1.1Measures initiated by the Institution for the promotion of gender equity during the last five years.

Measures Initiated by the Institute

1. Safety and Security

Security of students is a top priority at every college campus. Nowadays, safe and supportive campus community is both an obligation and a challenge for college administrators and students. So in our campus we provide CCTV camera provision for 24 hours. It helps to keep a check on antisocial activities. Students and other employees in the college to remain cautious about the surveillance. Discipline is also maintained and it also provides a sense of security to the students and even their guardians. The institution takes good care of the students in every aspect. Also some fire extinguishers are installed in institute for safety against fire hazard. For supervision of visitors, students and faculty members, proper records have been taken by security person on daily basis for safety purpose.

2. Counseling

a. Faculty Advisor

Faculty advisors are assigned the responsibility of mentoring and counselling of the students boys and girls both. Each faculty advisor looks after the matters of a group of 20-25 students. If any problem is there both boys and girls are being counseled as per their requirements individually also.

b. Women Grievance cell

The objective to establish ‘Women’s Grievance Redressal Cell’ is to ensure safe and conducive environment for the female employees and students. It provides confidentiality and support to the campus community who may be the victims of sexual or physical abuse. Further it helps the victims to submit the grievance through informal and formal means; and ensuring the fair and timely redressal of the complaints. Women Grievance Cell has been established in the Institute under the Act No 20 of 1990 of Govt. of India

3. Facilities

a. Sports facilities

The right promotion of the sports facilities in the college will result in the engagement of a large number of students and faculty. Therefore, in SNDCOE, we have provided various indoor and outdoor sports facilities to students. Separate indoor game room is provided which includes various games such as Carrom, Table Tennis and Chess. Outdoor facilities include Volleyball ground and Basketball court.

b. Yoga Hall

Yoga,a practice that helps in getting full control over your mind and body. Keeping this in mind SNDCOE has provided separate Yoga hall in engineering college campus. Every Year along with the student's faculty also practice various Yoga Asanas, Pranayama and Dhyana.

c. College bus facility

College have access via Various means of transport such as S.T. bus, CAB, Rickshaw. However, college has full-fledged transport facility for students and staff members from various corners of Yeola city and nearby villages. The institute has its own fleet of buses which not only take care of daily transportation, but are also used for student's outings like NSS program, study tours and industrial visits.

d. Common Rooms for Girls and Boys

Our College offers common room facility for girls and boys. Common rooms are equipped with beds to take care the needs of the students. It has adequate good discipline.

e. Canteen

Spacious and well-equipped canteen facility is available at SNDCOE campus. A complete and planned meal is served in neat, clean and hygienic surroundings. Apart from north and south Indian nutritious break-fast, lunch and dinner, tea, coffee and soft drinks along with snacks are also available. All the items are reasonably priced. We also provide a very hygienic mess facility separately.

f. ATM

The Private Bank ATM has been operating its 24x7 ATM facility in the college campus. This facility can be availed by the students and staff of the college. ATM caters to the requirements of the students and the staff. It is located in college campus; it saves their precious time and effort.

4. Grievance redressal Cells

a. College Grievance Redressal Committee

Protection of human rights is essential for all round development of an individual's personality. As per the guidelines of UGC, College Grievance Redressal Committee is constituted to address and effectively resolve grievances of the students and staff; and secures civil liberties for everybody.

Roles and Responsibilities:

• To formulate the policy to investigate and review complaints or grievances of students and faculties.

• To create awareness of availability of members for students and faculties to report grievances.

• To investigate the cause of grievances.

• To ensure effectual solution depending upon the gravity of the complaints.

• To encourage the students and staff to express their grievances / problems freely and frankly, without any fear of being victimized.

b. Anti - Ragging Committee

Ragging has ruined countless innocent lives and careers. As per the directives of Hon'ble Supreme Court and under the provision of Maharashtra Prohibition of ragging act 1999 & 2003, any type of ragging should be prohibited within or outside the college premises. In order to prevent it, institute has constituted Anti-Ragging committee.

What is Ragging

"Ragging" means display of disorderly conduct, doing of any act which causes or is likely to cause physical and / or psychological harm or raise apprehension or fear or shame or embarrassment to a student in any educational institution and includes (i) teasing, abusing, threatening or playing practical jokes on, or causing hurt to, such student; or (ii) asking a student to do any act or perform something which such student will not, in the ordinary course, willingly do.

Penalty for ragging

Whoever directly or indirectly commits, participates in, abets or propagates ragging within or outside any education institution shall, on conviction, be punished with imprisonment for a term which may extend to two years and shall also be liable to a fine which may extend to ten thousand rupees.

Dismissal of students

Any student convicted of an offence under section 4 shall be dismissed from the educational institution and such student shall not be admitted in any other educational institution for a period of five years from the date of order of such dismissal.

Suspension of students

• Whenever any student or, as the case may be, the parent or guardian, or a teacher of an educational institution complains, in writing, of ragging to the head of the educational institution, the head of that educational institution shall, without prejudice to the foregoing provisions, within seven days of the receipt of the complaint, enquire into the matter mentioned in the complaint and if, it is found true, suspend the student who is accused of the offence, and shall, immediately forward the complaint to the police station having jurisdiction over the area in which the educational institution is situated, for flirter action.

• Where, on enquiry by the head of the educational institution, it is proved that there is no substance, prima facie, in the complaint received under sub-section (1) of act 1999 and 2003, he shall intimate the fact, in writing, to the complainant.

• The decision of the head of the educational institution that the student has indulged in ragging shall be final. Roles and Responsibilities of Anti-Ragging committee

• To ensure compliance with the provision of UGC regulation 2009 as well as any law for the time being in force concerning ragging at the institute level.

• To monitor and oversee the performance of the Anti-Ragging Squad in prevention of ragging in the institution.

c. Women's Grievance Redressal / Internal Complaint Committee (ICC)Cell

The objective to establish ‘Women’s grievance cell’ is to ensure safe and conducive environment for the female employees and students. It provides confidentiality and support to the campus community who may be the victims of sexual or physical abuse. Further it helps the victims to submit the grievance through informal and

formal means; and ensuring the fair and timely redressal of the complaints. Women Grievance Cell has been established in the Institute under the Act No 20 of 1990 of Govt. of India.

Roles and Responsibilities:

• The cell upholds the dignity of women.

• The cell works towards building a gender-sensitized environment at the institute.

• It tries to equip females with the knowledge of their legal rights and redressal of their grievances.

• The cell also tries to incorporate hygiene habits and ensures a healthy atmosphere in and around the college.

• It investigates all the complaints/charges thoroughly and professionally within stipulated time.

• It processes all the individual complaints and takes suitable action thereon in the manner and mode as per the norms.

• It deals with the cases/complaints of sexual and any other type of harassments of the female students and employees of the college.

• The Cell may form/review the guidelines/policy for redressal of the grievance as required from time to time.

• The cell organizes workshops and awareness programmes at regular intervals towards building a gender-neutral workplace.

d. SC/ ST Committee

As per AICTE guidelines, a committee is formed for prevention of atrocities against SC/ST students under the Act No. 33 of the Scheduled Castes and the Scheduled Tribes (Prevention of Atrocities) Act, 1989. In case of any grievance in this regard, students can approach the committee for redressal. The committee will suggest measures to prevent atrocities, if any against any of the SC/ST students in the institute and to ensure the feeling of security amongst them as per the provisions in the said act.

Roles and Responsibilities:

• To counsel and guide SC/ ST students and help them to manage academic and personal issues if any. • To inform the SC/ST students regarding various scholarships / program of State Govt. and UGC.

• Function as a Grievances Redressal Cell for the grievances of SC/ST students and employees of the college and render them necessary help in solving their academic as well as administrative problems. • To ensure the Prevention of Atrocities on the SC, ST Staff, Faculty and Students.

• To hear and resolve the issues/complaints if any; of such nature of Atrocity reported/complained. The Composition of SC/ST Committee

1. The Principal of the College is the Chairperson of the cell

2. One senior faculty from college is the Vice Chairman of the cell

3. Two ladies' representatives from the teaching staff

4. Three representatives from the College, one from teaching and two from non-teaching staff

e. Examination Redressal Committee

Examination committee is constituted for the smooth conduction, monitor and to solve grievances of students related to examination

Roles and Responsibilities:

• The Examination Committee shall circulate the Circular, Guideline, Notification received by the University to the concerned Departments / Students.

• The Exam section shall distribute the Exam Forms of the University to the students and collect them back after having them duly filled in. After verification, forward the same to the University within the stipulated time period.

• To ensure proper organization of university practical and theory examination as per academic calendar and university schedule including appointment of examiners, internal squad, display of the time table.

• The Exam Committee shall prepare and circulate an overall supervision duty list as well as supervision duty chart to teaching and non-teaching staff.

• The Examination Committee shall make the Block and seating arrangement and display them on the concerned Notice Board.

• The Exam Committee shall ensure that adequate stationery, like answer sheets, drawing sheets, charts, graph paper, drawing boards, trays, threads, water jugs etc. are made available.

• Distribution of marks lists to the students after the results of various examinations received from the University.

• The Exam Committee shall resolve grievances of students related to examination.

The Composition of Exam Committee

1. The principal of the Institute is chairman of the committee.

2. One senior faculty of the institute is college examination officer (as per university guidelines).

3. One faculty member from each department as a member.

4. One non-teaching staff (student section) as a member secretary

f. Gender Equity Cell

Gender Equity Cell was established in the campus in order to sensitize the gender equality and to enhance women empowerment. The motivation behind the cell formation is to spread awareness in gender equality and healthy relationship with the opposite gender among the students and staff too. The cell aims to enhance understanding of issues related to women and to make the college campus a safe place for them.

Roles and Responsibilities:

1. To prevent violations of National Acts that prohibit gender injustices, aim to redress any violations of gender-based rights and to work towards the empowerment of women

2. To create a gender sensitive environment that respects gender diversity.

3. To ensure equal opportunity to women and men without any discrimination.

4. To enable women to be aware in areas like education, employment and health especially reproductive health.

5. It also provides the platform for women to share their experiences and views regarding their status in the society. Moreover, they also suggest various ways to improve and empower themselves.

6. Organization of guest lectures, awareness programs, legal awareness, entrepreneur training, women self-defense programs and other welfare activities

5. Activity Report

1) Oath against Ragging

No. of Participants: All students and staff

Awareness programmes on Anti Ragging are being conducted by our college periodically. An Anti-Ragging cell is formed in SNDCOE, Yeola. The cell will be empowered to inspect places of potential ragging. Anti-ragging display information containing the evils of ragging and the administrative actions in the event of ragging are displayed on college portal to enable the student community to actively engage themselves in active learning and thereby develop their knowledge and ability so as to attain a prominent position in the society, to make our college a ragging free and a heaven for peaceful living for students without any fear of ragging

2) Guest lecture on 'Nirbhaya Kanya Abhiyaan'

No. of Participants: 112

SND College of Engineering and Research center has organized Guest Lecture on "Nirbhaya Kanya Abhiyaan". Dr.Sangita Nandurkar (Yeola Municipal Corporation, Chief Executive Officer) was invited as resource person. Dr. Sangita Nandurkar was welcomed and felicitated. Dr. Sangita Nandurkar in her lecture discussed that Gender sensitization is one basic requirement for the normal development of an individual and focused on women empowerment.

संमिश्र

कार्यशाळा • एसएनडी अभियांत्रिकीत डॉ. संगीता नांदुरकरांचे प्रतिपादन

तू बोलेगी, मूह खोलेगी, तभी तो जमाना बदलेगा...

प्रतिनिधी । येवला

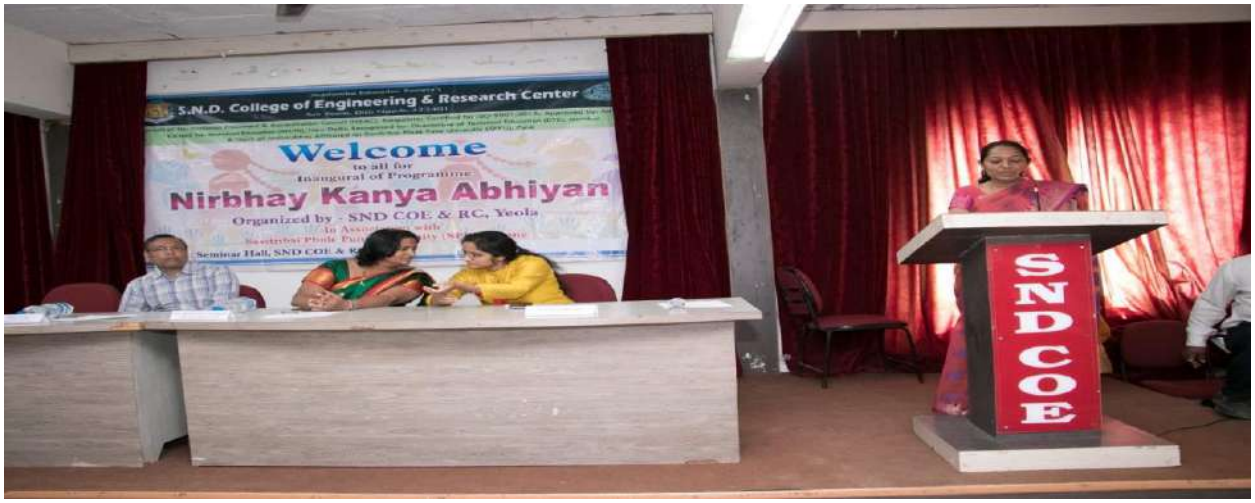
मुलींनी सक्षम बनायचे असेल तर आधी स्वत:मध्ये बदल घडवावे लागतील...तू खुद को बदल, तू खुद को बदल...तू बोलेगी, मूह खोलेगी,तभी तो जमाना बदलेगा...या काव्य रचनेतून येवला नगरपालिकेच्या मुख्याधिकारी डॉ. संगीता नांदुरकर यांनी महाविद्यालयातील विद्यार्थिनींना निर्भय कन्या अभियानात मार्गदर्शन करत विद्यार्थिनींमध्ये आत्मविश्वास निर्माण केला.

बाभूळगाव येथील एस.एन.डी. अभियांत्रिकी महाविद्यालय व संशोधन केंद्रात निर्भय कन्या अभियान कार्यशाळेसंदर्भात त्या बोलत होत्या. कार्यशाळेतून मुलींना सक्षम करण्याचा प्रयत्न बदलत्या परिस्थितीत मुलींना निर्भय बनणे किती आवश्यक आहे, हे पटवून देण्यासाठी सावित्रीबाई फुले पुणे विद्यापीठ व एस.एन.डी. अभियांत्रिकी महाविद्यालय आणि विद्यार्थी विकास मंडळ यांच्या संयुक्त विद्यमाने महाविद्यालयात निर्भय कन्या अभियान कार्यशाळेत प्रकाशझोत टाकण्यात आला.

बाभूळगाव येथील एसएनडी अभियांत्रिकी महाविद्यालयात निर्भय कन्या अभियान कार्यशाळेप्रसंगी प्राध्यापिकांसमवेत मुख्याधिकारी डॉ. संगीता नांदुरकर.

महाविद्यालयाचे प्राचार्य डॉ. पी. एम. पाटील यांनी मार्गदर्शन केले. विद्यार्थिनींनी निर्भय होण्यासाठी सकारात्मक विचार अंगीकारून विकास साधावा. स्त्री ही अन्याय, अत्याचार, दबावाला बळी पडते. हे टाळण्यासाठी मुलींनी शारीरिक, मानसिक, भावनिक आरोग्याच्या विकासातून निर्भयतेकडे वाटचाल करण्याचे आवाहन प्राचार्य पाटील यांनी केले.

प्रथम पुष्प गुंफताना पालिकेच्या मुख्याधिकारी डॉ. नांदुरकर यांनी तुमचे विचार चांगले पाहिजे. तुम्हाला जीवनात खरेच काही करायचे असेल तर तुमचे ध्येय ठरलेले पाहिजे हे स्पष्ट केले. आज मुली कुठेच मागे नसून स्वत:ला कमी लेखाल तर मागे राहाल. त्यामुळे स्वत:त लढण्याचे अन् यशाचे सामर्थ्य निर्माण करा, असे त्या म्हणाल्या. कुठल्याही प्रकारच्या त्रासाच्या सामना करण्यासाठी पोलिस विभागाची मदत घ्यावी, असा सल्लाही त्यांनी विद्यार्थिनींना दिला. डॉ. वी. आर. निकम यांनी प्रास्ताविक केले. परिचय प्रा. सचिन सावंत यांनी करून दिला. सूत्रसंचालन प्रा. अक्षदा कुटे यांनी केले. आभार प्रा. ए. यू. मानेकर यांनी मानले. प्रा. जे. पी. नागरे, प्रा. एस. वी. सरोदे, पी. एस. गोसावी, प्रा. एम. डी. पवार, एन. एस. ढोंबरे, ए. एन. भवर आदींनी संयोजन केले.



GLIMPSES OF THE EVENT "NIRBHAYA KANYA ABHIYAAN"

LORD SARASWATI POOJA ON THE OCCASION OF "NIRBHAY KANYA ABHIYAAN"

3) Women's day Celebration

No. of Participants: All Ladies Faculties & Girl Students

SND college of Engineering and Research Centre, Yeola, celebrates women's day every year on 8th March. On this Occasion, The eminent personalities are guiding to ladies staff & Girl students

SPEECH BY DR. SANGEETA NANDURKAR ON THE EVENT

3) Celebration of 'Constitution day'

No. of Participants: 155

SND college of Engineering and Research centre ,Yeola arranged collective oath of students & staff. In this program Dr. B.R. Ambedkar & Jawaharlal Nehru were worshipped & Oath of following Indian constituency has been taken.

कॉमन न्यूज
सदैव सर्वांच्या सोबत.....

पान नं ३

एसएनडी अभियांत्रिकी महाविद्यालय व संशोधन केंद्रामध्ये संविधान दिन साजरा

कॉमन न्यूज नेटवर्क

नाशिक (दिपक उगले)– बाभुळगाव ता येवला येथील एस एन डी अभियांत्रिकी महाविद्यालय व संशोधन केंद्रा मध्ये संविधान दिन उत्साहात साजरा करण्यात आला.

यावेळी संविधान वाचन करून संविधाना दिवस साजरा करण्यात आला. सदर कार्यक्रमांतर्गत डॉ. बाबासाहेब आंबेडकर , जवाहरलाल नेहरू यांच्या प्रतिमेचे पूजन करण्यात आले.भारतीय संविधानाच्या प्रास्ताविकेचे विद्यार्थ्यांसमवेत वाचन केले.

सांस्कृतिक कार्यक्रम आधिकारी प्राध्यापक सचिन सावंत यांनी संविधान दिन का साजरा करण्यात येतो व भारतीय संविधानाची महत्ती सांगितली . यावेळी प्राचार्य डॉ पाटील म्हणाले की राज्यघटनेने प्रत्येक नागरिकांना समान अधिकार दिल्याचे सांगितले. त्याचबरोबर देश प्रति आपले काही कर्तव्य असतात. प्रथम वर्ष विभागप्रमुख प्राध्यापक यू ए अन्सारी , यंत्रविभाग प्रमुख प्राध्यापक टी व्ही गुजराथी , प्राध्यापक. सी.जी जमदाडे, प्राध्यापक .जी.आर. मोरे व ईतर प्राध्यापक व विद्यार्थी उपस्थित होते.

संस्थेचे अध्यक्ष आमदार .नरेंद्र भाऊ दराडे,आमदार किशोर भाऊ दराडे सचिव लक्ष्मण भाऊ दराडे संचालक रुपेष दराडे व कुणाल दराडे यांनी संविधान दिनाच्या शुभेच्छा दिल्या.

NEWS PAPER ADVERTISEMENT OF THE EVENT " INDIAN CONSTITUTION DAY"

6. Action Plan (2021-22)

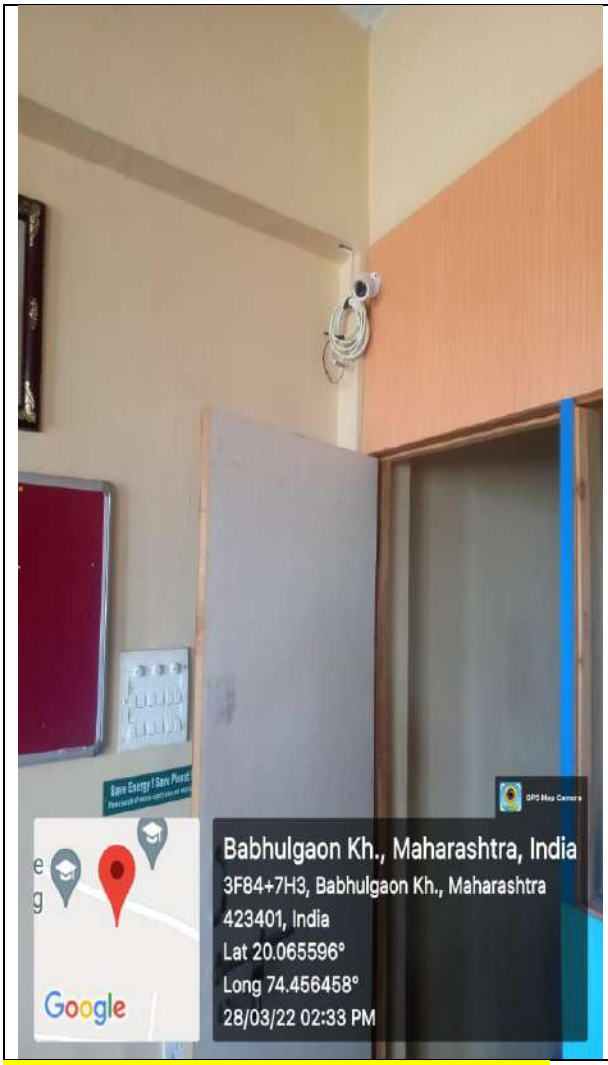
Annual Gender Sensitization Action Plan 2021-2022

Action Plan

Sr. No	Strategic Goals	Action by what date	Target Participant	Outcomes
1	Premarital Counselling Session	March 2021	Students &Staff	Interactive Session for Ladies
2	Induction Program For First Year	December 2021	Students &Staff	Skill Development of Students.
3	National Girl Child Day	January 2022	Students &Staff	Awareness of Gender Equality
4	Guest Lecture on Skill Development	February 2022	Students &Staff	Interactive Session with Students ,Staff and invited Entrepreneurs.
5	Covid-19 Vaccination Camp	October 2021	Students &Staff	Full Vaccination of students conducted.
6	Energy Conservation week	December 2021	Students &Staff	Awareness of energy usage and saving. Need of energy conservation.
7	Career Guidance	August 2021	Students &Staff	Awareness and interactive sessions with invited experts and students on various opportunities available in various field.
8	Guest Lecture on Women Empowerment	September 2021	Students &Staff	Interactive session with students and staff with the guest speaker on self-defense.
9	Nirbhaya Kanya Abhiyan	March 2022	Students &Staff	General Awareness about girl's health issues.

7. Photo Gallery

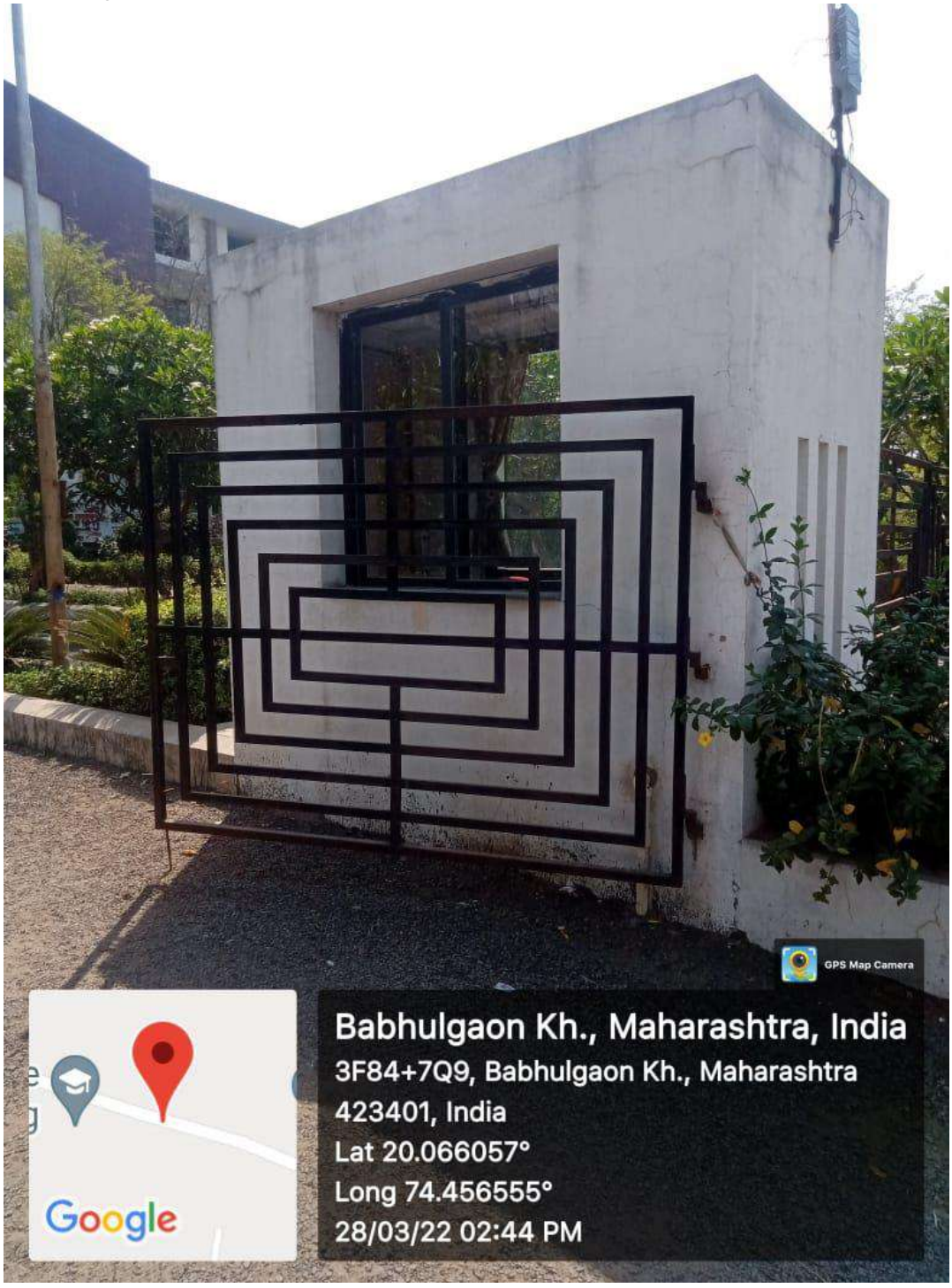
- **CCTV Camera**



CCTV CAMERA @ LABORATORIES

CCTV CAMERA @ COLLEGE ENTRANCE

- **Security Room**



SECURITY ROOM @ COLLEGE ENTRANCE

- **Fire Extinguisher**

PHOTOS OF FIRE EXTINGUISHER INSTALLED IN THE CAMPUS

- **Sanitary pad dispensing machine**

SANITARY PAD DISPENSING MACHINE@ GIRLS COMMON ROOM

- **Common Room for Girls**

GIRLS COMMON ROOM

- **Yoga Session**

GLIMPSES OF THE YOGA DAY CELEBRATION @SNDCOE

- **Cultural Events @ SNDCOE**

साईसंध्या

येवला प्रतिनिधी दिपक उगले

एस एन डी अभियांत्रिकी महाविद्यालयाच्या

गणपती बाप्पाला उत्साहात निरोप

GLIMPSES OF THE CULTURAL EVENTS @ SNDCOE

- **Sports Facility**

VOLLEYBALL GROUND @ SNDCOE

- **Sports @ SNDCOE**

INDOOR GAME FACILITIES @ SNDCOE

GLIMPSES OF BOX CRICKET IN COLLEGE CAMPUS

WOMEN CRICKET TEAM @SNDCOE

- **Swatch Bharat Abhiyaan**

JANSHRAYDHA
जनश्रद्धा
RNI Regd.No.47057/78(Delhi) Postal Regd.No. MGN/RNP-130/ 2019-2021 up to 31/12/2021
संस्थापक संपादक-स्व.कांतीलालजी गुजराथी Email : agujarathi03@gmail.com
दैनिक (DAILY) वर्ष ४४ वे मनमाड, शुक्रवार दि.१६ जुलै २०२१

एसएनडी अभियांत्रिकी महाविद्यालयात संरक्षण से स्वच्छता वेबिनार संपन्न

जनश्रध्दा वृत्तसेवा ।

येवला । येथील एसएनडी अभियांत्रिकी महाविद्यालय व पेट्रोलियम कॉन्सर्व्हशन रिसर्च असोशिएशन यांच्या संयुक्त विद्यमाने आयोजित केलेल्या संरक्षण से स्वच्छता या एकदिवसीय वेबिनारला उत्कृष्ट प्रतिसाद लाभला.

यावेळी पीसीआरई मुंबईचे अधिकारी समीर गुप्ता यांची प्रमुख उपस्थिती होती. सदर वेबिनार मेकॅनिकल इंजिनियरिंग विभागाकडून आयोजित होता. यावेळी उपस्थित व्याख्याते प्रमोद दासपूतेयांनी विद्यार्थ्यांना घराची, परिसराची स्वच्छता खूप महत्वाची असल्याचे सांगत पीसीआरएच्या पर्यावरण स्वछता चळवळीतील उद्दिष्ठ्ये, तसेच अनावश्यक खर्च, पुनर्वापर आदी मुद्यांवर माहिती सांगितली. तसेच पर्यावरण सुरक्षे बरोबरच ऊर्जा संवर्धनावर उपलब्ध संधीबाबत मार्गदर्शन केले.

कार्यक्रमाच्या शेवटी सर्वांनी स्वच्छेतेची शपथ घेतली. यावेळी प्राचार्य डॉ.पी.एम. पाटील, डॉ.कमलकिशोर मणियार, प्रा.निलेश गवळी, प्रा. सचिन सावंत, प्रा. तुषार गुजराथी, प्रा. हर्षल आहेर, आदींसह इतर प्राध्यापक उपस्थित होते . कार्यक्रमाचे सूत्रसंचालन प्रा.प्रिया व्यवहारे यांनी केले.

CAMPUS NEWS OF "SWATCH BHARAT ABHIYAAN"

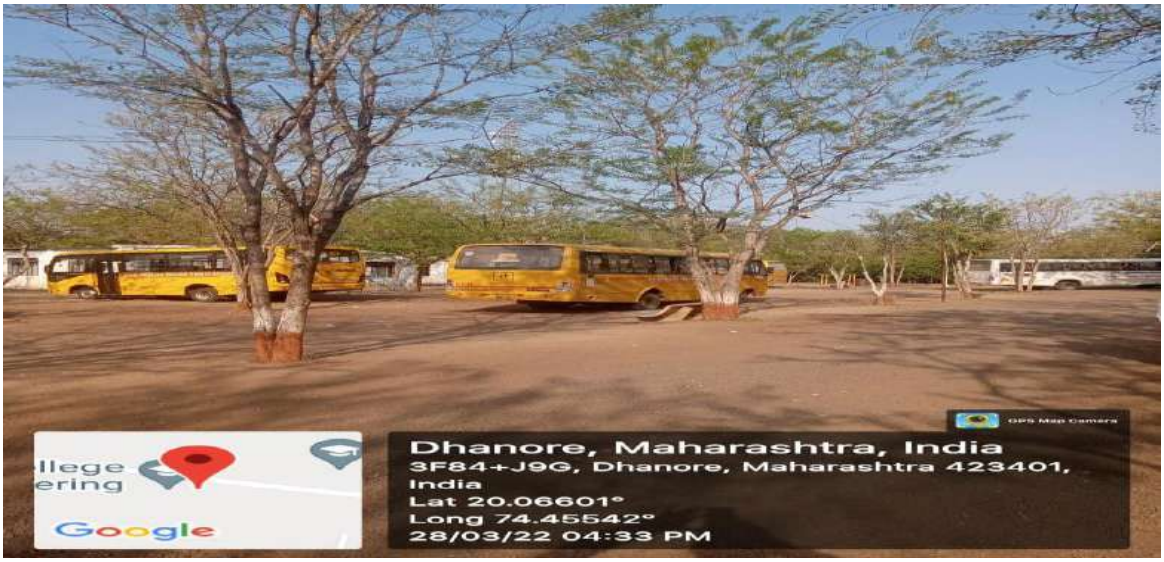
SWATCH BHARAT ABHIYAN'S WINTER CAMP AT CHICHUNDI

- **National Voter's Day Program & Yuva Saptah Celebration**

HON. PRINCIPAL (SNDCOE) GUIDES THE FACULTIES & STUDENTS ABOUT IMPORTANCE OF VOTING

HON. PRINCIPAL (SNDCOE) GUIDING STUDENTS REGARDING YUVA SAPTAH

- **Bus Facility**



COLLEGE TRANSPORT FACILITIES FOR STAFF & STUDENTS

- **Canteen**

SND COLLEGE OF ENGINEERING'S CANTEEN FACILITY

- **ATM**

MONEY SPOT ATM FACILITY IN THE CAMPUS