



1

Dear Varun Shinde,

We are delighted to inform you of your successful completion of Byju's workshop (sales grooming and development program)

The next step in your journey is to participate in an office tour followed by three weeks of on-the-job training. During this period, you will receive a weekly stipend of 2500 week. Additionally, upon joining, you will be provided with a one-time allowance of 2500, separate from the stipend.

Upon successful completion of the three weeks of on-the-job training, you will be offered the role of Business Development Associate (BDA). Initially, your salary for the first three months will be 16000, and starting from the fourth month, your annual package will be 4 LPA + 3 LPA (incentives).

Furthermore, an additional amount of 18000 will be rewarded if and only if you achieve 2 valid sales and 6 valid conduction during the on-the-job training period.

Before joining, it is mandatory to complete the office tour, as it is an essential part of the onboarding process, along with completing the necessary documentation. Once the office tour is completed on Sunday, you will receive a separate email from the onboarding team detailing the onboarding process.

If you have not received any communication regarding the onboarding process, please reach out to your recruiter or the training manager.

Date & Time of Office Tour: 12PM, 25th June 2023

Office Tour Address: Summer Court, 3rd-floor Magarpatta City, next to seasons mall, Pune, Maharashtra 411028

Date & Time of Onboarding: 9:30 AM, 27th June 2023

Onboarding Office Address: Summer Court, 3rd-floor Magarpatta City, next to seasons mall, Pune, Maharashtra 411028

Thanks & Regards,
Aaditya Khare
Recruitment Associate

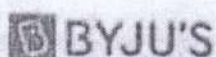
Central Recruitment Team | BYJU'S the learning App

aaditya.khare@byjus.com

linkedin.com/in/aaditya-khare-103159

2.57 LPA

Principal
SND College of Engineering &
Research Centre
Babhulgaon, Yeola, Dist.Nashik (M.S.)





16th December 2022

Sub: Offer of employment by Pin Click

Dear **Hrushikesh Baban Darade,**

Congratulations!

We are pleased to extend an offer to you to join Pin Click as "**Associate Property Advisor**", with effect from **23rd January 2023**

The terms of our offer are as follows:

1. The details of your annual earnings are attached herewith as Annexure A. Once the PPO is confirmed **4.8 LPA** is applicable and attached herewith Annexure B.
2. Your initial posting as a Pin Click employee will be at the **Pune** office. Pin Click, however, reserves the choice to post/transfer you at any of their offices in India and outside. In which case, all transfer facilities applicable by company policies will be made available to you.
3. The Company reserves the right to conduct background investigations and/or reference checks on all its potential employees and your job offer is contingent upon such clearance
4. You will be on probation for a period of six months and maybe confirmed as a permanent employee upon successful completion of the probation. During the probation period, your services can be terminated without any notice or salary thereof on either side.
5. While we look forward to a long and profitable relationship, the employment relationship can be terminated by either of us at any time with 15 days notice period or 15 days salary in lieu thereof. The Company will have discretion on the above mentioned options and can waive the notice period or accept/pay payment in lieu of notice period ormandate15 days notice at its sole discretion based on project deliverables, forecasting and appropriate knowledge transfer. Under any circumstance if you are unable to serve the notice period, the Company can decide to agree or refuse to provide the releasing letter of employment. Any statements or representations to the contrary (and, indeed, any statements contradicting any provision in this letter) should be regarded by you as ineffective.
6. You will be governed at all times by the policies, procedures and rules of Pin Click related to the salary, allowances, benefits and perquisites which are specified in this Agreement and its Annexure. Pin Click may modify or change such allowances, benefits and perquisites from time to time in accordance with its policies.
7. During your employment with Pin Click, you will, under no circumstances, work for any other firm or person, directly or indirectly, in a paid or honorary position, without an explicit permission from Pin Click.
8. You will not engage in any unethical practice, which might affect Pin Click and its employees, client and partners.

[Handwritten Signature]
Principal
 SND College of Engineering &
 Research Centre
 Babnurgaon, Yeola, Dist.Nashik (M.S.)

Pin Click Property Management Pvt Ltd

No 94 Amar Jyothi layout, Above HDFC Bank 3rd floor, Domlur, Bangalore-560071. Contact No :
+91-8047-193000 website :www.pinclick.com CIN No.U70102KA2015PTC084563



16th December 2022

Sub: Offer of employment by Pin Click

Dear **Khokale Saurabh Shivaji**,

Congratulations!

We are pleased to extend an offer to you to join Pin Click as "**Associate Property Advisor**", with effect from **23rd January 2023**

The terms of our offer are as follows:

1. The details of your annual earnings are attached herewith as Annexure A. Once the PPO is confirmed **4.8 LPA** is applicable and attached herewith Annexure B.
2. Your initial posting as a Pin Click employee will be at the **Pune** office. Pin Click, however, reserves the choice to post/transfer you at any of their offices in India and outside. In which case, all transfer facilities applicable by company policies will be made available to you.
3. The Company reserves the right to conduct background investigations and/or reference checks on all its potential employees and your job offer is contingent upon such clearance
4. You will be on probation for a period of six months and maybe confirmed as a permanent employee upon successful completion of the probation. During the probation period, your services can be terminated without any notice or salary thereof on either side.
5. While we look forward to a long and profitable relationship, the employment relationship can be terminated by either of us at any time with 15 days notice period or 15 days salary in lieu thereof. The Company will have discretion on the above mentioned options and can waive the notice period or accept/pay payment in lieu of notice period or mandate 15 days notice at its sole discretion based on project deliverables, forecasting and appropriate knowledge transfer. Under any circumstance if you are unable to serve the notice period, the Company can decide to agree or refuse to provide the releasing letter of employment. Any statements or representations to the contrary (and, indeed, any statements contradicting any provision in this letter) should be regarded by you as ineffective.
6. You will be governed at all times by the policies, procedures and rules of Pin Click related to the salary, allowances, benefits and perquisites which are specified in this Agreement and its Annexure. Pin Click may modify or change such allowances, benefits and perquisites from time to time in accordance with its policies.
7. During your employment with Pin Click, you will, under no circumstances, work for any other firm or person, directly or indirectly, in a paid or honorary position, without an explicit permission from Pin Click.
8. You will not engage in any unethical practice, which might affect Pin Click and its employees, client and partners.

Principal
SND College of Engineering &
Research Centre
Babhulgaon, Yeola, Dist. Nashik (M.S.)

Pin Click Property Management Pvt Ltd

No 94 Amar Jyothi layout, Above HDFC Bank 3rd floor, Domlur, Bangalore-560071. Contact No :
+91-8047-193000 website :www.pinclick.com CIN No.U70102KA2015PTC084563

16th December 2022

Sub: Offer of employment by Pin Click

Dear **Adhangale Gautam Dattu**,

Congratulations!

We are pleased to extend an offer to you to join Pin Click as "**Associate Property Advisor**", with effect from **23rd January 2023**

The terms of our offer are as follows:

1. The details of your annual earnings are attached herewith as Annexure A. Once the PPO is confirmed **4.8 LPA** is applicable and attached herewith Annexure B.
2. Your initial posting as a Pin Click employee will be at the **Pune** office. Pin Click, however, reserves the choice to post/transfer you at any of their offices in India and outside. In which case, all transfer facilities applicable by company policies will be made available to you.
3. The Company reserves the right to conduct background investigations and/or reference checks on all its potential employees and your job offer is contingent upon such clearance
4. You will be on probation for a period of six months and maybe confirmed as a permanent employee upon successful completion of the probation. During the probation period, your services can be terminated without any notice or salary thereof on either side.
5. While we look forward to a long and profitable relationship, the employment relationship can be terminated by either of us at any time with 15 days notice period or 15 days salary in lieu thereof. The Company will have discretion on the above mentioned options and can waive the notice period or accept/pay payment in lieu of notice period or mandate 15 days notice at its sole discretion based on project deliverables, forecasting and appropriate knowledge transfer. Under any circumstance if you are unable to serve the notice period, the Company can decide to agree or refuse to provide the releasing letter of employment. Any statements or representations to the contrary (and, indeed, any statements contradicting any provision in this letter) should be regarded by you as ineffective.
6. You will be governed at all times by the policies, procedures and rules of Pin Click related to the salary, allowances, benefits and perquisites which are specified in this Agreement and its Annexure. Pin Click may modify or change such allowances, benefits and perquisites from time to time in accordance with its policies.
7. During your employment with Pin Click, you will, under no circumstances, work for any other firm or person, directly or indirectly, in a paid or honorary position, without an explicit permission from Pin Click.
8. You will not engage in any unethical practice, which might affect Pin Click and its employees, client and partners.


Principal
**SND College of Engineering &
Research Centre**
Bathulgaon, Yeola, Dist. Nashik (M.S.)

Pin Click Property Management Pvt Ltd

No 94 Amar Jyothi layout, Above HDFC Bank 3rd floor, Domlur, Bangalore-560071. Contact No :
+91-8047-193000 website :www.pinclick.com CIN No.U70102KA2015PTC084563



Regd. No. II - 91-142

KOLBRO GROUP

5-11

Nagpur : 215, Satyam Apartment, Dhantoli, Wardha Road, Nagpur -440012

Email:kolbro.group@gmail.com Web: www.kolbrogroup.com

Greetings from Kolbro Group!

Thank you for applying with us, based on your application you have been selected for this Job. We are pleased to extend the following offer of Job to you on behalf of Kolbro Group. Congratulations!!

You have been selected as a Property Tax Assessment Surveyor. We believe that your knowledge, skills and experience would be an ideal fit for our Group. We hope you will enjoy your role and make a significant contribution to the overall success of The Kolbro Group. Joining date 28 oct 2022

As discussed, please find your Name in attached in this Letter.

Sr. No.	Name of candidate
1	Gidge Pratik
2	Pardeshi Sanjay
3	Sagara Sanjay Ukare
4	Pawar Omkar
5	Kale Rahul Dattu
6	Khairnar Shubham Santosh
7	Mahesh Deepak Jadhav
8	Dhiraj Sudam Bhagwat
9	Vaibhav Absaheb Gavhane
10	Pathade Akshay Prahalad
11	Rahul Madhukar Bornare
12	Jadhav Aniket Sanjay
13	Gaikwad Ajinkya Vikas
14	Hrushikesh Dilip Gangurde
15	Adhangale Gautam Dattu
16	Vaibhav Tarachand Nagpure
17	Akshay salunke
18	Pramod Sanjay Nikam

All above selected candidates contact to:-

- 1) Mr. Prashant Borse
Mo.No. +919527789721
Mail I'd- prashantborse92@gmail.com


Principal
SND College of Engineering &
Research Centre
Babhulgaon, Yeola, Dist.Nashik (M.S.)



Qspiders CampusConnect

A Unit of Test Yantra Software Solutions India Pvt Ltd

Qspiders Campus

OFFER LETTER

Dated

Dear, *SARODI POJA SURESH*

We are happy to inform you that you have been short listed in our screening test.

Training in our incubation centre starts on _____

On the date of joining, we would explain you in detail the schedules.

NOTE:

- We do not charge for the complete training which takes 3 months.
- We do not charge you for any interviews and placement activity conducted at our end.
- The training includes **Software Testing/Software Development & General Aptitude.**
- No other programs are included in this training module.

RULES:

Following rules to be followed for placement activities:

- You should have 90% attendance in class room / practical session
- Should be ready to relocate to different cities for job / interviews (Bangalore, Chennai, Hyderabad, Pune and Delhi)
- Complete the given assignments in time.
- Give everyday presentation
- Bring this offer letter on the first day with all semester marks cards, 10th 12th, PUC documents and any other Govt ID proof.

This letter is valid on the date of joining. If you join on any other date, free training will not be valid. You may have to pay the fees.

Hevika
Thank & Regards

QSpiders Campus Connect Team.



95136 84738 / 76191 63087

info@campus.qspiders.com

01, Hayavadana Rao Rd, Basappa Layout, Gavipuram Extention, Kempegowda Nagar, Bengaluru, Karnataka 560019

[Signature]
Principal

SND College of Engineering & Research Centre
Babhulgaon, Yeola, Dist.Nashik (M.S.)



Offer Letter

Date : Wednesday, July 19, 2023

Dear POOJA ARVIND PARDESHI,

Congratulations on your decision to be a BYJUITE! At BYJU'S, we are on a mission to help students fall in love with learning across the world. We create learning journeys for every student that address their unique needs and make them lifelong learners. We hope your contributions and passion would help us achieve this mission.

It gives us immense pleasure to formalize your offer and appointment for the position of **Business Development Associate - Inside Sales** at Think and Learn Private Limited (hereafter referred to as 'BYJU'S' or 'Company') in the **Inside Sales(A)** function subject to your acceptance of the offer mentioned in this letter. The letter includes details of your compensation, probation and notice periods. As you read through the details, please feel free to reach out to the recruiter who managed your process, with any questions or concerns.

Your date of joining at BYJU'S is Monday, July 24, 2023 . Your onboarding details will be communicated by BYJU'S Onboarding Team post acceptance of the offer. In case you do not report at your job on or prior to Monday, July 24, 2023, the offer shall be deemed to be rejected by you. *Please accept this offer in our HR portal so that we can initiate your onboarding process.* Once initiated, you will be receiving an email confirmation for the same. In case you do not acknowledge and accept this offer letter on the HR portal within two working days, the offer would stand withdrawn.

Position Details and Compensation Overview

Designation	Business Development Associate - Inside Sales
Department	Inside Sales(A)
Employment Type	Regular
Work Location	Unit No.102, Pentagon 2 and 404, Pentagon tower 1, Magarpatta City, Hadapsar, Pune - 411028

You will be on probation for a period of 90 days from Monday, July 24, 2023 . Your joining salary will be INR 200,026.00 per annum, the mentioned per annum value shall be only applicable during your probation period of 90 days or as per extension of the probation period, subject to your performance and potential for the position you have been hired for. The Company reserves the right to extend your probation period should it deem fit.

Subsequent to completion of the probation period (subject to your performance and discretion of the Company), your compensation will be revised as mentioned below (indicative ranges): -

Fixed Compensation: 4 LPA to 5 LPA depending on the city category

Variable Compensation: Upto 3 LPA

Total Annual Cost to Company: 7 LPA to 8 LPA

You are requested to join the services of the Company not later than Monday, July 24, 2023, failing which you may please consider the offer to be withdrawn unless an extension to the date of joining has been mutually agreed in writing. You are requested to signify your acceptance of the terms and conditions by accepting the offer on our HR portal and signing and returning to us the duplicate copy of this letter on your day of Onboarding.

The terms of your employment contract are strictly confidential and should be treated as privileged information between yourself and the Company. You are expected to maintain such information appropriately. We take this opportunity to thank you for the interest you have shown in our organization and look forward to welcoming you on board for a fruitful career with us. We are certain that you will find challenge, satisfaction, and opportunity in your association with the Company.

Best Regards,


Principal
SND College of Engineering &
Research Centre
 Babhulgaon, Yeola, Dist. Jyashik (M.S.)



Be a **SALES ROCKSTAR**
at BYJU'S - The Learning App

Dear **KIRAN**,

We are delighted to inform you of your successful completion of Byju's workshop (sales grooming and development program).

The next step in your journey is to participate in an office tour followed by three weeks of on-the-job training. During this period, you will receive a weekly stipend of 2500/week. Additionally, upon joining, you will be provided with a one-time allowance of 2500, separate from the stipend.

Upon successful completion of the three weeks of on-the-job training, you will be offered the role of Business Development Associate (BDA). Initially, your salary for the first three months will be 16000, and starting from the fourth month, your annual package will be 4 LPA + 3 LPA (incentives).

Furthermore, an additional amount of 18000 will be rewarded if and only if you achieve 2 valid sales and 6 valid conduction during the on-the-job training period (three weeks).

Before joining, it is mandatory to complete the office tour, as it is an essential part of the onboarding process, along with completing the necessary documentation. Once the office tour is completed on Sunday, you will receive a separate email from the onboarding team detailing the onboarding process.

If you have not received any communication regarding the onboarding process, please reach out to your recruiter or the training manager.

Date & Time of Office Tour : 12PM, 25th June 2023

Office Tour Address: Summer Court, 3rd floor magarpatta city, next to seasons mall, pune, maharashtra 411028

Date & Time of Onboarding: 9:30 AM, 27th June 2023

Onboarding Office Address: Summer Court, 3rd floor magarpatta city, next to seasons mall, pune, maharashtra 411028

warm regards,

Vinay Pratap Singh

Team Recruitment - Human Resource

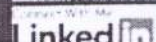
BYJU'S - The Learning App

p: +919241333666 (Helpdesk)

a: 6th Floor, Prestige Tech Park, Bangalore - 560087

w: www.byjus.com e: vinay.singh@byjus.com

LinkedIn: www.linkedin.com/in/vinay-pratap-singh-5114a221



Principal
SND College of Engineering &
Research Centre
Barshi, Nashik (M.S.)

SALARY ANNEXURE

Name: Abhijeet Chavanke

Compensation Components	CTC on date of joining	
	Monthly (Rs.)	Annual (Rs.)
Salary & Allowances		
Basic Salary	8,333	1,00,000
House Rent Allowance	4,167	50,000
Special Allowance	15,299	1,83,593
Employer's Contribution to Provident Fund	1,800	21,600
Total Salary & Allowances	29,599	3,55,193
Retention Bonus	3,333	40,000
Total Gross Salary	32,933	3,95,193
Gratuity	401	4,808
Total CTC to company	33,333	4,00,000
Tax Deductions (Subject to Investment Declarations)	-	-
Profession Tax	200	
Contribution to Provident fund	3,600	
Net Pay per month	25,799	
Total Cost to Company (CTC)		4,00,000

CTC wef 13th month of DOJ	
Monthly (Rs.)	Annual (Rs.)
8,333	1,00,000
4,167	50,000
18,633	2,23,593
1,800	21,600
32,933	3,95,193
-	-
32,933	3,95,193
401	4,808
33,334	4,00,000
-	-
200	
3,600	
29,133	
	4,00,000

Notes:

- (1) Company's Contribution to PF is @12% and is calculated considering basic and allowances pay as Rs 15000/-or actual whichever is lower. The contribution to PF from employers side shall be deducted from CTC of employee
- (2) The Salary / allowance structure is subject to modification from time to time and all payments are subject to appropriate taxation as per the Income Tax Laws in force.
- (3) All payments would be as per company rules & regulations and administrative procedures regulations. Individual components and amounts against each component may undergo modification from time to time depending on statutory regulations applicable to the Company.


Principal
SND College of Engineering & Research Centre
 Babhulgaon, Yeola, Dist. Nashik (M.S.)

Offer Letter

Dear Shubham Dhondiram bhalekar,

Issued on: 03/10/2022

We are pleased to inform you that you have been selected for **Free Training & Placements**. Your online reporting schedule will be conveyed to you on your registered email ID.

For verification purpose, you are requested to please send us the following through Email,

- Passport size photo
- Scanned copy of your College ID Card
- Signed copy of this Offer letter
- 1 Govt ID proof. (Driving License / PAN card / AADHAR card)

ExcelR email id: e-cap@excelr.com

Following are the details for Job Profile

For:

QA Automation (Selenium) / Manual Tester

Job Locations: **PAN India**

Job Description

Job Profile: Jr.QA Engineer / QA Engineer

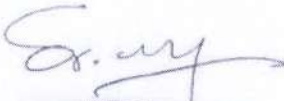
Position: QA Automation Tester (Selenium) / Manual Tester

Location: PAN India

Duration: 2 months of training and 100% Placement Assistance

Package*: 2.8LPA to 5LPA

Best Regards,



Srinivas Gurralla
Director


Principal
SND College of Engineering &
Research Centre
Babhulgaon, Yeola, Dist.Nashik (M.S.)

*Note: This offer is valid only when you satisfy all the criteria of the training and placement process.
Final Package depends on the interview performance.

ExcelR Solutions

49, 1st Cross, 27th Main, Behind Tata Motors, 1st Stage, BTM Layout, Bengaluru, Karnataka 560068

Email: enquiry@excelr.com | 1800-212-2120 (Toll Free)

www.excelr.com

Offer Letter

Dear Swapnil Vaidya Sahebrao,

Issued on: 03/10/2022

We are pleased to inform you that you have been selected for **Free Training & Placements**. Your online reporting schedule will be conveyed to you on your registered email ID.

For verification purpose, you are requested to please send us the following through Email,

- Passport size photo
- Scanned copy of your College ID Card
- Signed copy of this Offer letter
- 1 Govt ID proof. (Driving License / PAN card / AADHAR card)

ExcelR email id: e-cap@excelr.com

Following are the details for Job Profile

For:

QA Automation (Selenium) / Manual Tester

Job Locations: **PAN India**

Job Description

Job Profile: **Jr.QA Engineer / QA Engineer**

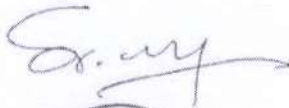
Position: **QA Automation Tester (Selenium) / Manual Tester**

Location: **PAN India**

Duration: **2 months of training and 100% Placement Assistance**

Package*: **2.8LPA to 5LPA**

Best Regards,



Srinivas Gurralla
Director


Principal
**SND College of Engineering &
Research Centre**
Babulgaon, Yeola, Dist.Nashik (M.S.)

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Final Package depends on the interview performance.

ExcelR Solutions

49, 1st Cross, 27th Main, Behind Tata Motors, 1st Stage, BTM Layout, Bengaluru, Karnataka 560068

Email: enquiry@excelr.com | 1800-212-2120 (Toll Free)

www.excelr.com

Offer Letter

Dear Pritika Bhaulal Somase,

Issued on: 03/10/2022

We are pleased to inform you that you have been selected for **Free Training & Placements**. Your online reporting schedule will be conveyed to you on your registered email ID.

For verification purpose, you are requested to please send us the following through Email,

- Passport size photo
- Scanned copy of your College ID Card
- Signed copy of this Offer letter
- 1 Govt ID proof. (Driving License / PAN card / AADHAR card)

ExcelR email id: e-cap@excelr.com

Following are the details for Job Profile

For:

QA Automation (Selenium) / Manual Tester

Job Locations: PAN India

Job Description

Job Profile: Jr.QA Engineer / QA Engineer

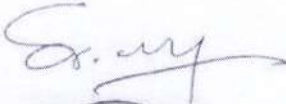
Position: QA Automation Tester (Selenium) / Manual Tester

Location: PAN India

Duration: 2 months of training and 100% Placement Assistance

Package*: 2.8LPA to 5LPA

Best Regards,



Srinivas Gurrula
Director


Principal
SND College of Engineering &
Research Centre
Babhulgaon, Yeola, Dist.Nashik (M.S.)

*Note: This offer is valid only when you satisfy all the criteria of the training and placement process. Final Package depends on the interview performance.

ExcelR Solutions

49, 1st Cross, 27th Main, Behind Tata Motors, 1st Stage, BTM Layout, Bengaluru, Karnataka 560068

Email: enquiry@excelr.com | 1800-212-2120 (Toll Free)

www.excelr.com

Offer Letter

Dear Pooja Pardeshi,

Issued on: 03/10/2022

We are pleased to inform you that you have been selected for **Free Training & Placements**. Your online reporting schedule will be conveyed to you on your registered email ID.

For verification purpose, you are requested to please send us the following through Email,

- Passport size photo
- Scanned copy of your College ID Card
- Signed copy of this Offer letter
- 1 Govt ID proof. (Driving License / PAN card / AADHAR card)

ExcelR email id: e-cap@excelr.com

Following are the details for Job Profile

For:

QA Automation (Selenium) / Manual Tester

Job Locations: **PAN India**

Job Description

Job Profile: **Jr.QA Engineer / QA Engineer**

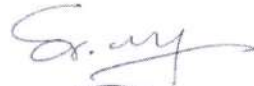
Position: **QA Automation Tester (Selenium) / Manual Tester**

Location: **PAN India**

Duration: **2 months of training and 100% Placement Assistance**

Package*: **2.8LPA to 5LPA**

Best Regards,



Srinivas Gurrula
Director



Principal
SND College of Engineering &
Research Centre
Babhulgaon, Yeola, Dist.Nashik (M.S.)

*Note: This offer is valid only when you satisfy all the criteria of the training and placement process. Final Package depends on the interview performance.

ExcelR Solutions

49, 1st Cross, 27th Main, Behind Tata Motors, 1st Stage, BTM Layout, Bengaluru, Karnataka 560068
Email: enquiry@excelr.com | 1800-212-2120 (Toll Free)

www.excelr.com

Internship Based Hiring Program Selection Letter

Dear Akshada Sopan Satalkar,

Congratulations on your **selection for the Internship Based Hiring Program** offered by CareerLabs Technologies Pvt. Ltd. in association with Pratian Technologies. You will have another interaction with a member of the team from Pratian Technologies before you start your program with us.

This offer is made to you based on your performance in the Discoveri Assessment conducted today. Consequently, you are required to undergo the 10-months intense SkillAssure Internship Program by CareerLabs, in which 6-months will be Online training and 4-months of Offline training after which you will be hired as a full-time employee of **Pratian Technologies Pvt Ltd.**, headquartered in Pratian Innovation Campus, Bengaluru or Noida.

You will be paid the following stipend during your internship tenure and the break up is given below:

1. **1-6 months** - Rs 4000 /- (Online training)
2. **7-10 months** - Rs 12000 /- (Offline training in Bangalore/Noida)

Post successful completion of the CareerLabs SkillAssure Internship Program, you will be hired on the payrolls of Pratian Technologies Pvt. Ltd. and will be offered the position of **"Software Engineer"**. You will hence be paid an overall annual compensation of **INR 3,50,000** (Three Lakhs Fifty Thousand Indian Rupees only). The break-up of your CTC is attached for your reference in Appendix A.

You will be **trained on-the-job** and you will be given an option to pay the training fee in EMIs starting from Rs. 5000 (Rupees Five Thousand Only). Please reach out to the CareerLabs Team for a detailed break up of the EMI structure.

You need to get in touch with the CareerLabs team with all your documents (Originals and attested) to complete your joining formalities. We request you to get in touch with our team in case you need any further assistance and support at support@thecareerlabs.com

This program selection letter is valid for 24 hours from the date of this letter.

Please let us know your acceptance of joining by indicating the same by return email.


Principal
SND College of Engineering &
Research Centre
Babhulgaon, Yedea, Dist.Nashik (M.S.)


For CareerLabs,

Dec 22, 2022

Internship Based Hiring Program Selection Letter

Dear Shraddha Pradeep Bornare,

Congratulations on your **selection for the Internship Based Hiring Program** offered by CareerLabs Technologies Pvt. Ltd. in association with Pratian Technologies. You will have another interaction with a member of the team from Pratian Technologies before you start your program with us.

This offer is made to you based on your performance in the Discoveri Assessment conducted today. Consequently, you are required to undergo the 10-months intense SkillAssure Internship Program by CareerLabs, in which 6-months will be Online training and 4-months of Offline training after which you will be hired as a full-time employee of **Pratian Technologies Pvt Ltd.**, headquartered in Pratian Innovation Campus, Bengaluru or Noida.

You will be paid the following stipend during your internship tenure and the break up is given below:

3. **1-6 months** - Rs 4000 /- (Online training)
4. **7-10 months** - Rs 12000 /- (Offline training in Bangalore/Noida)

Post successful completion of the CareerLabs SkillAssure Internship Program, you will be hired on the payrolls of Pratian Technologies Pvt. Ltd. and will be offered the position of **"Software Engineer"**. You will hence be paid an overall annual compensation of **INR 3,50,000** (Three Lakhs Fifty Thousand Indian Rupees only). The break-up of your CTC is attached for your reference in Appendix A.

You will be **trained on-the-job** and you will be given an option to pay the training fee in EMIs starting from Rs. 5000 (Rupees Five Thousand Only). Please reach out to the Careerlabs Team for a detailed break up of the EMI structure.

You need to get in touch with the CareerLabs team with all your documents (Originals and attested) to complete your joining formalities. We request you to get in touch with our team in case you need any further assistance and support at support@thecareerlabs.com

This program selection letter is valid for 24 hours from the date of this letter.

Please let us know your acceptance of joining by indicating the same by return email.


Principal
SND College of Engineering &
Research Centre
Babhulgaon, Yeola, Dist. Nashik (M.S.)


For CareerLabs,

Internship Based Hiring Program Selection Letter

Dear Vaishnavi sanjay Bhavsar,

Congratulations on your **selection for the Internship Based Hiring Program** offered by CareerLabs Technologies Pvt. Ltd. in association with Pratian Technologies. You will have another interaction with a member of the team from Pratian Technologies before you start your program with us.

This offer is made to you based on your performance in the Discoveri Assessment conducted today. Consequently, you are required to undergo the 10-months intense SkillAssure Internship Program by CareerLabs, in which 6-months will be Online training and 4-months of Offline training after which you will be hired as a full-time employee of **Pratian Technologies Pvt Ltd.**, headquartered in Pratian Innovation Campus, Bengaluru or Noida.

You will be paid the following stipend during your internship tenure and the break up is given below:

7. **1-6 months** - Rs 4000 /- (Online training)
8. **7-10 months** - Rs 12000 /- (Offline training in Bangalore/Noida)

Post successful completion of the CareerLabs SkillAssure Internship Program, you will be hired on the payrolls of Pratian Technologies Pvt. Ltd. and will be offered the position of **"Software Engineer"**. You will hence be paid an overall annual compensation of **INR 3,50,000** (Three Lakhs Fifty Thousand Indian Rupees only). The break-up of your CTC is attached for your reference in Appendix A.

You will be **trained on-the-job** and you will be given an option to pay the training fee in EMIs starting from Rs. 5000 (Rupees Five Thousand Only). Please reach out to the Careerlabs Team for a detailed break up of the EMI structure.

You need to get in touch with the CareerLabs team with all your documents (Originals and attested) to complete your joining formalities. We request you to get in touch with our team in case you need any further assistance and support at support@thecareerlabs.com

This program selection letter is valid for 24 hours from the date of this letter.

Please let us know your acceptance of joining by indicating the same by return email.


Principal
SND College of Engineering &
Research Centre
Babhugaon, Yeola, Dist.Nashik (M.S.)


For CareerLabs,

Dec 22, 2022

Internship Based Hiring Program Selection Letter

Dear Harshit Gaikwad,

Congratulations on your **selection for the Internship Based Hiring Program** offered by CareerLabs Technologies Pvt. Ltd. in association with Pratian Technologies. You will have another interaction with a member of the team from Pratian Technologies before you start your program with us.

This offer is made to you based on your performance in the Discoveri Assessment conducted today. Consequently, you are required to undergo the 10-months intense SkillAssure Internship Program by CareerLabs, in which 6-months will be Online training and 4-months of Offline training after which you will be hired as a full-time employee of **Pratian Technologies Pvt Ltd.**, headquartered in Pratian Innovation Campus, Bengaluru or Noida.

You will be paid the following stipend during your internship tenure and the break up is given below:

11. **1-6 months** - Rs 4000 /- (Online training)
12. **7-10 months** - Rs 12000 /- (Offline training in Bangalore/Noida)

Post successful completion of the CareerLabs SkillAssure Internship Program, you will be hired on the payrolls of Pratian Technologies Pvt. Ltd. and will be offered the position of **"Software Engineer"**. You will hence be paid an overall annual compensation of **INR 3,50,000** (Three Lakhs Fifty Thousand Indian Rupees only). The break-up of your CTC is attached for your reference in Appendix A.

You will be **trained on-the-job** and you will be given an option to pay the training fee in EMIs starting from Rs. 5000 (Rupees Five Thousand Only). Please reach out to the CareerLabs Team for a detailed break up of the EMI structure.

You need to get in touch with the CareerLabs team with all your documents (Originals and attested) to complete your joining formalities. We request you to get in touch with our team in case you need any further assistance and support at support@thecareerlabs.com

This program selection letter is valid for 24 hours from the date of this letter.

Please let us know your acceptance of joining by indicating the same by return email.


Principal
SND College of Engineering &
Research Centre
Babhulgaon, Yeola, Dist.Nashik (M.S.)


For CareerLabs,

Internship Based Hiring Program Selection Letter

Dear Mayur Pukharaj Runwal ,

Congratulations on your **selection for the Internship Based Hiring Program** offered by CareerLabs Technologies Pvt. Ltd. in association with Pratian Technologies. You will have another interaction with a member of the team from Pratian Technologies before you start your program with us.

This offer is made to you based on your performance in the Discoveri Assessment conducted today. Consequently, you are required to undergo the 10-months intense SkillAssure Internship Program by CareerLabs, in which 6-months will be Online training and 4-months of Offline training after which you will be hired as a full-time employee of **Pratian Technologies Pvt Ltd.**, headquartered in Pratian Innovation Campus, Bengaluru or Noida.

You will be paid the following stipend during your internship tenure and the break up is given below:

13. **1-6 months** - Rs 4000 /- (Online training)
14. **7-10 months** - Rs 12000 /- (Offline training in Bangalore/Noida)

Post successful completion of the CareerLabs SkillAssure Internship Program, you will be hired on the payrolls of Pratian Technologies Pvt. Ltd. and will be offered the position of **"Software Engineer"**. You will hence be paid an overall annual compensation of **INR 3,50,000** (Three Lakhs Fifty Thousand Indian Rupees only). The break-up of your CTC is attached for your reference in Appendix A.

You will be **trained on-the-job** and you will be given an option to pay the training fee in EMIs starting from Rs. 5000 (Rupees Five Thousand Only). Please reach out to the Careerlabs Team for a detailed break up of the EMI structure.

You need to get in touch with the CareerLabs team with all your documents (Originals and attested) to complete your joining formalities. We request you to get in touch with our team in case you need any further assistance and support at support@thecareerlabs.com

This program selection letter is valid for 24 hours from the date of this letter.

Please let us know your acceptance of joining by indicating the same by return email.


Principal
SND College of Engineering &
Research Centre
Babhalgaon, Yeola, Dist.Nashik (M.S.)


For CareerLabs,

Dec 22, 2022

Internship Based Hiring Program Selection Letter

Dear Swapnil Sahebrao Vaidya,

Congratulations on your **selection for the Internship Based Hiring Program** offered by CareerLabs Technologies Pvt. Ltd. in association with Pratian Technologies. You will have another interaction with a member of the team from Pratian Technologies before you start your program with us.

This offer is made to you based on your performance in the Discoveri Assessment conducted today. Consequently, you are required to undergo the 10-months intense SkillAssure Internship Program by CareerLabs, in which 6-months will be Online training and 4-months of Offline training after which you will be hired as a full-time employee of **Pratian Technologies Pvt Ltd.**, headquartered in Pratian Innovation Campus, Bengaluru or Noida.

You will be paid the following stipend during your internship tenure and the break up is given below:

21. **1-6 months** - Rs 4000 /- (Online training)
22. **7-10 months** - Rs 12000 /- (Offline training in Bangalore/Noida)

Post successful completion of the CareerLabs SkillAssure Internship Program, you will be hired on the payrolls of Pratian Technologies Pvt. Ltd. and will be offered the position of **"Software Engineer"**. You will hence be paid an overall annual compensation of **INR 3,50,000** (Three Lakhs Fifty Thousand Indian Rupees only). The break-up of your CTC is attached for your reference in Appendix A.

You will be **trained on-the-job** and you will be given an option to pay the training fee in EMIs starting from Rs. 5000 (Rupees Five Thousand Only). Please reach out to the Careerlabs Team for a detailed break up of the EMI structure.

You need to get in touch with the CareerLabs team with all your documents (Originals and attested) to complete your joining formalities. We request you to get in touch with our team in case you need any further assistance and support at support@thecareerlabs.com

This program selection letter is valid for 24 hours from the date of this letter.

Please let us know your acceptance of joining by indicating the same by return email.


Principal
SND College of Engineering &
Research Centre
Babhulgaon, Yeola, Dist.Nashik (M.S.)


For CareerLabs,



OFFER LETTER

Dated:

Dear, PRANJAL SUNIL KHOKALE

We are happy to inform you that you have been short listed in our screening test.

Training in our incubation centre starts on

On the date of joining, we would explain you in detail the schedules.

NOTE:

- We do not charge for the complete training which takes 3 months
- We do not charge you for any interviews and placement activity conducted at our end.
- The training includes Software Testing/Software Development & General Aptitude.
- No other programs are included in this training module.

RULES:

Following rules to be followed for placement activities:

- You should have 90% attendance in class room / practical session
- Should be ready to relocate to different cities for job / interviews (Bangalore, Chennai, Hyderabad, Pune and Delhi)
- Complete the given assignments in time.
- Give everyday presentation
- Bring this offer letter on the first day with all semester marks cards, 10th 12th, PUC documents and any other Govt ID proof.

This letter is valid on the date of joining. If you join on any other date, free training will not be valid. You may have to pay the fees.

Thank & Regards
Qspiders Campus Connect Team.



95136 84738 / 76191 63087

info@campus.qspiders.com

01, Hayavadana Rao Rd, Basappa Layout, Gavipuram Extention, Kempegowda Nagar, Bengaluru. Karnataka 560019

Principal
SND College of Engineering & Research Centre
Babhuigaon, Yeola, Dist.Nashik (M.S.)

Dear Mahesh Gadhe

Congratulations and Welcome to Winjit Family...!

With reference to the interview, you had with us; we are glad to propose the compensation structure as per annexure B and will be designated as **Software Developer**.

Annexure A:

1. This is a proposed compensation structure and not the final employment contract. A detailed employment contract will be shared with you on your day of joining
2. Your joining location will be **C 1/1 A Road, NICE, MIDC Satpur, Nashik, Maharashtra 422007.**
3. We shall confirm you for the joining date one month before or prior and the reporting time on your day of joining will be **9.30am**
4. The responsibility of arranging lodging and boarding facilities at the location of joining and location of posting will lie solely with the new joiners and the organization shall ONLY provide assistance such as contact details of brokers, vendors for meals etc.
5. The organization reserves the right to decide on your **location of posting** at any of its branch or client offices in India or abroad as per business requirements. You are expected to report at your location of posting from the date as directed by the organization.
6. The organization reserves the right to send you on deputation/transfer/assignment to any of the organization's branch or client offices in India or abroad, whether existing at the time of your appointment or to be set up in the future.
7. The organization reserves the right to amend or withdraw this proposed compensation structure depending on business requirements at any given point of time on or before your date of joining.
8. The organization reserves the right to amend your date of joining mentioned in this proposed compensation structure at any given point of time on or before your date of joining.
9. You are required to undergo a medical check-up as per the attached list and submit the medical report on your day of joining. It is mandatory that the medical test be conducted by a qualified medical practitioner (MBBS).

Winjit Technologies Pvt. Ltd.


Principal
SND College of Engineering &
Research Centre
Babhulgaon, Yeola, Dist.Nashik (M.S.)

CIN: U72900MH2004PTC146532

18th November, 2022

Dear Shraddha Bornare,

Congratulations and Welcome to Winjit Family...!

With reference to the interview, you had with us; we are glad to propose the compensation structure as per annexure B and will be designated as **Software Developer**.


Annexure A:

1. This is a proposed compensation structure and not the final employment contract. A detailed employment contract will be shared with you on your day of joining
2. Your joining location will be **C 1/1 A Road, NICE, MIDC Satpur, Nashik, Maharashtra 422007.**
3. We shall confirm you for the joining date one month before or prior and the reporting time on your day of joining will be **9.30am**
4. The responsibility of arranging lodging and boarding facilities at the location of joining and location of posting will lie solely with the new joiners and the organization shall **ONLY** provide assistance such as contact details of brokers, vendors for meals etc.
5. The organization reserves the right to decide on your **location of posting** at any of its branch or client offices in India or abroad as per business requirements. You are expected to report at your location of posting from the date as directed by the organization.
6. The organization reserves the right to send you on deputation/transfer/assignment to any of the organization's branch or client offices in India or abroad, whether existing at the time of your appointment or to be set up in the future.
7. The organization reserves the right to amend or withdraw this proposed compensation structure depending on business requirements at any given point of time on or before your date of joining.
8. The organization reserves the right to amend your date of joining mentioned in this proposed compensation structure at any given point of time on or before your date of joining.
9. You are required to undergo a medical check-up as per the attached list and submit the medical report on your day of joining. It is mandatory that the medical test be conducted by a qualified medical practitioner (MBBS).

Winjit Technologies Pvt. Ltd.

CIN: U72900MH2004PTC146532

C 1/1 A Road, NICE, MIDC Satpur, Nashik (Maharashtra) 422 007 <http://www.winit.com>
Tel: +91 - 253 - 6633999 Fax: +91 - 253 - 6611777 contact@winit.com


Principal
SND College of Engineering & Research Centre
Satpur, Nashik, Dist. Nashik (M.S.)



OFFER LETTER

Dated

Dear, **AKSHATA SANJAY WADKAR**

We are happy to inform you that you have been short listed in our screening test.

Training in our incubation centre starts on

On the date of joining, we would explain you in detail the schedules.

NOTE:

- We do not charge for the complete training which takes 3 months
- We do not charge you for any interviews and placement activity conducted at our end
- The training includes **Software Testing/Software Development & General Aptitude.**
- No other programs are included in this training module

RULES:

Following rules to be followed for placement activities:

- You should have 90% attendance in class room / practical session
- Should be ready to relocate to different cities for job / interviews (Bangalore, Chennai, Hyderabad, Pune and Delhi)
- Complete the given assignments in time
- Give everyday presentation
- Bring this offer letter on the first day with all semester marks cards (10" 12"), PUC documents and any other Govt ID proof.

This letter is valid on the date of joining. If you join on any other date, free training will not be valid. You may have to pay the fees.

Hauika

Thank & Regards
Qspiders Campus Connect Team.



95136 84738 / 76191 63087

info@campus.qspiders.com

01, Hayavadana Rao Rd, Basappa Layout, Gavipuram Extension,
Kempgowda Nagar, Bengaluru, Karnataka 560019

[Signature]
Principal
SND College of Engineering &
Recreation Centre
Babhulgaon, Yeola, Dist. Nashik (M.S.)

OFFER LETTER

Dated:

Dear, **AKSHADA SOPAN SATALKAR**

We are happy to inform you that you have been short listed in our screening test.

Training in our incubation centre starts on

On the date of joining, we would explain you in detail the schedules.

NOTE:

- We do not charge for the complete training which takes 3 months
- We do not charge you for any interviews and placement activity conducted at our end.
- The training includes **Software Testing/Software Development & General Aptitude.**
- No other programs are included in this training module.

RULES:

Following rules to be followed for placement activities:

- You should have 90% attendance in class room / practical session
- Should be ready to relocate to different cities for job / interviews (Bangalore, Chennai, Hyderabad, Pune and Delhi)
- Complete the given assignments in time.
- Give everyday presentation
- Bring this offer letter on the first day with all semester marks cards, 10th 12th, PUC documents and any other Govt ID proof.

This letter is valid on the date of joining. If you join on any other date, free training will not be valid. You may have to pay the fees.


Thank & Regards
Qspiders Campus Connect Team.



 95136 84738 / 76191 63087

 info@campus.qspiders.com

 01, Hayavadana Rao Rd, Basappa Layout, Gavipuram Extention,
Kempegowda Nagar, Bengaluru, Karnataka 560019


Principal
SND College of Engineering &
Bengaluru City
Babnulyaon, Yoda, Dist. Mysuru



OFFER LETTER

Dated _____

Dear, **HARSHIT GAIKWAD**

We are happy to inform you that you have been short listed in our screening test.

Training in our incubation centre starts on _____

On the date of joining, we would explain you in detail the schedules.

NOTE:

- We do not charge for the complete training which takes 3 months
- We do not charge you for any interviews and placement activity conducted at our end.
- The training includes **Software Testing/Software Development & General Aptitude.**
- No other programs are included in this training module.

RULES:

Following rules to be followed for placement activities:

- You should have 90% attendance in class room / practical session
- Should be ready to relocate to different cities for job / interviews (Bangalore, Chennai, Hyderabad, Pune and Delhi)
- Complete the given assignments in time.
- Give everyday presentation
- Bring this offer letter on the first day with all semester marks cards, 10th 12th, PUC documents and any other Govt ID proof.


This letter is valid on the date of joining. If you join on any other date, free training will not be valid. You may have to pay the fees.


Thank & Regards
QSpiders Campus Connect Team.



 95136 84738 / 76191 63087

 info@campus.qspiders.com

 01, Hayavadana Rao Rd, Basappa Layout, Gavipuram Extention, Kempegowda Nagar, Bengaluru, Karnataka 560019


Principal
SND College of Engineering &
Research Centre
Dabhajgaon, Yeola, Dist. Washik (M.S.)



Ref# 39635/HB/HR/LOI/Nov/2022

Date: 13th November, 2022

To,
Mr. Om Sampat Gare
Khangaon Najik,
Nashik, Nashik, Maharashtra - 422304

Letter of Intent

Via College: S.N.D. College of Engineering and Research Center

With reference to our Campus drive at SND College of Engineering & Research Center, Yeola in different steps, which started with online test, Company Presentation followed by subsequent personal interview, we are pleased to offer you the positions as under on following terms & conditions.

- 1) Your Joining Date will be 2nd January, 2023 as a Vocational Trainee for Training in the Company.
- 2) Your Job Location would be Pune (Maharashtra) at Office of Hidden Brains InfoTech Pvt. Ltd., Pune.
- 3) First 6 months will be Training Period.
- 4) You would be paid Rs. 10000/- per month as stipend during the training period. On successful completion of the training based on your presence & performance, the company may confirm you as an employee and issue respective appointment letter, wherein you will be appointed with salary of Rs. 3.0 Lac CTC (Cost to Company) per annum. The salary details are as below:

Duration	Cost to Company	Loyalty/ Retention Bonus	Net Take Home	Months	Accrued Bonus
Training Stipend	10000	0	10000	0	0
Joining/Confirmation	25000	5000	20000	12	60000
2nd Year Annual Increment	30000	3000	27000 (Incr. of Rs. 7,000/-)	12	36000
3rd Year Annual Increment	35000	0	35000 (Incr. of Rs. 8,000/-)	0	0

- a) After successful completion of 36 months from the date of joining you will get the accrued loyalty bonus of Rs. 96,000/- on pro-rata basis.
- b) Income Tax & Professional Tax (if any) shall be deducted from take home salary
- c) Training Period shall be counted as per their presence in the office
- d) Your job location will be the Ahmedabad office. You will have to work from the office only.
- e) Increment will be applicable as per standard appraisal cycle of the Company


Principal
SND College of Engineering & Research Centre
Babhuigaon, Yeola, Dist Nashik (M.S.)

HiddenBrains InfoTech Pvt. Ltd.

CIN No.: U72200GJ2004PTC044116

Mail: info@hiddenbrains.com

Web: www.hiddenbrains.com

Ahmedabad Office:

301, Sachet IV, Prernairth Derasar Road,
Satellite, Ahmedabad - 380015

Phone: +91 79 26925047

GSTIN: 24AABCH4265N1ZE

Hyderabad Office:

Inwires Tower, No 2A, 2nd Floor,
Door No 8-2-277/B, Banjara Hills,
Road No-2, Hyderabad - 500034

Phone: +91 40-40082662

GSTIN: 36AABCH4265N2Z8



42

Offer: Computer Consultancy
Ref: TCSL/DT20223148864/Pune
Date: 28/12/2022

Ms. Akshata Sanjay Wadekar
Takli Sagaj, Post Chinchadgao, Tal. Vaijapur, Dist. Aurangabad
Near Jio Tower,
Aurangabad-423701,
Maharashtra.
Tel# -9420180871

Dear Akshata Sanjay Wadekar,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade **Y**. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be **₹3,36,877/-** per annum, as per the terms and conditions set out herein. Over and above this, you will also be eligible for Learning Incentives (Readiness Incentive and/or Competency Incentive) basis your performance in TCS Xplore Program which gives you an additional earning potential of upto **Rs.60,000** during the first year. Annexure-1 provides the break-up of the compensation package.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria & you completing the mandatory pre-joining learning curriculum named TCS Xplore (detailed under Terms &

TCS Confidential
TCSL/DT20223148864

TATA CONSULTANCY SERVICES
Tata Consultancy Services Limited

Niyati Tiara, Ground Floor, S.No 103/A/1/129, CTS 1995, Nagar Road, Yerwada, Pune 411 006 India
Tel: 91 20 6608 7777 Fax: 91 20 6608 7107 Website: www.tcs.com
Registered Office Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021
TCS Career Services Line: 1800 200 3111 Email: careers@tcs.com

Principal
SND College of Engineering &
Research Centre
Babhuigaon, Yeola, Dist.Nashik (M.S.)

Ref.: HR-JOI-40

14th June 2022

Dear Mr. Shashwat Shinde,

On behalf of Sudlows India Private Limited, we are pleased to offer you the position of **ELV Engineer**. This position will begin on the 05th of July 2022. A detailed job description and terms and conditions are attached to this offer letter for your reference.

Your compensation packages include as follows:

Basic:	2,40,000.00
House Rent Allowance:	1,20,000.00
Personal/Other Allowance:	72,000.00
Leave Travel Allowance:	48,000.00
Total Annual Salary	4,80,000.00

Emp. Probation Period: 6 months
Employee Contract Notice: 3-months' notice
Employer Contract Notice: 1-month notice
Other policies & benefits as per the Company

Please sign below and return the duly signed offer letter as a sign of acceptance of this offer. This offer is valid until the 17th of June 2022.

We look forward to working with you.


Signed on behalf of **Sudlows India Private Ltd.**

Signed on behalf of Applicant


John Rippingale –
Managing Director & HR Signatory



Shashwat Shinde


Principal
SND College of Engineering &
Research Centre
Babhulgaur, Yeola, Dist.Nashik (M.S.)



Private & Confidential

September 29, 2023
 Mr/Ms. Aarti Bolij,
 Pimpri Chinchwad, Pune
 Pune, 411035

Re: Letter of Appointment

Dear **Mr/Ms. Aarti Bolij**,

Congratulations! We are delighted to offer you employment with Tata Technologies as a **Sr. Engineer - Testing** with Annual Total Cost to Company of **INR 5,99,936 (Rupees Five Lakhs Ninty Nine Thousand Nine Hundred and Thirty Six Only)**. Our aim is to provide you with a challenging and fulfilling experience to deliver your full potential and achieve your personal goals.

Please join us on **October 26, 2023** @ DRDO Hos. and report to:

Onboarding Team or Shweta Sawant

25, Rajy Santhi IT Park, Hingwadi Phase - 1, Pune - 411057

Please go through the following enclosed documents comprehensively:

- | | |
|---------------------------------------|--------------|
| 1. Terms and Conditions of Employment | - Annexure A |
| 2. Compensation Break-up | - Annexure B |
| 3. Summary of Benefits | - Annexure C |

Please read all these documents carefully and follow the instructions meticulously. In case you require any clarifications, please contact -

Onboarding Team - Tatatechnologies.Onboarding@tatatechnologies.com

For any queries related to your offer / onboarding process please write to Shweta Sawant on shweta.sawant@tatatechnologies.com

Welcome to Tata Technologies. We wish you a long, rewarding and fulfilling career and look forward to your joining us.

With Warm Regards,

Rambabu Srinivas
 Sr. VP and Global - TA and RMG

TATA TECHNOLOGIES

Tata Technologies Limited
 25, Rajy Santhi IT Park, Hingwadi Phase - 1, Pune - 411057
 Contact: +91 20 2612 2000 | Email: hr@tatatechnologies.com | Website: www.tatatechnologies.com



Annexure A

Terms and Conditions of Employment

EOR

Mr/Ms. Aarti Bolij
 Pimpri Chinchwad, Pune
 Pune, 411035

In pursuance to our discussions with you on offering you a position with Tata Technologies, we are pleased to present you our appointment letter based on the following terms and conditions:

Principal
 SND College of Engineering &
 Research Centre
 Babhulgaon, Yecia, Dist.Nashik (M.S.)

44



10th December 2022

Sub: Offer of employment by Pin Click

Dear **Prashant Ganpat Ranode,**

Congratulations!

We are pleased to extend an offer to you to join Pin Click as "**Associate Property Advisor**", with effect from **17th January 2023**

The terms of our offer are as follows:

1. The details of your annual earnings are attached herewith as Annexure A. Once the PPO is confirmed **4.8 LPA** is applicable and attached herewith Annexure B.
2. Your initial posting as a Pin Click employee will be at the **Mumbai(Thane)** office. Pin Click, however, reserves the choice to post/transfer you at any of their offices in India and outside. In which case, all transfer facilities applicable by company policies will be made available to you.
3. The Company reserves the right to conduct background investigations and/or reference checks on all its potential employees and your job offer is contingent upon such clearance
4. You will be on probation for a period of six months and maybe confirmed as a permanent employee upon successful completion of the probation. During the probation period, your services can be terminated without any notice or salary thereof on either side.
5. While we look forward to a long and profitable relationship, the employment relationship can be terminated by either of us at any time with 15 days notice period or 15 days salary in lieu thereof. The Company will have discretion on the above mentioned options and can waive the notice period or accept/pay payment in lieu of notice period ormandate15 days notice at its sole discretion based on project deliverables, forecasting and appropriate knowledge transfer. Under any circumstance if you are unable to serve the notice period, the Company can decide to agree or refuse to provide the releasing letter of employment. Any statements or representations to the contrary (and, indeed, any statements contradicting any provision in this letter) should be regarded by you as ineffective.
6. You will be governed at all times by the policies, procedures and rules of Pin Click related to the salary, allowances, benefits and perquisites which are specified in this Agreement and its Annexure. Pin Click may modify or change such allowances, benefits and perquisites from time to time in accordance with its policies.
7. During your employment with Pin Click, you will, under no circumstances, work for any other firm or person, directly or indirectly, in a paid or honorary position, without an explicit permission from Pin Click.
8. You will not engage in any unethical practice, which might affect Pin Click and its employees, client and partners.

Pin Click Property Management Pvt Ltd

No 94 Amar Jyothi layout, Above HDFC Bank 3rd floor, Domlur, Bangalore-560071. Contact No :
+91-8047-193000 website :www.pinclick.com CIN No.U70102KA2015PTC084563

Principal
SND College of Engineering &
Research Centre
Badrakhol, K. H. S. N. (I.S.)



10th December 2022

Sub: Offer of employment by Pin Click


Dear **Omkar Rajendrasing Javheri**,

Congratulations!

We are pleased to extend an offer to you to join Pin Click as "**Associate Property Advisor**", with effect from **17th January 2023**

The terms of our offer are as follows:

1. The details of your annual earnings are attached herewith as Annexure A. Once the PPO is confirmed **4.8 LPA** is applicable and attached herewith Annexure B.
2. Your initial posting as a Pin Click employee will be at the **Mumbai(Thane)** office. Pin Click, however, reserves the choice to post/transfer you at any of their offices in India and outside. In which case, all transfer facilities applicable by company policies will be made available to you.
3. The Company reserves the right to conduct background investigations and/or reference checks on all its potential employees and your job offer is contingent upon such clearance
4. You will be on probation for a period of six months and maybe confirmed as a permanent employee upon successful completion of the probation. During the probation period, your services can be terminated without any notice or salary thereof on either side.
5. While we look forward to a long and profitable relationship, the employment relationship can be terminated by either of us at any time with 15 days notice period or 15 days salary in lieu thereof. The Company will have discretion on the above mentioned options and can waive the notice period or accept/pay payment in lieu of notice period or mandate 15 days notice at its sole discretion based on project deliverables, forecasting and appropriate knowledge transfer. Under any circumstance if you are unable to serve the notice period, the Company can decide to agree or refuse to provide the releasing letter of employment. Any statements or representations to the contrary (and, indeed, any statements contradicting any provision in this letter) should be regarded by you as ineffective.
6. You will be governed at all times by the policies, procedures and rules of Pin Click related to the salary, allowances, benefits and perquisites which are specified in this Agreement and its Annexure. Pin Click may modify or change such allowances, benefits and perquisites from time to time in accordance with its policies.
7. During your employment with Pin Click, you will, under no circumstances, work for any other firm or person, directly or indirectly, in a paid or honorary position, without an explicit permission from Pin Click.
8. You will not engage in any unethical practice, which might affect Pin Click and its employees, client and partners.


Principal
SND College of Engineering &
Research Centre
Babhutgaon, Yeola, Dist. Nashik (M.S.)

Pin Click Property Management Pvt Ltd

No 94 Amar Jyothi layout, Above HDFC Bank 3rd floor, Domlur, Bangalore-560071. Contact No :
+91-8047-193000 website :www.pinclick.com CIN No.U70102KA2015PTC084563

Internship Based Hiring Program Selection Letter

Dear Jagtap Shubham Vishwanath,

Congratulations on your **selection for the Internship Based Hiring Program** offered by CareerLabs Technologies Pvt. Ltd. in association with Pratian Technologies. You will have another interaction with a member of the team from Pratian Technologies before you start your program with us.

This offer is made to you based on your performance in the Discoveri Assessment conducted today. Consequently, you are required to undergo the 10-months intense SkillAssure Internship Program by CareerLabs, in which 6-months will be Online training and 4-months of Offline training after which you will be hired as a full-time employee of **Pratian Technologies Pvt Ltd.**, headquartered in Pratian Innovation Campus, Bengaluru or Noida.

You will be paid the following stipend during your internship tenure and the break up is given below:

15. **1-6 months** - Rs 4000 /- (Online training)
16. **7-10 months** - Rs 12000 /- (Offline training in Bangalore/Noida)

Post successful completion of the CareerLabs SkillAssure Internship Program, you will be hired on the payrolls of Pratian Technologies Pvt. Ltd. and will be offered the position of **"Software Engineer"**. You will hence be paid an overall annual compensation of **INR 3,50,000** (Three Lakhs Fifty Thousand Indian Rupees only). The break-up of your CTC is attached for your reference in Appendix A.

You will be **trained on-the-job** and you will be given an option to pay the training fee in EMIs starting from Rs. 5000 (Rupees Five Thousand Only). Please reach out to the CareerLabs Team for a detailed break up of the EMI structure.

You need to get in touch with the CareerLabs team with all your documents (Originals and attested) to complete your joining formalities. We request you to get in touch with our team in case you need any further assistance and support at support@thecareerlabs.com

This program selection letter is valid for 24 hours from the date of this letter.

Please let us know your acceptance of joining by indicating the same by return email.


Principal
SND College of Engineering &
Research Center
Babhulgaon, Yeola, Dist.Nashik (M.S.)


For CareerLabs,

Dec 22, 2022

Internship Based Hiring Program Selection Letter

Dear Pramod Arun Wabale,

Congratulations on your **selection for the Internship Based Hiring Program** offered by CareerLabs Technologies Pvt. Ltd. in association with Pratian Technologies. You will have another interaction with a member of the team from Pratian Technologies before you start your program with us.

This offer is made to you based on your performance in the Discoveri Assessment conducted today. Consequently, you are required to undergo the 10-months intense SkillAssure Internship Program by CareerLabs, in which 6-months will be Online training and 4-months of Offline training after which you will be hired as a full-time employee of **Pratian Technologies Pvt Ltd.**, headquartered in Pratian Innovation Campus, Bengaluru or Noida.

You will be paid the following stipend during your internship tenure and the break up is given below:

25. **1-6 months** - Rs 4000 /- (Online training)
26. **7-10 months** - Rs 12000 /- (Offline training in Bangalore/Noida)

Post successful completion of the CareerLabs SkillAssure Internship Program, you will be hired on the payrolls of Pratian Technologies Pvt. Ltd. and will be offered the position of **"Software Engineer"**. You will hence be paid an overall annual compensation of **INR 3,50,000** (Three Lakhs Fifty Thousand Indian Rupees only). The break-up of your CTC is attached for your reference in Appendix A.

You will be **trained on-the-job** and you will be given an option to pay the training fee in EMIs starting from Rs. 5000 (Rupees Five Thousand Only). Please reach out to the Careerlabs Team for a detailed break up of the EMI structure.

You need to get in touch with the CareerLabs team with all your documents (Originals and attested) to complete your joining formalities. We request you to get in touch with our team in case you need any further assistance and support at support@thecareerlabs.com

This program selection letter is valid for 24 hours from the date of this letter.

Please let us know your acceptance of joining by indicating the same by return email.


Principal
SND College of Engineering &
Research Centre
Babhulgaon, Yeola, Dist. Nashik (M.S.)


For CareerLabs,

Dec 22, 2022

Internship Based Hiring Program Selection Letter

Dear Sagar Raghunath Kale,

Congratulations on your **selection for the Internship Based Hiring Program** offered by CareerLabs Technologies Pvt. Ltd. in association with Pratian Technologies. You will have another interaction with a member of the team from Pratian Technologies before you start your program with us.

This offer is made to you based on your performance in the Discoveri Assessment conducted today. Consequently, you are required to undergo the 10-months intense SkillAssure Internship Program by CareerLabs, in which 6-months will be Online training and 4-months of Offline training after which you will be hired as a full-time employee of **Pratian Technologies Pvt Ltd.**, headquartered in Pratian Innovation Campus, Bengaluru or Noida.

You will be paid the following stipend during your internship tenure and the break up is given below:

23. **1-6 months** - Rs 4000 /- (Online training)
24. **7-10 months** - Rs 12000 /- (Offline training in Bangalore/Noida)

Post successful completion of the CareerLabs SkillAssure Internship Program, you will be hired on the payrolls of Pratian Technologies Pvt. Ltd. and will be offered the position of **"Software Engineer"**. You will hence be paid an overall annual compensation of **INR 3,50,000** (Three Lakhs Fifty Thousand Indian Rupees only). The break-up of your CTC is attached for your reference in Appendix A.

You will be **trained on-the-job** and you will be given an option to pay the training fee in EMIs starting from Rs. 5000 (Rupees Five Thousand Only). Please reach out to the CareerLabs Team for a detailed break up of the EMI structure.

You need to get in touch with the CareerLabs team with all your documents (Originals and attested) to complete your joining formalities. We request you to get in touch with our team in case you need any further assistance and support at support@thecareerlabs.com

This program selection letter is valid for 24 hours from the date of this letter.

Please let us know your acceptance of joining by indicating the same by return email.


Principal
SND College of Engineering &
Research Centre
Babulgaon, Noida, Dist. Nashik (M.S.)


For CareerLabs,

HRD/2T/1003562738/21-22

Mr. Vishal Babaji Wagh
Zirepimpal,
Vithewadi, Deola
Nashik-423301
India

Ph: +91-8975903011

Dear Vishal,

Welcome to Infosys!

Today, the corporate landscape is dynamic and the world ahead is full of possibilities! None of the amazing things we do at Infosys would be possible without an equally amazing culture, the environment where ideas can flourish and where you are empowered to move forward as far as your ideas will take you.

At Infosys, we assure that your career will never stand still, we will inspire you to build what's next and we will navigate further, together. Our journey of learnability, values and trusted relationships with our clients continue to be the cornerstones of our organization and these values are upheld only because of our people.

We look forward to working with you and wish you success in your career with us.

Warm regards,

RICHARD LOBO
EVP and Head Human Resources - Infosys Limited

Certification signature by Richard Lobo
<richard_lobo@infosys.com> Validity Unknown
Digitally signed by Richard Lobo
Date: 2022.02.02 17:59:17 IST
Reason: Digitally Signed
Location: Bangalore

Principal
SND College of Engineering &
Research Centre
Babulgaon, Yeola, Dist. Nashik (M.S.)

INFOSYS LIMITED
CIN: L85110KA1981PLC013115
44, Infosys Avenue
Electronics City, Hosur Road
Bangalore 560 100, India
T 91 80 2852 0261
F 91 80 2852 0362
askus@infosys.com
www.infosys.com

Company Confidential - This communication is confidential between you and Infosys Limited



Dodson-Lindblom Hydro Power Pvt. Ltd.

CIN : U74140MH1997PTC111079

Regd. Office : 6, Shiv-Wastu, Tejpal Scheme Road No.5, Vile Parle (East), Mumbai - 400 057.

Tel. : (022) 2682 6819 / 6718 / 6594 • Fax : (022) 2683 4658 • E-mail : dlhpl@dlzcorp.com

53

Mr. Shejwal Dipak Kakasaheb
At - Badapur, Post - Pmplegaon Jalal
Taluka- Yeola
District - Nasik
Pin- 423401.
Mobile: 9067025698

Date: August, 01, 2018

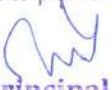
Sub. : Appointment as "Trainee Electrical Engineer"
At Bhandardara Hydro Electric Power House II, Taluka, Akole
Dist,Ahmednagar.

Dear Sir,

This has reference to the interview you had with us for the post of "**Trainee Electrical Engineer**" at our Bhandardara H.E.P. site.

We are pleased to appoint you as "**Trainee Electrical Engineer**" on the following terms and conditions.

1. You will receive a consolidated salary of Rs.10,000.00 (Rupees Ten Thousand Only) per month, all inclusive.
2. Your services will be governed by the Company's prevalent rules in force and as amended from time to time applicable to the employees of your cadre. You will be required to work in shifts at the powerhouse for operation and maintenance work.
3. You will be on training for a period of one year from the date of joining which can be extended at the discretion of the management. On completion of the training period to the satisfaction of management your services will be confirmed. Unsatisfactory performance during the probation period is liable for extension or termination of the service.
4. In case you desire to leave the service, you will have to give advance notice of one calendar month. In lieu of notice period, one month's salary will be payable by you. The management also reserves the right to terminate your services by paying one month's salary in lieu of calendar month's notice.
5. During your service you will comply with the rules and regulations of the Company in force from time to time diligently and faithfully and employ yourself on the Company's business using your best endeavor to promote the interest of the Company.


Principal
SND College of Engineering &
Research Centre
Babhatgaon, Yeola, Dist.Nashik (M.S.)



1

OFFER LETTER

Dated:

Dear, GAURAV MAHENDRA JADHAV

We are happy to inform you that you have been short listed in our screening test.

Training in our incubation centre starts on

On the date of joining, we would explain you in detail the schedules.

NOTE:

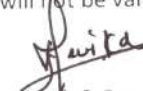
- We do not charge for the complete training which takes 3 months
- We do not charge you for any interviews and placement activity conducted at our end.
- The training includes **Software Testing/Software Development & General Aptitude.**
- No other programs are included in this training module.

RULES:

Following rules to be followed for placement activities:

- You should have 90% attendance in class room / practical session
- Should be ready to relocate to different cities for job / interviews (Bangalore, Chennai, Hyderabad, Pune and Delhi)
- Complete the given assignments in time.
- Give everyday presentation
- Bring this offer letter on the first day with all semester marks cards, 10th 12th, PUC documents and any other Govt ID proof.

This letter is valid on the date of joining. If you join on any other date, free training will not be valid. You may have to pay the fees.


Thank & Regards
QSpiders Campus Connect Team.



 95136 84738 / 76191 63087

 info@campus.qspiders.com

 01, Hayavadana Rao Rd, Basappa Layout, Gavipuram Extension,
Kempegowda Nagar, Bengaluru, Karnataka 560019


Principal
SND College of Engineering &
Research Centre
Babhulgaon, Yeola, Dist.Nashik (M.S.)



Bajaj Auto Limited,
Akurdi, Pune 411 035, India.
Tel +91 20 27472851
Fax +91 20 27473398
bajajauto.com

SR.NO-116 R.M-14'B'

THE WORLD'S
FAVOURITE
INDIAN

55

BAL/HR/Akurdi - R&D/30112021

Date: 30-11-2021

TRUPTI DNYANESHWAR PUNEKAR

AAZAD CHOWK,789,SHRI SWAMI SAMARTH NIWAS,YEOLA,NASHIK MAHARASHTRA 423401

Dear TRUPTI DNYANESHWAR PUNEKAR,

We are pleased to inform you that you are selected as a "Company Trainee" in Grade "CT" at our Akurdi - R&D Plant w. e. f. 30-11-2021 on the following terms & conditions.

1. You will be designated as **COMPANY TRAINEE** and will undergo training for a period of **One Year** from the date of your reporting for training.

Be it clearly understood and agreed that the facility of training being provided is on a fixed term basis for a period of **One year** only. This facility will automatically come to an end on expiry of the one-year period and neither any notice shall be given, nor any compensation shall be payable to you by the Management.

2. This offer is subject to your medical fitness as per our norms.
3. During the period of training, you will be paid Stipend of Rs.8000/- per month and Training Allowance of Rs.6000/- per month.
4. In addition, you will also be eligible for Conveyance Allowance of Rs. 500/- per month and House Rent allowance of Rs.780/- Per month.
5. Provident Fund and Employee Pension Scheme and ESIC shall be as the provisions of respective laws and rules made there under.
6. You will abide by Code of Conduct, Certified Standing Orders and other rules and regulations of the Company that may be in force from time to time.
7. You will be initially located at our Akurdi - R&D Plant. However, you may be transferred to any division, department, section, location, branch, or plant of this Company or in any subsidiary of this Company or in any Company in which this Company has financial or other interest.
8. You will abide by the working hours, shifts and duty hours as may be made applicable to you.
9. You will not, without the Company's written permission, carry on any other employment, training, business or profession with or without remuneration.
10. You will devote your full time & energy for successful completion of training and make use of all the training facilities provided to you.
11. The Canteen and Transport facility will be provided to you at subsidized cost by the company and deduction for the same will be made from your stipend every month irrespective of attendance in the month as per the rules of the company applicable from time to time.



Bajaj Auto Limited.

Akurd, Pune 411 035, India.

Tel : +91 20 27472851

Fax : +91 20 27473398

http://auto.com

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INDIAN

56

HR/ EMP _ DTEs 2020 Batch

28-Aug-2020

2367771/ Sanjivani K.B.P. Polytechnic-Shingapur/ Electrical

AARTI BALASAHEB BOLIJ

aartibolij@gmail.com

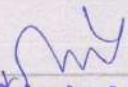
Mobile No. 7666342299

Dear AARTI BALASAHEB BOLIJ ,

With reference to your application and the subsequent interview /discussions you had with us, we are pleased to offer you an appointment at our Chakan Works on the following terms and conditions:

1. You will be designated as Diploma Trainee Engineer.
2. You will undergo training under the Apprentices Act, 1961 for a period of one year from the date of joining / contract. You will sign a contract of Apprenticeship for this purpose & you will be governed by the Contract of Apprenticeship during the period of your training.
3. During the period of training, you will be paid a consolidated stipend of Rs. 11,500/-per month.
4. This offer is subject to your obtaining a diploma from a Polytechnic/ Institute without failure in any term/ semester and your medical fitness to be certified by the Medical Officer of the Company.
5. You will devote your full time and energy for the successful completion of training and you will make use of all the training facilities provided to you.
6. During the period of Apprenticeship Training, the company reserves the right to terminate your training without any notice or compensation thereof, if it has sufficient reason to believe that you do not have sufficient interest in your training or you commit any act which is contrary to any of the clauses of this appointment letter or terms of apprenticeship contract.
7. You will take up such assignments / duties, as may be given to you by the management from time to time, in any office, branch or division of this Company or in any subsidiary of this Company or in any Company in which this Company has financial or other interest.
8. While you are in the service of the Company, you will abide by the working hours and other Standing orders, code of conduct of the company, rules and regulations as applicable to the department, branch or place of your posting. Any violation of these may result in appropriate disciplinary action including termination of your service without any notice or salary in lieu of thereof.
9. The Company lays emphasis on all statutory compliance and you should ensure compliance with the various laws & statutes in your area of operations including prohibition of insider trading.
10. You will abide by whatever shift or duty hours that may be fixed in your case from time to time.
11. You will be allowed leave as per the Company's current regulations and as notified from time to time.

Registered Office Akurd, Pune 411035 India


Principal
SND College of Engineering &
Research Center
Nabhulgaon, Yeola, Dist. Solapur, MS-431

EIN L45993PN7001PLC130676

Name - Hrushikesh kailas sanap
sr.No - 95 Rolle No - 32(B)

SIEMENS

58

Mr. Hrushikesh Sanap
Roll No. 74299453
Department Code : RC-IN SE GP T SP QM AIS
At post Pimpalkhute tisare
Yeola-Dist Nashik,423403

Name Pravin Kulkarni
Department P & O
Telephone People and Organization
+91 (0240) 6715126
E-mail pravin.kulkarni@siemens.com
Your letter of Our reference GELO.1109/ESS/SLWR/AUR
Date 15.04.2022

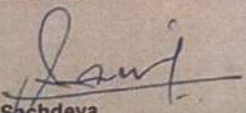
Dear Mr.Hrushikesh Sanap,


We have pleasure in informing you that you are engaged as an 'Apprentice' under the Apprentices Act of 1961 with effect from 21.03.2022 in our Siemens Energy, Transmission division at Aurangabad Works on following terms & conditions:

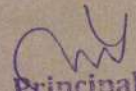
1. Your training will be for a period of One Year as provided under the Act.
2. You will be paid fixed stipend of Rs. 14,500/- p.m.
3. You will be working in various departments / workplaces from time to time as per the programme drawn up by the Management.
4. During the training period, you will be entitled for leave as per provisions of Apprentices Act of 1961.
5. You will be governed by the working hours prevailing in the establishment in which you work. You will be notified of your actual duty timings from time to time. You will also be required to work in shifts as and when considered necessary by the Management.
6. You are entitled to avail subsidized canteen facility.
7. Your National Apprenticeship Training Scheme (NATS) Registration Number: WMHD011200601404.

Kindly return the duplicate copy of this letter duly signed, in token of your acceptance of the terms & conditions stipulated above.

Yours faithfully,
SIEMENS LTD


Samit Sachdeva
Vice President


Pravin Kulkarni
Senior Manager - People & Organization


Principal
SND College of Engineering &
Research Centre
Babhulgaon, Yeola, Dist.Nashik (M.S.)

Strictly Confidential

Siemens Ltd.
Sunil Mathur
Managing Director

Birta Aurora, Level 21, Plot No.
1080, Dr. Annie Besant Road,
Worli, Mumbai - 400030

Registered Office: Birta Aurora, Level 21, Plot No. 1080, Dr. Annie Besant Road, Worli, Mumbai - 400030, Corporate Identity number: L28920MH1957PLC010839,
Tel: +91 (22) 3967 7000; Fax: +91 22 3967 7500; Contact / Email: www.siemens.co.in/contact; Website: www.siemens.co.in; Sales Offices: Ahmedabad, Bengaluru,
Bhopal, Bhubaneswar, Chandigarh, Chennai, Coimbatore, Gurgaon, Hyderabad, Jaipur, Jamshedpur, Kharghar, Kolkata, Lucknow, Kochi, Mumbai, Nagpur, Navi
Mumbai, New Delhi, Puducherry, Pune, Vadodara, Visakhapatnam.



59

Mr. Ankit Nikam
Roll No 74299421
Department Code : RC-IN SE GP T SP MF GIS AS
Plot no Sawargaon, Tq Yeola
Dist. Nashik- 423401

Name Pravin Kulkarni
Department P & O
People and Organization
Telephone +91 (0240) 6715126
E-mail pravin.kulkarni@siemens.com
Your letter of Our reference GELO.1109/ESS/SLWR/AUR
Date 07.03.2022

Dear Mr. Ankit Nikam,

We have pleasure in informing you that you are engaged as an 'Apprentice' under the Apprentices Act of 1961 with effect from 07.03.2022 in our Siemens Energy, Transmission division as Aurangabad Works on following terms & conditions:

1. Your training will be for a period of One Year as provided under the Act.
2. You will be paid fixed stipend of Rs. 14,500/- p.m.
3. You will be working in various departments / workplaces from time to time as per the programme drawn up by the Management.
4. During the training period, you will be entitled for leave as per provisions of Apprentices Act of 1961.
5. You will be governed by the working hours prevailing in the establishment in which you work. You will be notified of your actual duty timings from time to time. You will also be required to work in shifts as and when considered necessary by the Management.
6. You are entitled to avail subsidized canteen facility
7. Your National Apprenticeship Training Scheme (NATS) Registration Number: WMHD011201102286.

Kindly return the duplicate copy of this letter duly signed, in token of your acceptance of the terms & conditions stipulated above.

Yours faithfully,
SIEMENS LTD.

Samit Sachdeva
Vice President

Kulkarni Pravin
Pravin Kulkarni
Senior Manager – People & Organization

Principal
SND College of Engineering &
Research Centre
Babhuigaon, Yeola, Dist. Nashik (M.S.)

Strictly Confidential

Siemens Ltd
Surrey, UK
Managing Director

Birla Aurora, Level 21, Plot No
1080, Dr. Annie Besant Road,
Worli, Mumbai – 400030

Registered Office: Birla Aurora, Level 21, Plot No. 1080, Dr. Annie Besant Road, Worli, Mumbai – 400030. Corporate Identity number: L28920MH1957PLC010839.
Tel: +91 (22) 3967 1500 Fax: +91 22 3967 1500 Contact / Email: www.siemens.co.in/contact Website: www.siemens.co.in Sales Offices: Ahmedabad, Bengaluru, Bhopal, Bhubaneswar, Chandigarh, Chennai, Coimbatore, Gurgaon, Hyderabad, Jaipur, Jamshedpur, Kharghar, Kolkata, Lucknow, Kochi, Mumbai, Nagpur, Navi Mumbai, New Delhi, Puducherry, Pune, Vadodra, Visakhapatnam.

Mr. Prasad Dhanwate
Roll No. 74299454
Department Code : RC-IN SE GP T SP QM AIS
At-Kolgoan Post-Nagarsul
Tal-Yeola Dist-Nashik, 423403.

Name Pravin Kulkarni
Department P & O
Telephone People and Organization
+91 (0240) 6715126
E-mail pravin.kulkarni@siemens.com
Your letter of Our reference GELO.1109/ESS/SLWRAUR
Date 15.04.2022


Dear Mr.Prasad Dhanwate,

We have pleasure in informing you that you are engaged as an 'Apprentice' under the Apprentices Act of 1961 with effect from 21.03.2022 in our Siemens Energy, Transmission division at Aurangabad Works on following terms & conditions:

1. Your training will be for a period of One Year as provided under the Act.
2. You will be paid fixed stipend of Rs. 14,500/- p.m.
3. You will be working in various departments / workplaces from time to time as per the programme drawn up by the Management.
4. During the training period, you will be entitled for leave as per provisions of Apprentices Act of 1961.
5. You will be governed by the working hours prevailing in the establishment in which you work. You will be notified of your actual duty timings from time to time. You will also be required to work in shifts as and when considered necessary by the Management.
6. You are entitled to avail subsidized canteen facility.
7. Your National Apprenticeship Training Scheme (NATS) Registration Number: WMHD011201102602.

Kindly return the duplicate copy of this letter duly signed, in token of your acceptance of the terms & conditions stipulated above.

Yours faithfully,
SIEMENS LTD


Samit Sachdeva
Vice President


Pravin Kulkarni
Senior Manager – People & Organization

Strictly Confidential

Siemens Ltd.
Sunil Mathur
Managing Director


Principal
SND College of Engineering & Research Centre
Babulgaon, Yeola, Dist.Nashik (M.S.)

Birla Aurora, Level 21, Plot No.
1080, Dr. Annie Besant Road,
Worli, Mumbai – 400030

SR. No - 101
R. No - 45 'B'

61

SIEMENS

Mr. Anant Shinde
Roll No. 74299422
Department Code : RC-IN SE GP T SP MF GIS AS
At post Taldulwadi Savargaon, Tq Yeola,
Dist. Nashik- 423401.

Name Pravin Kulkarni
Department P & O
People and Organization
Telephone +91 (0240) 6715126
E-mail pravin.kulkarni@siemens.com
Your letter of
Our reference GELO 1109/ESS/SLWR/AUR
Date 07.03.2022

Dear Mr. Anant Shinde,

We have pleasure in informing you that you are engaged as an 'Apprentice' under the Apprentices Act of 1961 with effect from 07.03.2022 in our Siemens Energy, Transmission division as Aurangabad Works on following terms & conditions:

1. Your training will be for a period of One Year as provided under the Act.
2. You will be paid fixed stipend of Rs. 14,500/- p.m.
3. You will be working in various departments / workplaces from time to time as per the programme drawn up by the Management.
4. During the training period, you will be entitled for leave as per provisions of Apprentices Act of 1961.
5. You will be governed by the working hours prevailing in the establishment in which you work. You will be notified of your actual duty timings from time to time. You will also be required to work in shifts as and when considered necessary by the Management.
6. You are entitled to avail subsidized canteen facility.
7. Your National Apprenticeship Training Scheme (NATS) Registration Number: WMHD011201102558.

Kindly return the duplicate copy of this letter duly signed, in token of your acceptance of the terms & conditions stipulated above.

Yours faithfully,
SIEMENS LTD.


Samit Sachdeva
Vice President

Kulkarni Pravin
Digitally signed by Pravin Kulkarni
DN: cn=Pravin Kulkarni, o=Siemens Ltd,
email=pravin.kulkarni@siemens.com,
c=IN

Pravin Kulkarni
Senior Manager – People & Organization


Principal
**SND College of Engineering &
Research Centre**
Babhulgaon, Yeola, Dist. Nashik (M.S.)

Strictly Confidential

Siemens Ltd.
Sunil Mathur
Managing Director

Birla Aurora, Level 21, Plot No.
1080, Dr. Annie Besant Road,
Worli, Mumbai – 400030

Registered Office: Birla Aurora, Level 21, Plot No. 1080, Dr. Annie Besant Road, Worli, Mumbai – 400030; Corporate Identity number: L28920MH1957PLC010839; Tel.: +91 (22) 3967 7000, Fax: +91 22 3967 7500; Contact / Email: www.siemens.co.in/contact; Website: www.siemens.co.in. Sales Offices: Ahmedabad, Bengaluru, Bhopal, Bhubaneswar, Chandigarh, Chennai, Coimbatore, Gurgaon, Hyderabad, Jaipur, Jamshedpur, Kharghar, Kolkata, Lucknow, Kochi, Mumbai, Nagpur, Navi Mumbai, New Delhi, Puducherry, Pune, Vadodara, Visakhapatnam

SIEMENS

Mr. Kiran Said
 Roll No 74299424
 Department Code : RC-IN SE GP T SP MF GIS AS
 At post Khairgaon, savargaon, Tq Yeola,
 Dist. Nashik-423401.

Name Pravin Kulkarni
 Department P & O
 Telephone People and Organization
 +91 (0240) 6715126
 E-mail pravin.kulkarni@siemens.com
 Your letter of GELO.1109/ESS/SLWR/AUR
 Our reference Date 07.03.2022

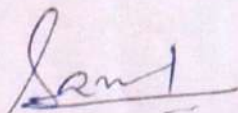
Dear Mr. Kiran Said,

We have pleasure in informing you that you are engaged as an 'Apprentice' under the Apprentices Act of 1961 with effect from 07.03.2022 in our Siemens Energy, Transmission division as Aurangabad Works on following terms & conditions:

1. Your training will be for a period of One Year as provided under the Act.
2. You will be paid fixed stipend of Rs. 14,500/- p.m.
3. You will be working in various departments / workplaces from time to time as per the programme drawn up by the Management.
4. During the training period, you will be entitled for leave as per provisions of Apprentices Act of 1961.
5. You will be governed by the working hours prevailing in the establishment in which you work. You will be notified of your actual duty timings from time to time. You will also be required to work in shifts as and when considered necessary by the Management.
6. You are entitled to avail subsidized canteen facility.
7. Your National Apprenticeship Training Scheme (NATS) Registration Number: WMHD011210602213.

Kindly return the duplicate copy of this letter duly signed, in token of your acceptance of the terms & conditions stipulated above.

Yours faithfully,
SIEMENS LTD.


Samit Sachdeva
 Vice President


Kulkarni Pravin
Pravin Kulkarni
 Senior Manager – People & Organization


Principal
**SND College of Engineering &
 Research Centre**
 Babhuigaon, Yeola, Dist. Nashik (M.S.)

Strictly Confidential

Siemens Ltd
 Sunil Mathur
 Managing Director

Birla Aurora, Level 21, Plot No.
 1080, Dr. Annie Besant Road,
 Worli, Mumbai – 400030

Registered Office: Birla Aurora, Level 21, Plot No. 1080, Dr. Annie Besant Road, Worli, Mumbai – 400030, Corporate Identity number: L28920MH1957PLC010839,
 Tel.: +91 (22) 3967 7000; Fax: +91 22 3967 7500; Contact / Email: www.siemens.co.in/contact, Website: www.siemens.co.in. Sales Offices: Ahmedabad, Bengaluru,
 Bhopal, Bhubaneswar, Chandigarh, Chennai, Coimbatore, Gurgaon, Hyderabad, Jaipur, Jamshedpur, Kharghar, Kolkata, Lucknow, Kochi, Mumbai, Nagpur, Navi
 Mumbai, New Delhi, Puducherry, Pune, Vadodara, Visakhapatnam

Name:- Lande Pranav Ramish
SR.NO:- 61, Roll NO:- 38[B]

63

Reliable Mechatronics Pvt Ltd		RMPL	
Offer Letter			
Employee Name	Mr. Pranav Lande	Paid Leaves	Applicable After End Of Probation
Designation	Production Engineer	Date of Joining	23.02.2022
Current Position	On Probation		
Earnings		Offered Monthly Salary	Offered Annual Salary
Basic		10350.00	124200.00
Dearness Allowance		1350.00	16200.00
House Rent Allowance		3745.40	44944.85
Conveyance Allowance		500.00	6000.00
LTA		0.00	0.00
Medical Allowance		250.00	3000.00
Special Allowance		0.00	0.00
Entertainment allowance		0.00	0.00
Uniform Washing Allowance		230.00	2760.00
Attendance Bonus		0.00	0.00
Mobile Bill Allowance		200.00	2400.00
Interim Allowance		0.00	0.00
Gross Salary		16625.40	199504.85
PF Cont by Company @13%		1950.00	23400.00
ESI Cont by Company @ 3.25%		540.33	6483.91
Total Cost to Company (CTC)		19115.73	229388.76
Less : PF Cont by Employee @12%		1800.00	21600.00
Less : ESI Cont by Employee @ 0.75%		124.69	1496.29
Less : Profession Tax (2500/Year)		200.00	2500.00
Less : Tax Deducted At Source		0.00	0.00
Total Net Salary (Take Home Salary) Rs.		14500.71	173908.56
* Lunch is complementary from Company			

For Reliable Mechatronics Pvt Ltd


C G Pore
Managing Director




Principal
SND College of Engineering &
Research Centre
Babhulgaon, Yeola, Dist.Nashik (M.S.)

HR:EF:GN:CONF:2023

1st May, 2023.**MR. SANDIP GHULE**
Member Id No. : F6578

Dear Sandip,

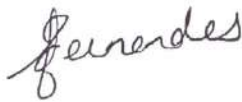
We are pleased to inform you that your appointment as an **Associate** has been confirmed with effect from **1st April, 2023**.

Your employment will be subject to termination with one month notice on either side. You will also be eligible for all other perquisites as applicable to members in your cadre.

All other terms and conditions of your employment will remain the same and you confirm to continue to abide by the rules & policies of the Company including the Forbes Marshall Policy Manual as in force from time to time.

Wishing you all the best and looking forward to your long relationship with the Organization.

Thanking you,

For **FORBES MARSHALL PVT. LTD.****ELIZABETH FERNANDES**
Manager - HR
Principal
**SND College of Engineering &
Research Centre**
Babhulgaon, Yeola, Dist. Nashik (M.S.)**Noted and agreed**
SANDIP GHULE

65



Forbes Marshall
Krohne Marshall
Forbes Vyncke
Forbes Marshall Arca
Codel International
Forbes Marshall Steam Systems
28th February 2023

HR:GC:DS:Offer:23

Shubham Bhagat
Shivtirth Apt, Rajgurunagr
Pune- 410505

Dear Shubham,

Based on our discussion earlier, we would like to offer you a position in our Organization as **Design Engineer** at **Forbes Marshall, Chakan, Pune – 411034**. At the time of joining you will be issued a formal appointment letter. Your appointment will be subject to you being found medically fit and salary details are genuine.

On your day of joining **Thursday, 2nd March 2023** you will need to provide us with -

1. Passport size color photographs with **white background**
2. Vaccination certificate
3. 10th passing certificate
4. 12th passing certificate
5. Degree/ Diploma & other qualifications
6. Copies of your experience certificate
7. Relieving letter from your previous company
8. PAN card
9. ICICI Bank Account number
10. Aadhar Card

Please sign the enclosed copy of the letter and send it to us as a token of your acceptance.
We welcome you to Forbes Marshall

Thanking you,

Yours faithfully,
For FORBES MARSHALL

George Cardozo
Head HR


Principal
SND College of Engineering &
Research Centre
Babhulgaon, Yedea, Dist.Nashik (M.S.)

Received and Accepted

Forbes Marshall Private Limited
Regd. Office: Opp.106th Milestone, CTS No. 2220, Mumbai-Pune Road, Kasarwadi, Pune, 411034, Maharashtra, India.
Tel: +91 20 68138555, Fax: +91 20 68138402
Factory Address : B-85, Phase II, Chakan Industrial Area, Sawardari, Chakan, Tal. Khed, Dist. Pune, 410501, Maharashtra, India.
Tel : +91 02135 393400
CIN No.: U28996PN1985PTC037806

Process and Energy Efficiency | Environment

www.forbesmarshall.com

Forbes Marshall
Krohne Marshall
Forbes Vyncke
Forbes Marshall Arca
Codel International
Forbes Solar
Forbes Marshall Steam Systems

HR GC SN APPREN:21

MR. DIPAK KIRAN SHINGARE
Subhash Nagar, Kopargaon
Ahmadnagar,
Maharashtra- 423601

29th November 2022

Dear Dipak,

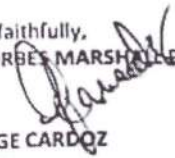
With reference to the interview you had with us, we are pleased to take you as an APPRENTICE under the Apprenticeship Act, 1961.


1. Your training has commenced on 29th November, 2022 and you will be governed by the contract signed between us.
2. You will be paid a stipend of Rs.18,000/-p.m.
3. You will be governed by the Rules and Regulations of the Company, which are in force from time to time.
4. Your training will come to an end in terms of the contract 28th November, 2023. No extension will be given on any ground.
5. Your employment will be subject to you being found medically fit by our Company Doctor.
6. This appointment is further subject to verification of the particulars given by you on your application form. In case any particular/particulars mentioned by you in the application for appointment are found false or incorrect, your appointment shall be terminated without any notice.
7. You are required to provide your Income Tax Permanent Account Number (PAN) as a statutory requirement at the time of joining. Your Salary will be processed ONLY on receipt of this number by the Salary Section

Please return the copy of this letter in the event of your accepting the proposal as above.

Thanking you,

Yours faithfully,
For FORBES MARSHALL PVT. LTD.


GEORGE CARDOZ
Head HR


Principal
SND College of Engineering &
Research Centre
Babhulgaon, Yeola, Dist. Nashik (M.S.)

Noted & Accepted
DIPAK KIRAN SHINGARE

Forbes Marshall Private Limited
Factory Address : B-85, Phase II, Chakan Industrial Area, Sawardari, Chakan, Tal. Khed,
Dist. Pune 410501 Maharashtra, India. Tel : +91 02135 393400
Regd. Office: A-34/35, MIDC H Block, Pimpri, Pune 411 018. Tel: +91 20 27442020 / 39851100, Fax: +91 20 27442040
CIN No.: U28996PN1985PTC037806

Energy Conservation | Environment | Process Efficiency

www.forbesmarshall.com



SUMIT SERVICES

SR.No. 117. R.No. 50'B"

67

Tel.: 022-2522 1649

E-mail : ganesh.patil@sumitservices.com

Date: 07.02.2022

To,

Respected Sir/Madam

Maharashtra

Sub: Employment Declaration

Respected Sir/Madam

Here Sumit Services declared that Mr. GANESH APPASAHEB TUPKE is working in this Organization from 15th November,2019 as a Technical Assist.

This letter we are issuing without accepting any liability on behalf of this letter or part of this letter.

For Sumit Services



Authorized Signatory


Principal
SND College of Engineering &
Research Centre
Babhulgaon, reola, Dist.Nashik (M.S.)

• APTIV •

March 01, 2021

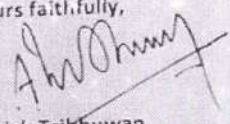
Service Certificate

This is to certify that Mr. Sandesh P. Gadekar was serving in the organization as per the following details:

Full Name	: Mr. Sandesh P. Gadekar
Employee No	: E000075739
Designation	: Diploma Engineer Trainee
Department	: Manufacturing
Date of Joining	: March 01, 2021
Date of Leaving	: March 01, 2022
Reason for separation	: Training Period Completion

We feel glad in placing on record our appreciation for your services towards the company.

Yours faithfully,



Ashish Tribhuwan,
HR Manager - Aptiv, Pune




Principal
SND College of Engineering &
Research Centre
Babhulgaon, Yeola, Dist. Nashik (M.S.)

Delphi Automotive Systems Private Limited (CIN: U74899DL1995PTC067296)
B-3 Indospace Rohan Industrial Park, Gate No -428, Village-Mahalunge, Off Chakan Talegaon Road, Chakan,
Tal: Khed, PUNE- 410501, Maharashtra, INDIA / Tel: + 91 2135 335800 / 05
Registered Office: P - 24 Green Park Ext., New Delhi 110 016 INDIA.

Suzlon Global Services Ltd.
(Formerly known as Suzlon Structures Ltd.)
One Earth, Hadapsar, Pune - 411 028, India

SUZLON
POWERING A GREENER TOMORROW

Phone : +91.20.61356135 / 67022000
Fax : +91.20.67022100 / 67022200
E-mail : pune@suzlon.com

HRD/APPT/00033479
27.06.2019

Mr Pravin Namdev Londhe
At - Babhulgaon Khu, PO - Bhatgaon, Tal-Yeola
Nashik 423401

Appointment Letter

Dear Mr Pravin Namdev Londhe,

This has reference to your application and subsequent interview you had with us. We are pleased to appoint you as **Diploma Trainee Engineer, (Building Block (BB) role) w.e.f. 19.06.2019** based at **Welturi**. You will report to the **Sr. Manager**.

1. You will be on probation for a period of **12 Months** from the date of joining. Your confirmation in the services of the Company at the end of the probation period would be subject to satisfactory performance during the probation period as well as satisfactory responses from your references. A letter of confirmation would be issued to you at the satisfactory completion of the probation.

2. You shall be entitled to receive a Total Cost to the Company (hereafter referred to as TCTC) of INR 144,000.00 per annum (Rupees One Lakh Forty Four Thousand Only) as detailed in Part A of Annexure I to this appointment letter.

Employees in Building Blocks (BB) roles

You will be entitled for a Quarterly Performance Linked Incentive (QPLI) to be paid based on team/unit performance (as applicable). Should your role change to Other than Building Blocks (OBB) role, you will discontinue to be part of QPLI scheme and move to annual Variable Pay compensation, which will be paid as decided by the Management based on company & individual performance on a pro-rata basis from the date of such role change after end of the financial year.

3. Your services are transferable to office/site/works of the company anywhere in India within short notice. Over and above the company reserves the right to transfer you to any of Suzlon group of companies.

4. Confidentiality.

As an obligation consistent with the terms of employment hereunder you are simultaneously executing Confidentiality Agreement in the form attached as **Annexure II** of this Agreement (the "**Confidentiality Agreement**"). Your obligations under the Confidentiality Agreement shall survive termination of this Agreement for any reason as stated in the Confidentiality Agreement.

5. Termination.

5.1 **Cause.** The Company may terminate you from your employment with the Company for Cause. For purposes of this Agreement, you shall be considered to be terminated for "Cause" only if:

P

Principal
SND College of Engineering & Research Centre
Babhulgaon, Yeola, Dist.Nashik (M.S.)

HRD/APPT/00035778
14.12.2021

Mr Mahesh Dnyaneshwar Jadhav
A/P- Ankai
Tal- Yeola,
Dist- Nashik 423104

Appointment Letter

Dear Mr Mahesh Dnyaneshwar Jadhav,

This has reference to your application and subsequent interview you had with us. We are pleased to appoint you as **Dp. Trainee Engineer, (Building Block (BB) role) w.e.f. 14.12.2021** based at **Petale**. You will report to the **Dy. Manager**.

1. You will be on probation for a period of **12 Months** from the date of joining. Your confirmation in the services of the Company at the end of the probation period would be subject to satisfactory performance during the probation period as well as satisfactory responses from your references. A letter of confirmation would be issued to you at the satisfactory completion of the probation.
2. You shall be entitled to receive a Total Cost to the Company (hereafter referred to as TCTC) of INR 144,000.00 per annum (Rupees One Lakh Forty Four Thousand Only) as detailed in Part A of Annexure I to this appointment letter.

Employees in Building Blocks (BB) roles

You will be entitled for a Quarterly Performance Linked Incentive (QPLI) to be paid based on team/unit performance (as applicable). Should your role change to Other than Building Blocks (OBB) role, you will discontinue to be part of QPLI scheme and move to annual Variable Pay compensation, which will be paid as decided by the Management based on company & individual performance on a pro-rata basis from the date of such role change after end of the financial year.

3. Your services are transferable to office/site/works of the company anywhere in India within short notice. Over and above the company reserves the right to transfer you to any of Suzlon group of companies.

4. Confidentiality

As an obligation consistent with the terms of employment hereunder you are simultaneously executing Confidentiality Agreement in the form attached as **Annexure II** of this Agreement (the "**Confidentiality Agreement**"). Your obligations under the Confidentiality Agreement shall survive termination of this Agreement for any reason as stated in the Confidentiality Agreement.

5. Termination

- 5.1 **Cause**. The Company may terminate you from your employment with the Company for Cause. For purposes of this Agreement, you shall be considered to be terminated for "Cause" only if:

Principal
SND College of Engineering &
Research Centre
Babhulgaon, Yeola, Dist.Nashik (M.S.)

Corporate Identity Number: U27109GJ2004PLC044170

Regd. Office: "Suzlon", 5, Shrimali Society, Near Shri Krishna Complex, Navrangpura, Ahmedabad - 380 009, India. Ph: +91.79.66045000 Fax: +91.79.33055000



Ref.: HR/129/2021

Date: 15/11/2021

To,

Miss. Dhanshree Bagul

Add: Laxmi Nagar, Shirdi, Tal- Rahata
Dist: Ahamadanagar-423109
Email: dhanubagul@gmail.com
Mob: +91 8459111350

Subject: Job Offer Letter

Miss. Dhanshree,

With reference to your interview, we are please to confirm that you have been selected to work with Shree Sai Power Control Pvt. Ltd.

As discussed during the interview the Position we are offering is Trainee Electrical Engineer and your monthly salary will be paid Rs.8,000/- (Rupees Eight Thousand Only) per month (including Basic, DA, HRA etc.) Statutory deductions will be made from monthly salary (e.g. PT & EPF etc.).

If you accept this offer, you have to report on 16th November 2021, at Shree Sai Power Control Pvt.Ltd, Kopargaon.

You have to submit you're below list of documents on the day of your joining.

- Aadhar card, Pan card & Driving License
- Bank details & Passport size photo- 03 nos.
- Copy of education certificates & Copy of Experience Certificate.

We are confident that you will be able to make a significant contribution to the success of our company.

Best regards,

For Shree Sai Power Control Pvt. Ltd.
Mr. Satish Joshi.
General Manager
Principal
SND College of Engineering &
Research Centre
Babhulgaon, Yeola, Dist.Nashik (M.S.)



Ref: HR/010/2019

Date: 19-05-2019

To,
Miss. Dipali Gopal Bagul
Dist. A. Nagar-423109
Mob-9112753103
Email-baguldipali34@gmail.com

Subject – Regarding Job Offer Letter.

Miss Dipali,

With reference to your interview, we are pleased to confirm that you have been selected to work with Shree Sai Power Control Pvt.Ltd.

As Discussed during the interview the position are offering in Junior Engineer and your monthly salary will be paid Rs. 15000/- (Rupes Fifteen Thousand Only) Per Month including Basic, DA, HRA etc.) statutory deduction will be made from monthly salary (e.g.PT & EPF etc),

If you accept this offer, you have to report on 20 May 2019, at Shree Sai Power Control Pvt.Ltd

We are confident at will be able to make a significant contribution to the success of our company.

Best Regard,
For Shree sai Power Control Pvt.Ltd


Principal
SND College of Engineering &
Research Centre
Babhulgaon, reola, Dist.Nashik (M.S.)

-
- Reg.Office- 47, Sai Prasad Shopping Complex, Shirdi-423109Dist- Ahmednagar (Maharashtra)
 - Works- Plot No B-33, Industrial Estate, Kopargaon-423601 Dist- Ahmednagar (Maharashtra)
- Mob. +91 7447448862; Email- project@shreesaipower.in

Joining Letter

Date :- 16/06/2021

Name :- Mr. Dnyaneshwar Kanoj
Address :- Katraj Pune

Sub : Joining Letter

Dear,

Mr. Dnyaneshwar Kanoj

With reference to your application and subsequent interview, we are pleased to join you the job for the post of **Trainee Design Engineer.**

We are pleased to confirm the appointment of employment for the above position on terms and conditions mutually discussed and agreed. Your probation period will be **6 months.**

You are requested to Submitted photo copies certificate at the time of joining the following:


- Educational certificates
- Experience certificates from previous employers (if any)
- Copy of resignation / acceptance letter and relieving letter
- One pass port Size photographs
- Pass port (if available)
- Copy of PAN Card
- Copy of Aadhar Card

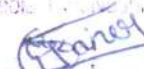
Please return the enclosed copy duly signed as a token of your acceptance of the letter.

For Prisan Controls Pvt. Ltd.,


Ms. Chaitrali Kondhare
HR Manager




Principal
SND College of Engineering &
Research
Babulnagar, Pune (M.S.)

Accepted 
(Employee Signature)

Prisan Controls Pvt. Ltd.

CIN No. U31901PN2012PTC142641 / GST No. 27AAGCP5315G1ZH

HR/REC/TRNE/APMT/2021/57508

04-December-2021

To
 Mr. Dipak Vilas PAITHANKAR

Subject: - Engagement as "Trainee"

Dear Mr. PAITHANKAR

With reference to your application to undergo training under company's trainee scheme (Annexure A), governed by the provisions of the Certified Standing Order as trainee and subsequent interview, the Management agrees to impart you training in accordance with the company's Trainee scheme as 'TRAINEE' in our Company with effect from **04-December-2021** on the following terms & conditions -

1. The training will be for an initial period of 12 months from the date of your reporting in the Company. If necessary, your training period may be extended by a further period as may be determined by the Management at its sole discretion and advised to you. However, your training will automatically come to an end on the expiry of training period originally assigned or subsequently extended as the case may be. Further employment on completion of your training period will be based on requirements / vacancies and completion of your training period to the satisfaction of the Company including your conduct and attendance, and if the Company decides to do so, you will be advised accordingly in writing.
2. During the first year of trainee period from date of joining, you will be paid all-inclusive monthly Stipend and allowances as under

Stipend and Allowance during Trainee I

Stipend / Allowances	Amount (in Rs./Per Month)
Consolidated Stipend	12030.00
HRA	1400.00
Uniform Allowance	650.00
Conveyance Allowance	800.00
Tiffin Allowance	700.00
Total of Monthly Gross	15580.00

Deduction for Transport and Canteen facilities will be made as per the prevailing rates from time to time as applicable to the other employees of your category.

In addition to the above you would be entitled for an Attendance Reward Scheme which will be applicable from time to time. Current potential of the Attendance Reward Scheme is Rs. 1500/pm. Linkages of the Scheme is as mentioned below. The scheme is applicable from the first year of Training.

Fiat India Automobiles Private Limited
 Tata Motors and Fiat Chrysler Automobiles Joint Venture
 Car, 122002941193/PTC/10346
 Registered Office: E-14, MIDC, Pimpri-Chinchwad, Maharashtra 411004, India
 Tel: +91 20 2384 7798, Fax: +91 20 2384 7200, www.fiatindia.com

(Signature)
Principal
SND College of Engineering & Research Centre
 Bhashulgaon, Kotala, Dist. Nashik (M.S.)



SUN SHARE ENERGY LLP

75

Mr. Pawar Shubham Ashok

17th Nov. 2022

Email – shubhamapawar19@gmail.com

Contact - 7620535041

Subject: **Offer Letter**

Dear **Pawar Shubham Ashok,**

With reference to the subsequent discussion during the personal interviews that you had with us. We are pleased to inform you that you have been selected and offered the position of “**Sr. Project Coordinator**”. Your reporting location will be **Pune (MH)** and your date of joining will be from 23th Nov. 2022.

You will be paid an annual remuneration as follows –

The fixed component of Rs. 264,000/-Rupees Two Lakh Sixty Four Thousands Only for which the breakup is as follows:

Salary Head	Break-up- Monthly	Break-up- Annually
Basic	19,350	232,200
Dearness Allowance	2150	25,800
Special Allowance	500	6,000
CTC	22,000/-	264,000/-

You will be on probation for 6 (six) months from the date of your joining. The probation period is liable to be extended at the discretion of the management.

Your employment will be governed by the organizational policies & procedures.

We welcome you to our organization & sincerely hope that your association with us will be mutually rewarding.

Please sign the enclosed copy of this letter and return it to us by 19th Nov. 2022 to indicate your acceptance of the offer.

Sun Share Energy

Ankit Rathore

Manager



Pawar Shubham Ashok

ADD. - E 5/112 ARERA COLONY BHOPAL MP. 467016

sunshareenergy@gmail.com

Principal
College of Engineering &
Research Centre
Babhulgaon, Yeola, Dist.Nashik (M.S.)

HINDUSTAN AERONAUTICS LIMITED
Training & Development Institute
Ojhar, Nashik-422207

T&D/1614(1)/2021-22/

Date: 12th Sept 2021

Instructions for One Year Apprenticeship Training: Graduate (Engineering) Degree/Diploma

To, Jadhav Gaurav M.

- You are requested to report for one year apprenticeship training in HAL-Nasik as follows :
Date : 27 Sept 2021, Monday
Time : 09:00 AM at HAL,
Venue : HAL, Nasik main gate.
- Candidate has to provide copies of certificates and also produce originals for verification. The list of documents/certificates is as follows :
 - Original Police verification certificate from SP/CP
 - Original medical fitness certificate from Government hospital along with Vaccination certificate / latest RTPCR report
 - SBI bank account passbook front page photocopy
 - Two passport size & two stamp size photographs
 - SSC & HSC board certificate
 - Graduate (Engineering) Degree/Diploma-Semester wise mark sheets
 - Graduate (Engineering) Degree /Diploma-Final or provisional Certificate
 - Copy of registration in the portal : www.mhrdnats.gov.in
 - Caste certificate (OBC/SC/ST) if applicable
 - Economically Weaker Sections (EWS) :Income and Asset verification certificate if applicable
 - Latest Non Creamy layer Certificate: For OBC-In Central government format.
 - Physically handicapped : PWD if applicable
 - Ex-servicemen/Wards of ex-servicemen : XSM if Applicable
 - Aadhaar Card
- Candidate should join in the specified uniforms .It is advised to have two sets of uniforms ready for training. The uniform details are as follows :

For Engineering Graduate candidate:
Boys: Shirt - Plane White colour HALF Sleeves, Pant: Grey Colour formal & Black shoes.
Girls: Plane White colour top, Grey colour Salvar & Dupatta (Formal Punjabi suit) & Black shoes.

For Diploma Candidate:
Boys: Shirt - Plane Navy blue colour HALF Sleeves, Pant: Cream Colour formal & Black shoes.
Girls: Plane Navy blue colour top, Cream colour Salvar & Dupatta (Formal Punjabi suit) & Black shoes.
- The offer for apprenticeship is provisional and dependent on satisfactory document verification. HAL, Nasik will not be under any obligation to provide Employment on completion of the Apprenticeship Training.
- The candidate has to make his/her own arrangement for accommodation & travelling during Apprenticeship Training Period. No accommodation & travelling allowance will be given/paid by the company.
- The candidates are expected to adhere to COVID appropriate behaviour during the apprenticeship training.
- No electronic gadgets are allowed inside the factory premises.

Laba Meher
Deputy General Manager
Lean, Training & Skill Development
HAL,Nasik Ph-02550-277144



Principal
SND College of Engineering &
Research Centre
Babhulgaon, Yeola, Dist.Nashik (M.S.)

Nashik Plant



To,
Mr. Paithankar Niteen Abalu
At Post-Nagaesul, Ambumali Mala,
Tal-Yeola
Dist-Nashik-423403

Bosch Limited
 Plot No. 75, MIDC Estate,
 Trimbak Road, Satpur,
 Post Bag No. - 64,
 Nashik - 422 007
 INDIA
 www.boschindia.com
 PAN No. AAACM 9640 P

28.04.2022

NaP/HRL

Diploma Technician Apprentice Program

Dear Mr. Paithankar Niteen Abalu,

Please refer to the personal interview you had with us for the above-mentioned **Diploma Apprentice Technician Program**.

We are pleased to inform you, that you have been selected for the position of "Diploma Technician Apprentice" in our Company (Location: Nashik Plant). The Training Program starts with effect from 28.04.2022 and shall automatically end on 27.04.2023.

1. You will be paid stipend as per Apprenticeship Act, 1961.
2. No deduction shall be made from the stipend for the period during which the Apprentice remains on approved Casual or Medical Leave. Stipend shall however not be paid for the period for which the Apprentice remains on extraordinary Leave & unauthorized leaves.
3. During the period of training you are eligible for the leaves as under:
 - **Casual leave** for maximum of 12 days in each year of Training. Any holiday intervening during the period of Casual Leave shall not be counted for the purpose of the limit of 12 days and shall not be combined to medical leave.
 - **Medical Leave** up to 15 days in each year of the training if the Apprentice is unable to attend the training owing to illness.
 - The employer may call upon the Apprentice to produce a Medical Certificate from a Registered Medical Practitioner as decided in the Apprenticeship Rules 1962, in support of his / her Medical Leave. It shall be open to the employer to arrange a special medical examination of the Apprentice if they have reason to believe that the Apprentice is not ill or the illness is not of such a nature to prevent his attendance.
4. Please note that you will not be entitled to annual bonus or any other allowances / perks/ benefits, other than what is mentioned in clause above.
5. Please note that your engagement as Diploma Technician Apprentice in our organization is subject to the condition of your passing the Diploma examination in 2019/2020, scoring a minimum of 50% marks and producing the Pass Certificate to this effect. In case, you fail to pass the Diploma examinations or fail to obtain a minimum of 50% marks in your final semester score, you will be disengaged immediately. You shall submit proof of having passed the relevant examinations with the minimum required pass percentage within 6 months of joining.

Principal
SND College of Engineering &
Research Centre
 Balnagar, Yeola, Dist-Nashik (M.S.)

S.Y No = 58

Roll No = 73

48



Jagdamba Education Society's

S.N.D.POLYTECHNIC

Babhulgaon, Tal. Yeola, Dist. Nashik



Mr. Khute Yogesh R.

Lab Technician

Electrical Engg. Dept.

Mob. 9588405324

Principal
SND College of Engineering &
Research Centre
Babhulgaon, Yeola, Dist. Nashik (M.S.)

Principal



**DEMAND AUTOMATION
MANAGING DIRECTOR**

Date 7/9/2020

SANAP, NIKHIL BHAUSAHEB
SITE ENGINEERS
DEMAND AUTOMATION
E12/19 MALEGAON MIDC

Dear Nikhil,

I am pleased to appoint you as the new Site engineer at Demand Automation beginning 8/9/2020

The document attached outlines the company's proposed terms and conditions regarding your appointment. If there is anything listed in this offer that you are not clear about, disagree with, do not fully understand, or want to discuss, please feel free to contact me via phone 8308533385 or email me at demandautomation108@gmail.com that we can discuss the matter properly.

Should the proposed terms and conditions be acceptable to you, and are therefore willing to take this appointment, please sign the copies of this letter, as well as the appointment agreement. Please return all the necessary documents to the Human Resources Department by 8/9/2020. If we don't get a response by the end of office hours on the set date, the offer will automatically be withdrawn.

Welcome to the team, the company is looking forward to working with you.

Sincerely

DEMAND AUTOMATION
[Signature]
MANAGING DIRECTOR



[Signature]
Principal
SND College of Engineering &
Research Centre
Babhulgaon, Yeola, Dist. Nashik (M.S.)

E12/19 MALEGAON MIDC, SINNAR, NASIK | demandautomation108@gmail.com | 8308533385

Mr. TOHID YUNUS TAMBOLI
 SANSARE CHAWL, GAIKWAD CHOWK,
 MANMAD NASHIK-423104

DATE: July 13, 2022

Subject: Letter of Appointment

Dear **Mr. TOHID YUNUS TAMBOLI**

This is in context with your application & subsequent interview with you us, we hereby appoint you in our organization with effect from **July 13, 2022**.

As conveyed, a formal letter of appointment, containing your salary details and other terms & conditions pertaining to your employment in our company as "**JR. ENGINEER – QUALITY – 1K**" w.e.f **July 13, 2022**, are attached herewith.

You will be Initially posted at Renata Precision Components Pvt. Ltd., **Unit – 2 : Gat No. 754, A/P Karandi, Tal – Shirur, Dist – Pune. Pin – 412 208, India** however you may be posted/transferred in any shift, department, division, factory of the company anywhere in India from time to time as the company deems fit.

1. You will be entitled to salary, perks and benefits as detailed out in attached **Annexure - I**.
2. You will be on probation for a period of twelve (12) months. The management can extend the probation period in case your performance during your probation period is found to be unsatisfactory.
3. You will be treated confirmed employee for this post if you are not intimated for extension of your probation period in writing by the company. Your confirmation in appointment will be subject to your satisfactory performance during the period of probation.
4. This appointment may be terminated by giving one (01) month notice or pay in lieu thereof. Similarly, in case you resign, you will have to give one (01) month notice period or pay in lieu thereof. However, during the notice period from your side, you must attend the office on regular basis.
5. During your probation period you will be entitled for maximum nine (09) Sick/Casual leave only. During the probation, leave will be accrued at the rate of zero point seventy-five (0.75) leave per month. Leaves will be sanctioned as per company leave policy.
6. Upon termination of your employment you shall return to the company all documents and other articles and / or copies thereof belonging to the company, which may be in your possession while in our service.
7. Although your normal work will consist of the duties assigned to you in the capacity as shown above, you may at any time be called upon to discharge any other duties which in the opinion of the company are within your capacity to discharge and you shall forthwith undertake to discharge such duties with diligence and care.
8. During the continuance of your employment and thereafter, you shall observe strict secrecy and

RENATA PRECISION COMPONENTS PVT. LTD.
 Unit 2, Gat No. 754, A/P Karandi, Tal - Shirur,
 Dist - Pune, Pin Code - 412 208.
 Tel. : +91 20 66114920 | Fax : +91 20 66114921
 www.renata.co.in E-mail : contact@renata.co.in
 CIN : U 29299 PN 2006 PTC 128359

Salary - 2.30 LPA


Principal
 SND College of Engineering &
 Research Centre
 Babhulgaon, Yeola, Dist.Nashik (M.S.)

Sr No = 122
Roll No = 19 (A)
PRN No = 72167283D



81

Date: 10/08/2022

To,

MR.RAVINDRA SADASHIV VAIDYA

At Post-Andarsul Tal-Yeola
Dist- Nashik State-Maharashtra Pin -423402

OFFER LETTER

1. This has reference to your Application dated 30th July 2022 and subsequent interview you had with us. We are pleased to offer you an appointment as "SERVICE ENGINEER" in Mack Pharmatech Pvt. Ltd. On a salary Rs. 13,000/- per month for first 3 months, after 3 months your salary will be Rs. 16,000/- per month included Profession Tax as per government rule.
2. We are pleased to confirm that this offer is on terms and conditions finalized with you. These will be contained in the detailed appointment letter which will be issued to you on the date you join.
3. You are requested to join us on or before 24th August 2022.
4. Please acknowledge the receipt.

For Mack Pharmatech Pvt. Ltd,

Dipali M.
HR DEPARTMENT
MACK PHARMATECH PVT. LTD
DIPALI M.
HR Executive

[Signature]
Principal
SND College of Engineering &
Research Centre
Babhulgaon, Yeola, Dist.Nashik (M.S.)

MPPL/HR/OF.L/FG/012

Rev:0

April 2019

MACK PHARMATECH PVT. LTD. :
Regd. Off. / Factory : B - 45, MIDC, Malegaon, Sinnar, Dist. Nashik - 422113, Maharashtra (India)
Telefax : +91-2551-230877 Url : www.mackpharmatech.com Email : info@mackpharmatech.com

To, Abhijit Shankar Antre A/P-Songaon, Tal-Rahuri Dist-Ahmednagar-413711	Name	Abhijit Shankar Antre
	Department	Electricals
	Telephone	+91
	Fax	+91
	Mobile	+ 91 7057038518
	E-mail	info@bhadengineers.com
	Your Ref	
	Our Ref	HR/2021/09
	Date	13-08-2021
	Date of Birth	19-08-2000

Sub: Offer Letter

Dear Mr. Abhijit Shankar Antre

Congratulations! Welcome to house of BHAD ENGINEERS PVT LTD

We thank you for your career interest in our organisation. It was pleasure interacting with you during our selection process and we please to invite you into the BHAD ENGINEERS PVT LTD family and offer you a career position of **Testing Engineer**.

As shared in our discussion and as agreed by you, the compensation payable to shall be based on "Cost To Company" concept.

Please go through the Joining Guidelines & Terms of Employment. This list down the documents you are required to submit for our records. It is also mandatory to provide the details of your Permanent Account number (PAN).

You are requested to join us on **12/08/2021** at BHAD ENGINEERS PVT LTD for undergoing joining process.

Probation Period will be of 3 months.

We look forward to welcome you and wish you a long and highly successful career with BHAD ENGINEERS PVT LTD

Thanking You,

Yours faithfully,

Shravan Bhad



for *Shravan Bhad*

Principal
Principal
SND College of Engineering &
Research Centre
Babhulgaon, Yeola, Dist. Nashik (M.S.)

CIN U74999MH2017PTC299050

Add: 401, The Great Eastern Summit-B, Plot no 66, Sector-15, CBD belapur, Navi Mumbai-400614

HR/2021/898
12th August 2021

Offer cum Appointment Letter

Subhash Dnyanshwar Pawar
At Post-Pathare
Taluka-Sinner
District-Nashik

Subject: Appointment Letter for Employment as **Assistant**

Dear Mr. Subhash Dnyanshwar Pawar


Welcome to Kloudq!

Pursuant to your application for employment with us and subsequent selection process, we are pleased to offer you the position of **Assistant (Band A1)**, with **Kloudq Technologies Limited** (the "Company")

Your employment with the Company shall be subject to the following terms and conditions:

1. **Joining Date:** - You are requested to join us on **August 30, 2021**. In case you fail to report for duty on the said date, unless otherwise agreed in written, the offer shall stand automatically withdrawn. You are training period will end on **August 29, 2022**.
2. **Details of your emoluments:**
 - a) Your Cost to Company will be **Rs.2,00,000/** per annum. The detailed salary breakup has been mentioned in Annexure A attached hereafter
 - b) Your compensation structure is strictly confidential between you and the Company and should not be discussed with any one nor divulged to any one in any manner whatsoever
 - c) In case of any change in the existing statute or introduction of new statute, the Company reserves a right to adjust the salary components within the then existing Annual Cost to the Company to ensure that the payments are made in compliance with such statutes
 - d) Company may from time to time, deduct any statutory deduction or withhold tax as may be required by applicable laws
3. **Location and Hours of Work:**
 - a) You will be required to work for nine (8) hours per day as per KTL Working Hours Policy. Further, depending on project/ work contingencies, workload, and business requirements, at any given time you may be required to work outside these stated hours, including weekends
 - b) You will be at present posted at our **office in Pune**, but can be transferred anywhere, as may be deemed fit by the management. In such case you will be governed by the terms and conditions

Kloudq Technologies Limited
Registered Office: 101, 102, 103, 104, 105, 106, 107, 108, 109, 110, 111, 112, 113, 114, 115, 116, 117, 118, 119, 120, 121, 122, 123, 124, 125, 126, 127, 128, 129, 130, 131, 132, 133, 134, 135, 136, 137, 138, 139, 140, 141, 142, 143, 144, 145, 146, 147, 148, 149, 150, 151, 152, 153, 154, 155, 156, 157, 158, 159, 160, 161, 162, 163, 164, 165, 166, 167, 168, 169, 170, 171, 172, 173, 174, 175, 176, 177, 178, 179, 180, 181, 182, 183, 184, 185, 186, 187, 188, 189, 190, 191, 192, 193, 194, 195, 196, 197, 198, 199, 200, 201, 202, 203, 204, 205, 206, 207, 208, 209, 210, 211, 212, 213, 214, 215, 216, 217, 218, 219, 220, 221, 222, 223, 224, 225, 226, 227, 228, 229, 230, 231, 232, 233, 234, 235, 236, 237, 238, 239, 240, 241, 242, 243, 244, 245, 246, 247, 248, 249, 250, 251, 252, 253, 254, 255, 256, 257, 258, 259, 260, 261, 262, 263, 264, 265, 266, 267, 268, 269, 270, 271, 272, 273, 274, 275, 276, 277, 278, 279, 280, 281, 282, 283, 284, 285, 286, 287, 288, 289, 290, 291, 292, 293, 294, 295, 296, 297, 298, 299, 300, 301, 302, 303, 304, 305, 306, 307, 308, 309, 310, 311, 312, 313, 314, 315, 316, 317, 318, 319, 320, 321, 322, 323, 324, 325, 326, 327, 328, 329, 330, 331, 332, 333, 334, 335, 336, 337, 338, 339, 340, 341, 342, 343, 344, 345, 346, 347, 348, 349, 350, 351, 352, 353, 354, 355, 356, 357, 358, 359, 360, 361, 362, 363, 364, 365, 366, 367, 368, 369, 370, 371, 372, 373, 374, 375, 376, 377, 378, 379, 380, 381, 382, 383, 384, 385, 386, 387, 388, 389, 390, 391, 392, 393, 394, 395, 396, 397, 398, 399, 400, 401, 402, 403, 404, 405, 406, 407, 408, 409, 410, 411, 412, 413, 414, 415, 416, 417, 418, 419, 420, 421, 422, 423, 424, 425, 426, 427, 428, 429, 430, 431, 432, 433, 434, 435, 436, 437, 438, 439, 440, 441, 442, 443, 444, 445, 446, 447, 448, 449, 450, 451, 452, 453, 454, 455, 456, 457, 458, 459, 460, 461, 462, 463, 464, 465, 466, 467, 468, 469, 470, 471, 472, 473, 474, 475, 476, 477, 478, 479, 480, 481, 482, 483, 484, 485, 486, 487, 488, 489, 490, 491, 492, 493, 494, 495, 496, 497, 498, 499, 500, 501, 502, 503, 504, 505, 506, 507, 508, 509, 510, 511, 512, 513, 514, 515, 516, 517, 518, 519, 520, 521, 522, 523, 524, 525, 526, 527, 528, 529, 530, 531, 532, 533, 534, 535, 536, 537, 538, 539, 540, 541, 542, 543, 544, 545, 546, 547, 548, 549, 550, 551, 552, 553, 554, 555, 556, 557, 558, 559, 560, 561, 562, 563, 564, 565, 566, 567, 568, 569, 570, 571, 572, 573, 574, 575, 576, 577, 578, 579, 580, 581, 582, 583, 584, 585, 586, 587, 588, 589, 590, 591, 592, 593, 594, 595, 596, 597, 598, 599, 600, 601, 602, 603, 604, 605, 606, 607, 608, 609, 610, 611, 612, 613, 614, 615, 616, 617, 618, 619, 620, 621, 622, 623, 624, 625, 626, 627, 628, 629, 630, 631, 632, 633, 634, 635, 636, 637, 638, 639, 640, 641, 642, 643, 644, 645, 646, 647, 648, 649, 650, 651, 652, 653, 654, 655, 656, 657, 658, 659, 660, 661, 662, 663, 664, 665, 666, 667, 668, 669, 670, 671, 672, 673, 674, 675, 676, 677, 678, 679, 680, 681, 682, 683, 684, 685, 686, 687, 688, 689, 690, 691, 692, 693, 694, 695, 696, 697, 698, 699, 700, 701, 702, 703, 704, 705, 706, 707, 708, 709, 710, 711, 712, 713, 714, 715, 716, 717, 718, 719, 720, 721, 722, 723, 724, 725, 726, 727, 728, 729, 730, 731, 732, 733, 734, 735, 736, 737, 738, 739, 740, 741, 742, 743, 744, 745, 746, 747, 748, 749, 750, 751, 752, 753, 754, 755, 756, 757, 758, 759, 760, 761, 762, 763, 764, 765, 766, 767, 768, 769, 770, 771, 772, 773, 774, 775, 776, 777, 778, 779, 780, 781, 782, 783, 784, 785, 786, 787, 788, 789, 790, 791, 792, 793, 794, 795, 796, 797, 798, 799, 800, 801, 802, 803, 804, 805, 806, 807, 808, 809, 810, 811, 812, 813, 814, 815, 816, 817, 818, 819, 820, 821, 822, 823, 824, 825, 826, 827, 828, 829, 830, 831, 832, 833, 834, 835, 836, 837, 838, 839, 840, 841, 842, 843, 844, 845, 846, 847, 848, 849, 850, 851, 852, 853, 854, 855, 856, 857, 858, 859, 860, 861, 862, 863, 864, 865, 866, 867, 868, 869, 870, 871, 872, 873, 874, 875, 876, 877, 878, 879, 880, 881, 882, 883, 884, 885, 886, 887, 888, 889, 890, 891, 892, 893, 894, 895, 896, 897, 898, 899, 900, 901, 902, 903, 904, 905, 906, 907, 908, 909, 910, 911, 912, 913, 914, 915, 916, 917, 918, 919, 920, 921, 922, 923, 924, 925, 926, 927, 928, 929, 930, 931, 932, 933, 934, 935, 936, 937, 938, 939, 940, 941, 942, 943, 944, 945, 946, 947, 948, 949, 950, 951, 952, 953, 954, 955, 956, 957, 958, 959, 960, 961, 962, 963, 964, 965, 966, 967, 968, 969, 970, 971, 972, 973, 974, 975, 976, 977, 978, 979, 980, 981, 982, 983, 984, 985, 986, 987, 988, 989, 990, 991, 992, 993, 994, 995, 996, 997, 998, 999, 1000


Principal
SND College of Engineering & Research Centre
Babulgaon, Yeola, District Nashik (M.S.)



NAVNATH
ELECTRICALS & ELECTRONICS
GOVERNMENT ELECTRICAL CONTRACTOR

47, Gaikwad City Bazar, Nr.Regimental Pla
M.G. Road, Nashik Road - 422 101
navnathelctricals555@gmail.com
9552595555, 7588832709, 8975420496

OFFER LETTER

Date: 26th August 2020

Dear Ms. **SOMASE MAHESH SANJAY**,

Subsequent to the face to face interview you had with us, we are pleased to offer you the position of **SUPERVISOR**.

Your Date of Joining will be **26th August 2020**.

Your Monthly take home salary will be **Rs. 18,000/- (Eighteen thousand only)**.

You shall be under the probation period for 3 months from the date of joining. During the probation period, if you choose to resign or terminate your employment with us you must serve a notice for 30 days failing which you will be required to reimburse the training cost spent on you.

The company reserves the right to terminate you at any point without notice if found in violation of any of the company policies.

Your offer has been made based on information furnished by you. However if there is a discrepancy in the copies of documents or certificates given by you as a proof of above we retain the right to review our offer of employment.

Request you to bring along the below mentioned documents at the time of joining.

- Passport size Photograph (2copies)
- Copy of PAN card
- Photo ID proof
- Copy of Education certificates [SSLC/HSC/Graduation/post-Graduation/Diploma/etc.]
- Address Proof (Voting Card/Driving License/Passport/Ration Card/Rent Agreement)
- Copy of 3 months Bank Statement and Salary slip from the previous Employer


Please sign the duplicate copy of this letter as a token of acceptance of the same.

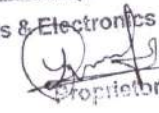
We look forward to a long and fruitful association with you.

For, **NAVNATH ELCTRICALS AND ELCTRONIC**
GOVERNMENT ELECTRICAL CONTRACTOR

Name: **YOGESH GAIKWAD**

Designation: **Managing Director**


Principal
SND College of Engineering &
Research Centre
Bathulgaon, Yeola, Dist.Nashik (M.S.)


Navnath Electricals & Electronics
Proprietor

Offer from Epitome Components Pvt Ltd - Supa Unit .

1 message

Thu Jun 1, 2023

Shital Rokade <admin@epitomeindia.com>
To: dhansisdagale@gmail.com, kaverisalve007@gmail.com, gitalpawar9822@gmail.com, kskashikar3@gmail.com
Cc: Training Placement <tpc@sndcoe.ac.in>, Admin2 <admin2@epitomeindia.com>

Dear Candidate,

As per your interview, you had with SND College of Yeola on dated 17/2/23. We are pleased to offer you the position of "Apprenticeship" at Our Supa Plant. We are offering you a salary package range is **12000 to 13600 / month CTC**, It will depend on which department you will be taking at the time of Joining as per the requirement of the Company.

There will be Rs. 60/- monthly deduction from salary if the Canteen facility is taken as a nominal charge, and Free Transportation Facility from Ahmednagar.

You will get an Appointment Letter on the first day of joining. So We request you to Please bring the following documents (Original + Photocopy) at the time of Joining.

- 1) Educational Certificates (Original + 1 Set Xerox)
- 2) Bank Passbook, Adhar & Pan Card (Original + 2 set Xerox)

All above documents are mandatory. Original documents are required for Only verification. We will retain your documents immediately after verification. **Please give your date of joining confirmation by giving reply to this mail**

It is my privilege to formally welcome you to the Epitome family, and I wish you good luck in your new job.

Congratulations once again

If you have any queries please feel free to call or either revert the same mail

Reporting Company Address:-

A-20/1 Epitome components pvt ltd, Supa, Parner, Dist. Ahmednagar, Maharashtra.

Landmark- HP petrol pump near sujay food mall Nagar Pune highway, Supa MIDC

Thanks & Regards

Shital Rokade

HR Executive .

Epitome Components Private Limited

Plot No. C - 40, MIDC, Ahmednagar,

Maharashtra, INDIA - 414111.

Mobile No.9156887948

Email:admin@epitomeindia.com, Website: www.epitomeindia.com

On Thu, May 25, 2023 at 3:40 PM Shital Rokade <admin@epitomeindia.com> wrote:

Dear Candidate,

As per your interview, you had with at Padmashti Dr. Yashdharo Vikhe Patil Institute Of Technology And Engineering (Polytechnic) Lon on dated 16/3/23. We are pleased to offer you the position of "Apprenticeship" at Our Supa Plant. We are offering you a salary package range is **12000 to 13600 / month CTC**, It will depend on which department you will be taking at the time of Joining as per the requirement of the Company.

There will be Rs. 60/- monthly deduction from salary if the Canteen facility is taken as a nominal charge, and Free Transportation Facility from Ahmednagar.

You will get an Appointment Letter on the first day of joining. So We request you to Please bring the following documents (Original + Photocopy) at the time of Joining.

- 1) Educational Certificates (Original + 1 Set Xerox)


Principal
SND College of Engineering &
Research Centre
Babhulgaon, Yeola, Dist. Nashik (M.S.)

Offer from Epitome Components Pvt Ltd

1 message

Shital Rokade <admin@epitomeindia.com>

Wed, May 3, 2023 at 3:18 PM

To: bramhanerutuja4@gmail.com

Cc: MD <md@epitomeindia.com>, Training Placement <tpc@sndcoe.ac.in>, Admin2 <admin2@epitomeindia.com>, ECPL HR Supa <hr.supa@epitomeindia.com>

Dear Rutuja,

As per your interview, you had with us at SND College Campus on dated 17.2.2023. We are pleased to offer you the position of " **Apprenticeship**" at Our Supa Plant. We are offering you a salary package range is **12000 to 13600 / month CTC** ,It will depend on which department you will be taking at the time of **Joining as per the requirement of the Company**.

There will be no deduction of PF & PT . (Rs. 60/- monthly deduction from salary if Canteen facility taken. Free Transportation Facility)

You will get an Appointment Letter on the first day of joining. So We request you to Please bring the following documents (Original + Photocopy) at the time of Joining.

- 1.Educational Certificates (Original + 1 Set Xerox)
- 2) Bank Passbook , Adhar & Pan Card (Original + 2 set Xerox)

All above documents are mandatory. Original documents are required for Only verification. We will return your documents immediately after verification. **Please give your date of joining confirmation by giving reply to this mail**

It is my privilege to formally welcome you to the Epitome Family, and I wish you good luck in your new job.

Congratulations once again

If you have any queries please feel free to call or either revert the same mail

Reporting Company Address:-

A-20/1 Epitome components pvt ltd, Supa , Parner, Dist. Ahmednagar, Maharashtra.

Landmark- HP petrol pump near sujay food mall Nagar Pune highway, Supa MIDC.

Thanks & Regards

Shital Rokade

HR Executive .

Epitome Components Private Limited

Plot No. C - 40 , MIDC, Ahmednagar,

Maharashtra, INDIA – 414111.



Principal
**SND College of Engineering &
Research Centre**
Babhulgaon, reola, Dist.Nashik (M.S.)

Offer from Epitome Components Pvt Ltd -Supa unit

3 messages

Shital Rokade <admin@epitomeindia.com>

To: pranaligangurde1234@gmail.com

Cc: Training Placement <tpc@sndcoe.ac.in>, Admin2 <admin2@epitomeindia.com>

Thu, May 11, 2023 at 3:09 PM

Dear Pranali,

As per your interview, you had with us at SND College Campus on dated 17/2/2023. We are pleased to offer you the position of "Apprenticeship" at Our Supa Plant. We are offering you a salary package range is 12000 to 13600 / month CTC. It will depend on which department you will be taking at the time of Joining as per the requirement of the Company.

There will be Rs. 60/- monthly deduction from salary if the Canteen facility is taken as a nominal charge, and Free Transportation Facility from Ahmednagar.

You will get an Appointment Letter on the first day of joining. So We request you to Please bring the following documents (Original + Photocopy) at the time of Joining.

1. Educational Certificates (Original + 1 Set Xerox)

2) Bank Passbook , Adhar & Pan Card (Original + 2 set Xerox)

All above documents are mandatory. Original documents are required for Only verification. We will return your documents immediately after verification. **Please give your date of joining confirmation by giving reply to this mail**

It is my privilege to formally welcome you to the Epitome Family, and I wish you good luck in your new job.

Congratulations once again

If you have any queries please feel free to call or either revert the same mail

Reporting Company Address:-

A-20/1 Epitome components pvt ltd, Supa , Parner, Dist. Ahmednagar, Maharashtra.

Landmark- HP petrol pump near sujay food mall Nagar Pune highway, Supa MIDC.

Thanks & Regards

Shital Rokade

HR Executive .

Epitome Components Private Limited

Plot No. C - 40 , MIDC, Ahmednagar,

Maharashtra, INDIA - 414111.

Mobile No.9156887948

Email:admin@epitomeindia.com, Website: www.epitomeindia


Principal
SND College of Engineering &
Research Centre
Babhulgaon, Yeola, Dist. Nashik (M.S.)



Reply

Reply all

Forward

Pranali gangurde <pranaligangurde1234@gmail.com>

To: Shital Rokade <admin@epitomeindia.com>

Cc: Training Placement <tpc@sndcoe.ac.in>, Admin2 <admin2@epitomeindia.com>

Sun, May 14, 2023 at 9:37 PM

I accept the offer.

Offer from Epitome Components Pvt Ltd

2 messages

Shital Rokade <admin@epitomeindia.com>
To: poojagale2000@gmail.com
Cc: MD <md@epitomeindia.com>, Training Placement <tpc@sndcoe.ac.in>, Admin2 <admin2@epitomeindia.com>,
ECPL HR Supa <hr.supa@epitomeindia.com>

Wed, May 3, 2023 at 4:13 PM

Dear Pooja,

As per your interview, you had with us at SND College Campus on dated 17/2/2023. We are pleased to offer you the position of “ **Apprenticeship**” at Our Supa Plant. We are offering you a salary package range is **12000 to 13600 / month CTC ,It will depend on which department you will be taking at the time of Joining as per the requirement of the Company.**

There will be no deduction of PF & PT . (Rs. 60- monthly deduction from salary if Canteen facility taken, Free Transportation Facility)

You will get an Appointment Letter on the first day of joining. So We request you to Please bring the following documents (Original + Photocopy) at the time of Joining.

- 1.Educational Certificates (Original + 1 Set Xerox)
- 2) Bank Passbook , Adhar & Pan Card (Original + 2 set Xerox)

All above documents are mandatory. Original documents are required for Only verification. We will return your documents immediately after verification. **Please give your date of joining confirmation by giving reply to this mail**

It is my privilege to formally welcome you to the Epitome Family, and I wish you good luck in your new job.

Congratulations once again

If you have any queries please feel free to call or either revert the same mail

Reporting Company Address:-

A-20/1 Epitome components pvt ltd, Supa , Parner, Dist. Ahmednagar. Maharashtra.

Landmark- HP petrol pump near sujay food mall Nagar Pune highway, Supa MIDC.

Thanks & Regards
Shital Rokade
HR Executive .


Principal
**SND College of Engineering &
Research Centre**
Babhulgaon, Yeola, Dist.Nashik (M.S.)

Offer from Epitome Components Pvt Ltd

1 message

Wed, May 3, 2023 at 3:28 PM

Shital Rokade <admin@epitomeindia.com>
To: komalsonawane0941@gmail.com
Cc: MD <md@epitomeindia.com>, Training Placement <tpc@sndcoe.ac.in>, Admin2 <admin2@epitomeindia.com>, ECPL HR Supa <hr.supa@epitomeindia.com>

Dear Komal

As per your interview, you had with us at SND College Campus on dated 17.2.2023. We are pleased to offer you the position of " **Apprenticeship**" at Our Supa Plant. We are offering you a salary package range is **12000 to 13600 / month CTC .It will depend on which department you will be taking at the time of Joining as per the requirement of the Company.**

There will be no deduction of PF & PT . (RS. 60/- monthly deduction from salary if Canteen facility taken. Free Transportation Facility)

You will get an Appointment Letter on the first day of joining. So We request you to Please bring the following documents (Original + Photocopy) at the time of Joining.

- 1.Educational Certificates (Original + 1 Set Xerox)
- 2) Bank Passbook , Adhar & Pan Card (Original + 2 set Xerox)

All above documents are mandatory. Original documents are required for Only verification. We will return your documents immediately after verification. **Please give your date of joining confirmation by giving reply to this mail**

It is my privilege to formally welcome you to the Epitome Family, and I wish you good luck in your new job.

Congratulations once again

If you have any queries please feel free to call or either revert the same mail.

Reporting Company Address:-

A-20/1 Epitome components pvt ltd, Supa , Parner, Dist. Ahmednagar, Maharashtra.
Landmark- HP petrol pump near sujay food mall Nagar Pune highway, Supa MIDC.

Thanks & Regards

Shital Rokade

HR Executive .

Epitome Components Private Limited

Plot No. C - 40 , MIDC, Ahmednagar,



Principal
SND College of Engineering &
Research Centre
Babhulgaon, Yeola, Dist.Nashik (M.S.)

Offer from Epitome Components Pvt Ltd

2 messages

Wed, May 3, 2023 at 3:10 PM

Shital Rokade <admin@epitomeindia.com>
To: kajal22soni@gmail.com
Cc: Training Placement <tpc@sndcoe.ac.in>, Admin2 <admin2@epitomeindia.com>, ECPL HR Supa <hr.supa@epitomeindia.com>

Dear Soni,

As per your interview, you had with us at SND College Campus on dated 17.2.2023. We are pleased to offer you the position of "Apprenticeship" at Our Unit 3 Plant. We are offering you a salary package range is **12000 to 13600 / month CTC, It will depend on which department you will be taking at the time of joining as per the requirement of the Company.**

There will be no deduction of PF & P.T. (Rs. 60/- monthly deduction from salary if Canteen facility taken, Free Transportation Facility)

You will get an Appointment Letter on the first day of joining. So We request you to Please bring the following documents (Original + Photocopy) at the time of joining,

1. Educational Certificates (Original + 1 Set Xerox)
- 2) Bank Passbook , Adhar & Pan Card (Original + 2 set Xerox)

All above documents are mandatory. Original documents are required for Only verification. We will return your documents immediately after verification. **Please give your date of joining confirmation by giving reply to this mail**

It is my privilege to formally welcome you to the Epitome Family, and I wish you good luck in your new job

Congratulations once again

If you have any queries please feel free to call or either revert the same mail

Reporting Company Address:-

A-20/1 Epitome components pvt ltd, Supa , Parner, Dist. Ahmednagar, Maharashtra.

Landmark- HP petrol pump near sujay food mall Nagar Pune highway, Supa MIDC.

Thanks & Regards

Shital Rokade

HR Executive .

Epitome Components Private Limited

Plot No. C - 40 , MIDC, Ahmednagar,

Maharashtra, INDIA - 414111.

Mobile No.9156887948

Email:admin@epitomeindia.com, Website: www.epitomeindia.com


Principal
SND College of Engineering &
Research Centre
Babhulgaon, Yeola, Dist.Nashik (M.S.)



Reply

Forward

Offer From Epitome Components Pvt Ltd

2 messages

Shital Rokade <admin@epitomeindia.com>

Wed, May 3, 2023 at 3:14 PM

To: shraddhawade13@gmail.com

Cc: Training Placement <tpc@sndcoe.ac.in>, Admin2 <admin2@epitomeindia.com>, ECPL HR Supa <hr.supa@epitomeindia.com>

Dear Shraddha ,

As per your interview, you had with us at SND College Campus on dated 17/2/2023. We are pleased to offer you the position of " **Apprenticeship**" at Our Supa Plant. We are offering you a salary package range is **12000 to 13600 / month CTC ,It will depend on which department you will be taking at the time of Joining as per the requirement of the Company.**

There will be no deduction of PF & PT . (Rs. 60- monthly deduction from salary if Canteen facility taken. Free Transportation Facility)

You will get an Appointment Letter on the first day of joining. So We request you to Please bring the following documents (Original + Photocopy) at the time of Joining.

- 1.Educational Certificates (Original + 1 Set Xerox)
- 2) Bank Passbook , Adhar & Pan Card (Original + 2 set Xerox)

All above documents are mandatory. Original documents are required for Only verification. We will return your documents immediately after verification. **Please give your date of joining confirmation by giving reply to this mail**

It is my privilege to formally welcome you to the Epitome Family, and I wish you good luck in your new job.

Congratulations once again

If you have any queries please feel free to call or either revert the same mail

Reporting Company Address:-

A-20/1 Epitome components pvt ltd, Supa , Parner, Dist. Ahmednagar. Maharashtra.

Landmark- HP petrol pump near sujay food mall Nagar Pune highway, Supa MIDC.

Thanks & Regards
Shital Rokade
HR Executive .



Principal
SND College of Engineering &
Research Centre
Babulgaon, Yeola, Dist.Nashik (M.S.)

BHARAT WIRE ROPES LTD.

Registered Office & Factory: Plot No.4, MIDC, Chalisgaon Industrial Area, Village - Khadki, Taluka - Chalisgaon,
District - Jalgaon - 424101, Maharashtra, India



103

To,
Mr. Pramod Arun Wable
Babhulgaon Kh. ,Tal- Yeola
Nashik
Maharashtra.

Date : 14.04.2023

Subject : Letter of offer for employment.

Dear Mr. Pramod,

This is with reference to your application and the subsequent interview you had with us, it is our pleasure to offer you an employment as "Graduate Engineer Trainee" in our organisation with CTC, terms & condition as discussed and mutually agreed at the time of interview.

You have confirmed that you will join your duties on or before **15.06.2023**, failing which our offer will stand cancelled.

You are requested to carry following original & photo copies of documents, which needs to be submitted at the time of joining the duties.

- Copies of educational and professional certificates.
- Copy of the relieving letter from the current employer.
- 4 recent passport size photograph.
- Aadhar Card.
- Pan Card.
- Bank details with cancel cheque.

Your appointment will be subject to you being found medically fit. Therefore, you are requested to furnish medical certificate from MBBS or MD doctor.

Please signify your acceptance by signing and returning the duplicate copy of this letter.

Thanking You,

FOR BHARAT WIRE ROPES LTD


AUTHORISED SIGNATORY


Principal
SND College of Engineering &
Research Centre
Babhulgaon, Yeola, Dist.Nashik (M.S.)



Corporate Office: A - 701, Trade World Building, Kamala Mills Compound, SB Marg, Lower Parel (W), Mumbai - 400013,
Maharashtra, India. Tel: +91 22 66824600

• Website: www.bharatwireropes.com • E-mail: mtccg@bharatwireropes.com • CIN : L27200MH1986PLC040468

BHARAT WIRE ROPES LTD.

Registered Office & Factory: Plot No 4, MIDC, Chalisgaon Industrial Area, Village - Khadki, Taluka - Chalisgaon,
District - Jalgaon - 424101, Maharashtra, India



Date : 14.04.2023

To,
Mr. Dhiraj Rajendra Pawar
Maruti Chouk , Nandgoan
Nashik
Maharashtra - 423106.

Subject : Letter of offer for employment.

Dear Mr. Dhiraj,

This is with reference to your application and the subsequent interview you had with us, it is our pleasure to offer you an employment as "Graduate Engineer Trainee" in our organisation with CTC, terms & condition as discussed and mutually agreed at the time of interview.

You have confirmed that you will join your duties on or before 15.06.2023, failing which our offer will stand cancelled.

You are requested to carry following original & photo copies of documents, which needs to be submitted at the time of joining the duties.

- Copies of educational and professional certificates.
- Copy of the relieving letter from the current employer.
- 4 recent passport size photograph.
- Aadhar Card.
- Pan Card.
- Bank details with cancel cheque.

Your appointment will be subject to you being found medically fit. Therefore, you are requested to furnish medical certificate from MBBS or MD doctor.

Please signify your acceptance by signing and returning the duplicate copy of this letter.

Thanking You,

FOR BHARAT WIRE ROPES LTD


AUTHORISED SIGNATORY


Principal
SND College of Engineering &
Research Centre
Babhuigaon, Yeola, Dist.Nashik (M.S.)



Corporate Office: A - 701, Trade World Building, Kamala Mills Compound, SB Marg, Lower Parel (W), Mumbai - 400013,
Maharashtra, India. Tel: +91 22 66824600

• Website: www.bharatwireropes.com • E-mail: mtccg@bharatwireropes.com • CIN : L27200MH1986PLC040468



LG Electronics India Pvt. Ltd.

Plot No. A-5, MIDC, Ranjangaon, Tal. Shirur, Pune - 412220
T. +91-02138-661000 F. +91-02138-232480 Website: www.lge.com

105

Ref: HR/APT/ 2021

Date: 07/09/2021

Y00209

NITESH SANJAY GADEKAR
MALI SAGAJ, AURANGABAD, MAHARASHTRA-423701

Dear Mr. GADEKAR

With reference to your application and the subsequent interview, we have pleasure in taking you as a **Team Member** in our company on the following Terms and Conditions :-

1. Grade: **TM**
You will be as Trainee Member during the period.
2. Training:
You will be under training for a period of **2 years** from the date of your joining i.e. **07/09/2021**. If your progress during the training period is not satisfactory, the training period may be extended at the discretion of the management. On completion of the training period you would stand relieved.
3. Probation Period:
 - a) After satisfactory completion of your training, you will be put on probation for six months. If there is a vacancy and at the sole discretion of the management, on satisfactory completion of probation period you will be confirmed in the services of the company. If your work and conduct during period of probation is not satisfactory, the period of probation may be extended at the discretion of the management.
 - b) Unless an order in writing, confirming you on a post is passed expressly you will not be deemed to have been confirmed even though your probation period may have expired.
4. Emoluments:
 - a) Details of your emoluments are enclosed for the first year.
 - b) On successful completion of your training, you will be eligible for other allowances, if any, according to the rules of company where you may be working.
5. Medical fitness:

This appointment will be subject to your being found medically fit by doctor. The continuance of this appointment will be subject to your remaining medically fit.


Principal
SND College of Engineering &
Research Centre
Babulgaon, Yeola, Dist. Nashik (M.S.)

AAKAR ENTERPRISES

FLAT NO. 303, BLDG. NO. 37, UNITECH LTD., WESTEND, BOLINJ, VIRAR WEST, PALGHAR 401303
EMAIL: aakarenterprises92@gmail.com, mobile: 7262872590/ 7038628732.

1st August 2022

TO WHOMSOEVER IT MAY CONCERN

This is to certify that to Mr. Vikrant. D. Pandey is our bona-fide employee since 8th November 2020.

This Certificate is issued to him to produce before university authority For his educational purpose.

For AAKAR ENTERPRISES.
PROPRIETOR



SANATAN PATRA.


Principal
SND College of Engineering &
Research Centre
Babhulgaon, Yeola, Dist.Nashik (M.S.)

AAKAR ENTERPRISES.
FACT ADD: GALA NO 13, DYNAMIC SOCIETY, PARMAR INDUSTRIAL PHASE II VASAI PHATA, 401208

108



Date: May 31, 2022
Offer No : QS2608250

AKASH NARSHING MANE
PUNE
PUNE, MAHARASHTRA

Dear **AKASH NARSHING MANE**

Welcome to Quess! Thank you for getting connected with us.

Quess is the largest staffing company in India with nearly 3 Lakh associates. We have operations all across the country, and we partner with more than 1000 companies to provide employment. Besides India, we operate in 10 countries worldwide.

There are many advantages of associating with Quess

1. Access to multiple organizations across India for jobs
2. Formal employment with provident fund, medical support-Quess Is a fully compliant organization.
3. Full transparency through our WorQ App; all documents including salary slips, offer letter And medical cards are provided via the App. A helpdesk Is available to support you.
4. Financial support And other benefits through our App where you can take loans And get access to products And Services at discounted prices.

Formal employment through Quess Is an excellent Step To build a Long term And successful career. Many associates have worked With us over years, And have had a steady And sustainable growth.

We will be reaching out To you very soon To formalize this association. Please Do stay connected. We look forward To a Long term association, And welcoming you to be a part of the Quess family.

Wishing you all the best for a successful career with Quess.

With warm regards,

For **QUESS Corp Limited.**

Nitin Dave
CEO Staffing

Principal
SND College of Engineering &
Research Centre
Babhuigaon, Yeola, Dist.Nashik (M.S.)

Quess Confidential

Offer No : QS2608250

Page 1

Toll Free: 1800-572-3333 | help@quesscorp.com | CIN No.L74140KA2007PLC043909

Quess Corp Limited, 3/3/2, Bellandur Gate, Sarjapur Road, Bengaluru-560103, Karnataka, India
www.quesscorp.com

Shriram Irrigation Equipment Company

Vedika Shoppies, Main Road, Kopargaon Tal - Kopargaon Dist- Ahmednagar

04.23/05/2022

TO WHOM SO EVER IT MAY CONCERN

This to Certify that Mr. Jalindar Walmik Dahe of At. Dauch Post- Chandekasare Tal-
Kopargaon Dist - Ahmednagar is working in our Drip Irrigation Systems and HDPE Pipe
Manufacturing Plant as a "Electrician", (HDPE Pipe, In- Line, On-

Line Polytube & Electrician work) from Dec.2021, as on today .

He is hard worker and having good moral characters.

For Shriram Irrigation Equipment Company

Managing Partner.


Principal
SND College of Engineering &
Bachulgaon, near Bahadurpur (M.S.)



Date: 1st August 2023

To,
Ms. Pooja Changdev Ugale
At Satyagaon Tal- Yeola Dist Nashik

APPOINTMENT LETTER

Dear Ms. Pooja ,

With reference to your application and the subsequent interview you had with us, we are pleased to appoint you as **Trainee- Engineering** in our organization.

This appointment is subject to the following terms.

1. You will undergo training for a period of **One Year** from **1st August 2023** to **31st July 2024** and in which you will also fulfill your job responsibilities as given to you.
2. At the absolute discretion of the Company, you may be considered for suitable employment in the Company subject to satisfactory learning & completion of the training period by you.
3. Please note that your confirmation in service will occur only when explicitly communicated to you by an order in writing.
4. It is also understood and agreed that this job is transferable to any department section, unit and that you may be required at any point of time to be located in any part of India. For the present, we are posting you at **Nashik Plant**.

During the period of training, you will be pay the following benefits:

- i. **Stipend Rs. 15000/-** (Rupees Fifteen Thousand Only) per month

Apart from the above you will not be entitled for any other allowance whatsoever during the training period.

5. You will not be entitled for any leave during your training period.
6. You will undergo training on full - time basis, in various aspects of the Company.

Principal
SND College of Engineering &
Research Centre
Babhulgaon, Yeola, Dist.Nashik (M.S.)

CIN - U24110MH1993PLC072189

404 Global Chamber, Adarsh Nagar, Link Road,
Andheri (W), Mumbai (Maharashtra) - 400053 - INDIA
Tel. No. +91-22-62136710/711
Website: www.hexagonnutrition.com
Email ID: enquiry@hexagonnutrition.com

HN 6454





RAJU ELECTRICAL WORKS

ELECTRICAL ENGINEERS & CONTRACTOR

(Govt. List Approved)

OFFICE-1: "A"401, Panchshil C.H.S, plot No. 43, Sector-11, Kamothe, Navi Mumbai-410209.
ADDRESS-2: Shop No-12, Pragati Height, Plot-82-86, Sector-34, Kamothe, Navi Mumbai-410209.
Email: rajuelectricalwork@gmail.com Cell. 9869105714, 9769049289

Pawar Suraj Rajendra.
Sr. No. 83
Roll No. 04(B)

111

Ref:

Date: 04/04/2022

Offer Letter

Mr. Suraj Pawar

Sub : Offer for the post of Electrical Engineer

Dear Suraj,

Congratulation! We are pleased to inform that you have been selected to work for **Raju Electrical Work**. We are delighted to make you the following job offer.

The position we are offering to you is that of **Electrical Engineer**.

We would like you start work on 04/04/2022.

Please sign the enclosed copy of this letter to indicate your acceptance of this offer.

Sincerely,

Raju Electrical Work

Utharkhan



Accepted by
Mr. Suraj Pawar

[Signature]
Principal
SND College of Engineering &
Research Centre
Babhuwani, Yeola, Dist. Nashik (M.S.)

Email: rajuelectricalwork@gmail.com

CN052226734

Model Contract of Apprenticeship Training for Major/Minor* Apprentices

1. Name and Registered Address of Establishment : AMPHENOL INTERCONNECT INDIA PRIVATE LIMITED.
(E06162700044)
- with Telephone no. & E-mail address : PLOT NO 105, BHOSARI MIDC INDUSTRIAL AREA,
BHOSARI,, Pimpri ChinchwadPune, Maharashtra
- : 020-67360311
- : girishj@amphenol-in.com
2. (a) Name of Apprentice (Block Letters) : RUTIK KAMLAKAR KHARAT (A042244673)
- (b) Father's/Mother's /Spouse's Name : KAMLAKAR
3. Address of apprentice : VAJJIAPUR, AURANAGABAD MH -423701, AURANAGABAD, Aurangabad,
Maharashtra
4. Gender : Male
5. Date of Birth : 06-12-2001
6. (a) Whether belongs to SC/ST/OBC/PwD/ Minority : No
- (b) Name of the Category : General
7. Educational Qualification (Highest) : Diploma
8. (a) Category of Apprenticeship : Optional
- (b) Name of the trade for which Apprentice is training : Assembly Line Operator
9. (a) Whether Basic Training is to be provided as part of Apprenticeship : No
- (b) If Basic Training is exempt - reason for exemption
- (i) Name of the Course : Diploma
- (ii) Duration of Training/Course : N/A
- (iii) Name of the Institute : MSBTE
- (iv) Name of the Sector Skill Council (if applicable) : N/A
10. Apprenticeship Training duration (Total) : 5808 Hours
- (a) Duration of Basic Training : N/A
- Period of Basic Training : N/A
- (b) Duration of On-the-Job Training : 5808 Hours
- Period of On-the-Job Training : From 30-04-2022 to 29-03-2025
- (c) Training Type : N/A
11. Apprenticeship Training Location : Bhosari Pune
- (a) Name and address of facility where Basic Training is to be provided : N/A
- (b) Name and address of the facility where On-the-Job Training is to be provided : AMPHENOL INTERCONNECT INDIA PRIVATE LIMITED.
Bhosari Pune
Pune
Maharashtra
12. (a) Date of execution of contract : 13-05-2022
- (b) Age of Apprentice on the date of execution of contract : 20 years, 5 months and 7 days
13. Is the establishment opting for benefits under NAPS*? : Yes
- *If yes, Annexure 2 to this contract will also be applicable.
14. Monthly stipend amount




Principal
SND College of Engineering &
Research Centre
Babhulgaon, Yeola, Dist.Nashik (M.S.)



Toyo Engineering India Private Limited

113

CIN : U28900MH1981PTC025413
Registered Office : Toyo House, L.B.S. Marg,
Kanjurmarg (West), Mumbai - 400 078, INDIA
Tel: +91 22 2573 7000, Fax: +91 22 2573 7520 / 21
E-mail : in.contact@toyo-eng.com
Website : www.toyo-eng.com/in/

< Security Level 3 >

Ref : HCAD/HRD/2022-23/1040
Date: 18-July- 2022

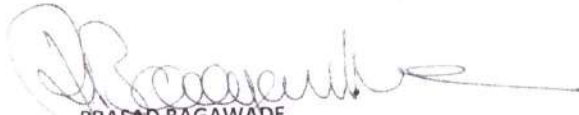
MR. VIVEK V. SUMBE
CODE NO: 21286

Ref : Appointment Letter No. HCAD/HRD/2022-23/1039
Dated: 18-July- 2022 .

This is to put on record that you have joined the services of our organization as a Trainee Designer with effect from **18-July- 2022 .**

Thanking you,

For TOYO ENGINEERING INDIA PVT. LTD.


PRASAD BAGAWADE
DIVISION HEAD
CORPORATE AFFAIRS DIVN.


Principal
SND College of Engineering &
Research Centre
Babhulgaon, Yerala, Dist.Nashik (M.S.)

Toyo Technology Centre: 71, Kanjur Village Road, Kanjurmarg (E), Mumbai - 400 042.
Tel : +91 22 2573 5000, Fax : +91 22 2573 5842
Delhi Office: 214, Splendor Forum, Jasola District Centre, Near Apollo Hospital, New Delhi - 110025.
Phone : 011-4059-1240, Fax : 011-4059-1246, Email : in.delhi@toyo-eng.com



Electricals & Fabrication

AEC Electricals & Fabrication

Govt. Electrical Contractor (Lic. No.: M.C. 17747)

H. O. : Gut No.480, Plot No.7, Shree Swami Samarth Bungalow, Ashok Nagar, Satpur, Nashik - 422 012.

Ph.: (0253) 2355506, Mob.: 9970054243, 9422269506. Email : aecelectrical424@gmail.com

114

Date: - 28-07-2022

TO WHOM SO EVER IT MAY CONCERN

This is to certify that **Mr. Prajwal Shivaji Gade** is working in our organization **AEC electricals & Fabrication** at our site M/S Bosch Chassis System India Ltd in Electrical, Maintenance Department from **11 October 2021** with our entire satisfaction. He is a dedicated employee.

Authorized Signatory



Principal
SND College of Engineering &
Research Centre
Babhulgaon, Yeola, Dist.Nashik (M.S.)



Offer Letter

Date : Tuesday, July 18, 2023

Dear KAVITADEVI ANILKUMAR SHUKLA,

Congratulations on your decision to be a BYJUITE! At BYJU'S, we are on a mission to help students fall in love with learning across the world. We create learning journeys for every student that address their unique needs and make them lifelong learners. We hope your contributions and passion would help us achieve this mission.

It gives us immense pleasure to formalize your offer and appointment for the position of **Business Development Associate - Inside Sales** at Think and Learn Private Limited (hereafter referred to as 'BYJU'S' or 'Company') in the **Inside Sales(A)** function subject to your acceptance of the offer mentioned in this letter. The letter includes details of your compensation, probation and notice periods. As you read through the details, please feel free to reach out to the recruiter who managed your process, with any questions or concerns.

Your date of joining at BYJU'S is Monday, July 24, 2023. Your onboarding details will be communicated by BYJU'S Onboarding Team post acceptance of the offer. In case you do not report at your job on or prior to Monday, July 24, 2023, the offer shall be deemed to be rejected by you. *Please accept this offer in our HR portal so that we can initiate your onboarding process.* Once initiated, you will be receiving an email confirmation for the same. In case you do not acknowledge and accept this offer letter on the HR portal within two working days, the offer would stand withdrawn.

Position Details and Compensation Overview

Designation	Business Development Associate - Inside Sales
Department	Inside Sales(A)
Employment Type	Regular
Work Location	Unit No.102, Pentagon 2 and 404, Pentagon tower 1, Magarpatta City, Hadapsar, Pune - 411028

You will be on probation for a period of 90 days from Monday, July 24, 2023. Your joining salary will be INR 200,026.00 per annum, the mentioned per annum value shall be only applicable during your probation period of 90 days or as per extension of the probation period, subject to your performance and potential for the position you have been hired for. The Company reserves the right to extend your probation period should it deem fit.

Subsequent to completion of the probation period (subject to your performance and discretion of the Company), your compensation will be revised as mentioned below (indicative ranges): -

Fixed Compensation: 4 LPA to 5 LPA depending on the city category

Variable Compensation: Upto 3 LPA

Total Annual Cost to Company: 7 LPA to 8 LPA

You are requested to join the services of the Company not later than Monday, July 24, 2023, failing which you may please consider the offer to be withdrawn unless an extension to the date of joining has been mutually agreed in writing. You are requested to signify your acceptance of the terms and conditions by accepting the offer on our HR portal and signing and returning to us the duplicate copy of this letter on your day of Onboarding.

The terms of your employment contract are strictly confidential and should be treated as privileged information between yourself and the Company. You are expected to maintain such information appropriately. We take this opportunity to thank you for the interest you have shown in our organization and look forward to welcoming you on board for a fruitful career with us. We are certain that you will find challenge, satisfaction, and opportunity in your association with the Company.

Best Regards,


Principal
SND College of Engineering & Research Centre
 ChaurJugaon, Yeola, Dist.Nasik (M.S.)

Offer Letter - BYJU'S || BE -IT 2023 - Prathmesh

2 messages

Amit Solanki <solankiamit2607@gmail.com>
To: tpc@sndcoe.ac.in

Thu, Jun 22, 2023 at 12:25 PM

----- Forwarded message -----

From: **Prathmesh Agre** <prathmesh1287@gmail.com>
Date: Thu, 22 Jun 2023, 12:19 pm
Subject: Fwd: BYJU'S || Selection for Inside Sales Pune SSP Onboarding
To: solankiamit2607@gmail.com <solankiamit2607@gmail.com>

----- Forwarded message -----

From: **Vinay Pratap Singh** <vinay.singh4@byjus.com>
Date: Wed, Jun 21, 2023, 7:23 PM
Subject: BYJU'S || Selection for Inside Sales Pune SSP Onboarding
To: Prathmesh Agre <prathmesh1287@gmail.com>



Dear Prathmesh Agre,

We are delighted to inform you of your successful completion of Byju's workshop (sales grooming and development program).

The next step in your journey is to participate in an office tour followed by three weeks of on-the-job training. During this period, you will receive a weekly stipend of 2500/week. Additionally, upon joining, you will be provided with a one-time allowance of 2500, separate from the stipend.

Upon successful completion of the three weeks of on-the-job training, you will be offered the role of Business Development Associate (BDA). Initially, your salary for the first three months will be 16000, and starting from the fourth month, your annual package will be 4 LPA + 3 LPA (incentives).

Furthermore, an additional amount of 18000 will be rewarded if and only if you achieve 2 valid sales and 6 valid conductions during the on-the-job training period (three weeks).

Before joining, it is mandatory to complete the office tour, as it is an essential part of the onboarding


Principal
SND College of Engineering & Research Centre
Babulnagar, Yerala, Dist. Nanded (M.S.)



Be a **SALES ROCKSTAR** at BYJU'S - The Learning App

Dear Priti Valte,

We are delighted to inform you of your successful completion of Byju's workshop (sales grooming and development program).

The next step in your journey is to participate in an office tour followed by three weeks of on-the-job training. During this period, you will receive a weekly stipend of 2500/week. Additionally, upon joining, you will be provided with a one-time allowance of 2500, separate from the stipend.

Upon successful completion of the three weeks of on-the-job training, you will be offered the role of Business Development Associate (BDA). Initially, your salary for the first three months will be 16000, and starting from the fourth month, your annual package will be 4 LPA + 3 LPA (incentives).

Furthermore, an additional amount of 18000 will be rewarded if and only if you achieve 2 valid sales and 6 valid conduction during the on-the-job training period (three weeks).

Before joining, it is mandatory to complete the office tour, as it is an essential part of the onboarding process, along with completing the necessary documentation. Once the office tour is completed on Sunday, you will receive a separate email from the onboarding team detailing the onboarding process.

If you have not received any communication regarding the onboarding process, please reach out to your recruiter or the training manager.

Date & Time of Office Tour : 12PM, 25th June 2023

Office Tour Address: Summer Court, 3rd floor magarpatta city, next to seasons mall, pune, maharashtra 411028

Date & Time of Onboarding: 9:30 AM, 27th June 2023

Onboarding Office Address: Summer Court, 3rd floor magarpatta city, next to seasons mall, pune, maharashtra 411028

warm regards,

Vinay Pratap Singh

Team Recruitment - Human Resource

BYJU'S - The Learning App

p: +919241333666 (Helpdesk)

a: 6th Floor, Prestige Tech Park, Bangalore - 560087

w: www.byjus.com, e: vinay.pratap@byjus.com

LinkedIn: www.linkedin.com/in/vinay-pratap-singh-531b4a221



Please consider the environment before printing this mail

The information contained in this e-mail is private & confidential and may also be legally privileged. If you are not the intended recipient of this mail, please notify us, preferably by e-mail, and do not read, copy or disclose the contents of this message to anyone. Whilst we have taken reasonable precautions to ensure that any attachment to this e-mail has been swept for viruses, e-mail communications cannot be guaranteed to be secure or error free, as information can be corrupted, intercepted, lost or contain viruses. We do not accept liability for such matter or their consequences.

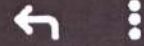
ing &
(M.S.)

Byjus || Selection for InsideSales Pune SSP Onboarding_2nd July 2023

Inbox



ayush.das@byjus.com 3:43 PM
to me



Dear Candidate

We are delighted to inform you of your successful completion of Byju's workshop (sales grooming and development program).

The next step in your journey is to participate in an office tour followed by 23 days of on-the-job training. During this period, you will receive a stipend of 10000 INR which will be on a pro-rata basis based on the number of days you have worked.

Upon successful completion of the 23 days of on-the-job training, you will be offered the role of Business Development Associate (BDA). Initially, your monthly salary for the first three months will be 16000 INR, and starting from the fourth month, your annual package will be 4 LPA + 3 LPA (incentives).

Furthermore, an additional amount of 18000 will be rewarded if and only if you achieve 2 valid sales and 6 valid conduction during the on-the-job training period (23 days).

Before joining, it is mandatory to complete the office tour, as it is an essential part of the onboarding process, along with completing the necessary documentation. Once the office tour is completed on Sunday, you will receive a separate email from the onboarding team detailing the onboarding process.

If you have not received any communication regarding the onboarding process, please reach out to your recruiter or the training manager.

Date & Time of Office Tour : 2nd July 12pm
Office Tour Address: Summer Court, 3rd floor magarpatta city, next to seasons mall, pune, maharashtra 411028

Date & Time of Onboarding: 4th July 9.30am
Onboarding Office Address: Summer Court, 3rd floor magarpatta city, next to seasons mall, pune, maharashtra 411028

Thanks & Regards
Ayush Das

Principal
of Engineering &
on Centre
a, Dal. Naspik (M.S.)

Byjus || Selection for InsideSales Pune SSP Onboarding_2nd July 2023

Inbox



ayush.das@byjus.com 3:43 PM

to me



Dear Candidate

We are delighted to inform you of your successful completion of Byju's workshop (sales grooming and development program).

The next step in your journey is to participate in an office tour followed by 23 days of on-the-job training. During this period, you will receive a stipend of 10000 INR which will be on a pro-rata basis based on the number of days you have worked.

Upon successful completion of the 23 days of on-the-job training, you will be offered the role of Business Development Associate (BDA). Initially, your monthly salary for the first three months will be 16000 INR, and starting from the fourth month, your annual package will be 4 LPA + 3 LPA (incentives).

Furthermore, an additional amount of 18000 will be rewarded if and only if you achieve 2 valid sales and 6 valid conductors during the on-the-job training period (23 days).

Before joining, it is mandatory to complete the office tour, as it is an essential part of the onboarding process, along with completing the necessary documentation. Once the office tour is completed on Sunday, you will receive a separate email from the onboarding team detailing the onboarding process.

If you have not received any communication regarding the onboarding process, please reach out to your recruiter or the training manager.

Date & Time of Office Tour: 2nd July 12pm

Office Tour Address: Summer Court, 3rd floor magarpatta city, next to seasons mall, pune, maharashtra 411028

Date & Time of Onboarding: 4th July 9.30am

Onboarding Office Address: Summer Court, 3rd floor magarpatta city, next to seasons mall, pune, maharashtra 411028

Thanks & Regards
Ayush Das

Municipal
College of Engineering &
Technology Centre
Waghgaon, Dist. Nashik (M.S.)

18th November, 2022

Dear T Bino,

Congratulations and Welcome to Winjit Family...!

With reference to the interview, you had with us; we are glad to propose the compensation structure as per annexure B and will be designated as **Software Developer**.

Annexure A:

1. This is a proposed compensation structure and not the final employment contract. A detailed employment contract will be shared with you on your day of joining
2. Your joining location will be **C 1/1 A Road, NICE, MIDC Satpur, Nashik, Maharashtra 422007.**
3. We shall confirm you for the joining date one month before or prior and the reporting time on your day of joining will be **9.30am**
4. The responsibility of arranging lodging and boarding facilities at the location of joining and location of posting will lie solely with the new joiners and the organization shall **ONLY** provide assistance such as contact details of brokers, vendors for meals etc.
5. The organization reserves the right to decide on your **location of posting** at any of its branch or client offices in India or abroad as per business requirements. You are expected to report at your location of posting from the date as directed by the organization.
6. The organization reserves the right to send you on deputation/transfer/assignment to any of the organization's branch or client offices in India or abroad, whether existing at the time of your appointment or to be set up in the future.
7. The organization reserves the right to amend or withdraw this proposed compensation structure depending on business requirements at any given point of time on or before your date of joining.
8. The organization reserves the right to amend your date of joining mentioned in this proposed compensation structure at any given point of time on or before your date of joining.
9. You are required to undergo a medical check-up as per the attached list and submit the medical report on your day of joining. It is mandatory that the medical test be conducted by a qualified medical practitioner (MBBS).

Principal
SND College of Engineering &
Research Centre
Babhulgaon, Yeola, Dist. Nashik (M.S.)

Winjit Technologies Pvt. Ltd.

CIN: U72900MH2004PTC146532

C 1/1 A Road, NICE, MIDC Satpur, Nashik (Maharashtra), India 422 007 <http://www.winit.com>
Tel: +91 - 253 - 6633999 Fax: +91 - 253 - 6614777, contact@winit.com

17 Aug 2022

Dear Pankaja Babasaheb Chavan

We were all very excited to meet and get to know you over the past few days. We are impressed with your background and would like to formally offer you the position of Trainee Software Engineer

Your background aligns well with the needs of the organization, and we believe you're an excellent fit for the role.

You will be on a training period starting from 2nd January 2023 till 30th June 2023. During your training period, you will be paid a monthly stipend of INR 4,000 starting from the first month of your training period.

On successful completion of the training, you will be paid a Yearly CTC of INR 300000 .

Further details about the terms and conditions of your employment will be mentioned in your appointment letter (which you will receive after the completion of the documentation process).

You are requested to join NISL on 02-01-2023.

We would like to have your response by **18-08-2022** . In the meantime, please feel free to contact the HR Team via email or phone, should you have any questions.

We are all looking forward to having you on our team

Regards,

Note:

- *This offer letter will be valid for only one working day. In case if you fail to respond then this offer will stand void.*
- *Our office timings are from 9:00 AM to 6:30 PM.*
- *Our Log-IN time flexibility is from 8:30 AM to 10:00 AM and Log-Out flexibility is from 6:00 PM to 7:30 PM.*
- *It will be mandated to cover 9 Hours and 30 Mins. [Including lunch break of 1 hour (1:00 PM to 2:00 PM)]*
- *Our working days are from Monday to Friday, and the last Saturday of every month.*
- *Our office Timings on last Saturday of every month is from 9:00 AM to 1:00 PM.*


Principal
SND College of Engineering &
Research Centre
Babhulgaon, Yeola, Dist.Nashik (M.S.)

17 Oct 2022

Dear Ankita Dattatray Kamodkar

We were all very excited to meet and get to know you over the past few days. We are impressed with your background and would like to formally offer you the position of Trainee Software Engineer

Your background aligns well with the needs of the organization, and we believe you're an excellent fit for the role.

You will be on a training period starting from 2nd January 2023 till 30th June 2023. During your training period, you will be paid a monthly stipend of INR 4,000 starting from the first month of your training period.

On successful completion of the training, you will be paid a Yearly CTC of INR 3,00,000.00 .

Further details about the terms and conditions of your employment will be mentioned in your appointment letter (which you will receive after the completion of the documentation process).

You are requested to join NISL on 02-01-2023.

We would like to have your response by **18-10-2022** . In the meantime, please feel free to contact the HR Team via email or phone, should you have any questions.

We are all looking forward to having you on our team

Regards,

Note:

- *This offer letter will be valid for only one working day. In case if you fail to respond then this offer will stand void.*
- *Our office timings are from 9:00 AM to 6:30 PM.*
- *Our Log-IN time flexibility is from 8:30 AM to 10:00 AM and Log-Out flexibility is from 6:00 PM to 7:30 PM.*
- *It will be mandated to cover 9 Hours and 30 Mins. [Including lunch break of 1 hour (1:00 PM to 2:00 PM)]*
- *Our working days are from Monday to Friday, and the last Saturday of every month.*
- *Our office Timings on last Saturday of every month is from 9:00 AM to 1:00 PM.*


Principal
SND College of Engineering &
Research Centre
Babhulgaon, Yeola, Dist. Nashik (M.S.)

Dec 22, 2022

Internship Based Hiring Program Selection Letter

Dear Gitanjali Sanjay Mali,

Congratulations on your **selection for the Internship Based Hiring Program** offered by CareerLabs Technologies Pvt. Ltd. in association with Pratian Technologies. You will have another interaction with a member of the team from Pratian Technologies before you start your program with us.

This offer is made to you based on your performance in the Discoveri Assessment conducted today. Consequently, you are required to undergo the 10-months intense SkillAssure Internship Program by CareerLabs, in which 6-months will be Online training and 4-months of Offline training after which you will be hired as a full-time employee of **Pratian Technologies Pvt Ltd.**, headquartered in Pratian Innovation Campus, Bengaluru or Noida.

You will be paid the following stipend during your internship tenure and the break up is given below:

5. **1-6 months** - Rs 4000 /- (Online training)
6. **7-10 months** - Rs 12000 /- (Offline training in Bangalore/Noida)


Post successful completion of the CareerLabs SkillAssure Internship Program, you will be hired on the payrolls of Pratian Technologies Pvt. Ltd. and will be offered the position of **"Software Engineer"**. You will hence be paid an overall annual compensation of **INR 3,50,000** (Three Lakhs Fifty Thousand Indian Rupees only). The break-up of your CTC is attached for your reference in Appendix A.

You will be **trained on-the-job** and you will be given an option to pay the training fee in EMIs starting from Rs. 5000 (Rupees Five Thousand Only). Please reach out to the Careerlabs Team for a detailed break up of the EMI structure.

You need to get in touch with the CareerLabs team with all your documents (Originals and attested) to complete your joining formalities. We request you to get in touch with our team in case you need any further assistance and support at support@thecareerlabs.com

This program selection letter is valid for 24 hours from the date of this letter.

Please let us know your acceptance of joining by indicating the same by return email.


Principal
SND College of Engineering &
Research Centre
Bhatnagar, Noida, Uttaranchal (M.S.)


For CareerLabs,

Internship Based Hiring Program Selection Letter

Dear Malokar Akanksha Mangesh,

Congratulations on your **selection for the Internship Based Hiring Program** offered by CareerLabs Technologies Pvt. Ltd. in association with Pratian Technologies. You will have another interaction with a member of the team from Pratian Technologies before you start your program with us.

This offer is made to you based on your performance in the Discoveri Assessment conducted today. Consequently, you are required to undergo the 10-months intense SkillAssure Internship Program by CareerLabs, in which 6-months will be Online training and 4-months of Offline training after which you will be hired as a full-time employee of **Pratian Technologies Pvt Ltd.**, headquartered in Pratian Innovation Campus, Bengaluru or Noida.

You will be paid the following stipend during your internship tenure and the break up is given below:

9. **1-6 months** - Rs 4000 /- (Online training)
10. **7-10 months** - Rs 12000 /- (Offline training in Bangalore/Noida)

Post successful completion of the CareerLabs SkillAssure Internship Program, you will be hired on the payrolls of Pratian Technologies Pvt. Ltd. and will be offered the position of **"Software Engineer"**. You will hence be paid an overall annual compensation of **INR 3,50,000** (Three Lakhs Fifty Thousand Indian Rupees only). The break-up of your CTC is attached for your reference in Appendix A.

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Please let us know your acceptance of joining by indicating the same by return email.



For CareerLabs,



Principal
SND College of Engineering &
Research Center
Babulgaon, Yerala, Dist.Nashik (M.S.)

Dec 22, 2022

Internship Based Hiring Program Selection Letter

Dear Pavan Harishchandra Sonawane,

Congratulations on your **selection for the Internship Based Hiring Program** offered by CareerLabs Technologies Pvt. Ltd. in association with Pratian Technologies. You will have another interaction with a member of the team from Pratian Technologies before you start your program with us.

This offer is made to you based on your performance in the Discoveri Assessment conducted today. Consequently, you are required to undergo the 10-months intense SkillAssure Internship Program by CareerLabs, in which 6-months will be Online training and 4-months of Offline training after which you will be hired as a full-time employee of **Pratian Technologies Pvt Ltd.**, headquartered in Pratian Innovation Campus, Bengaluru or Noida.

You will be paid the following stipend during your internship tenure and the break up is given below:

29. **1-6 months** - Rs 4000 /- (Online training)
30. **7-10 months** - Rs 12000 /- (Offline training in Bangalore/Noida)

Post successful completion of the CareerLabs SkillAssure Internship Program, you will be hired on the payrolls of Pratian Technologies Pvt. Ltd. and will be offered the position of **"Software Engineer"**. You will hence be paid an overall annual compensation of **INR 3,50,000** (Three Lakhs Fifty Thousand Indian Rupees only). The break-up of your CTC is attached for your reference in Appendix A.

You will be **trained on-the-job** and you will be given an option to pay the training fee in EMIs starting from Rs. 5000 (Rupees Five Thousand Only). Please reach out to the Careerlabs Team for a detailed break up of the EMI structure.

You need to get in touch with the CareerLabs team with all your documents (Originals and attested) to complete your joining formalities. We request you to get in touch with our team in case you need any further assistance and support at support@thecareerlabs.com

This program selection letter is valid for 24 hours from the date of this letter.

Please let us know your acceptance of joining by indicating the same by return email.


Principal
SND College of Engineering &
Research Centre
Babhulgau, Yvela, Dist. Nashik (M.S.)


For CareerLabs,



OFFER LETTER

Dated

Dear, PAVAN HARISHCHANDRA SOMAWANE

We are happy to inform you that you have been short listed in our screening test.

Training in our incubation centre starts on

On the date of joining, we would explain you in detail the schedules

NOTE:

- We do not charge for the complete training which takes 3 months.
- We do not charge you for any interviews and placement activity conducted at our end.
- The training includes **Software Testing/Software Development & General Aptitude.**
- No other programs are included in this training module.

RULES:

Following rules to be followed for placement activities:

- You should have 90% attendance in class room / practical session
- Should be ready to relocate to different cities for job / interviews (Bangalore, Chennai, Hyderabad, Pune and Delhi)
- Complete the given assignments in time.
- Give everyday presentation
- Bring this offer letter on the first day with all semester marks cards, 10th 12th, PUC documents and any other Govt ID proof.

This letter is valid on the date of joining. If you join on any other date, free training will not be valid. You may have to pay the fees.

Thank & Regards
Qspiders CampusConnect Team.



95136 84738 / 76191 63087

info@campus.qspiders.com

01, Hayavadana Rao Rd, Basappa Layout, Gavipuram Extention,
Kempegowda Nagar, Bengaluru, Karnataka 560019

Principal
SND College of Engineering &
Research Centre
Babhulgaon, Yeola, Dist.Nashik (M.S.)

OFFER LETTER

Dated:

Dear, PAVAN HARISHCHANDRA SONAWANE

We are happy to inform you that you have been short listed in our screening test.

Training in our incubation centre starts on

On the date of joining, we would explain you in detail the schedules.

NOTE:

- We do not charge for the complete training which takes 3 months
- We do not charge you for any interviews and placement activity conducted at our end.
- The training includes **Software Testing/Software Development & General Aptitude.**
- No other programs are included in this training module.

RULES:

Following rules to be followed for placement activities:

- You should have 90% attendance in class room / practical session
- Should be ready to relocate to different cities for job / interviews (Bangalore, Chennai, Hyderabad, Pune and Delhi)
- Complete the given assignments in time.
- Give everyday presentation
- Bring this offer letter on the first day with all semester marks cards, 10th 12th, PUC documents and any other Govt ID proof.

This letter is valid on the date of joining. If you join on any other date, free training will not be valid. You may have to pay the fees.

Thank & Regards
QSpiders Campus Connect Team.



Principal
SND College of Engineering &
Research Centre
Babhulgaon, Yeola, Dist.Nashik (M.S.)

95136 84738 / 76191 63087

info@campus.qspiders.com

01, Hayavadana Rao Rd, Basappa Layout, Gavipuram Extention,
Kempegowda Nagar, Bengaluru, Karnataka 560019

TheKiranAcademy [Training & Placement Institute]

INTENT LETTER

Date: 05/04/2023

Dear Gitanjali Sanjay Mali,

We are happy to inform you that you have been shortlisted in the screening test conducted by The Kiran Academy Pune. **Dates of training** will be decided as per the University's academic calendar. On the day of joining, we would explain the complete program with a detailed schedule.

Kindly Note:

- For complete training, we do NOT CHARGE YOU.
- We do not charge you for Interviews and Placement Activities.
- The training includes Testing, SQL (Database), Core Java, Advance Java, Python & AWS Fundamentals.
- No other additional subjects/courses will be included in this program.

Terms & Conditions of Campus Connect Program:

- Candidate must have 90% Attendance.
- Candidate should be ready to relocate to different cities for the job/interviews (Pune & Mumbai).
- Candidates should complete the assignments on time, and give frequent presentations & mock interviews.
- Candidates should submit, an Intent letter & Aadhar card, and Address proof also two passport-size photos on the first day.
- The Kiran Academy will hold the rights of Training & Placement regarding the discipline & sincerity of the candidates.

Candidate Signature



Principal

SND College of Engineering &
Research Centre
Babhulgaon, Yeola, Dist.Nashik (M.S.)

The Kiran Academy



www.thekiranacademy.com | www.javabykiran.com

9075 777 123

TheKiranAcademy [Training & Placement Institute]

INTENT LETTER

Date: 05/04/2023

Dear Khairnar Aishwarya Vijaykumar,

We are happy to inform you that you have been shortlisted in the screening test conducted by The Kiran Academy Pune. **Dates of training** will be decided as per the University's academic calendar. On the day of joining, we would explain the complete program with a detailed schedule.

Kindly Note:

- For complete training, we do NOT CHARGE YOU.
- We do not charge you for Interviews and Placement Activities.
- The training includes Testing, SQL (Database), Core Java, Advance Java, Python & AWS Fundamentals.
- No other additional subjects/courses will be included in this program.

Terms & Conditions of Campus Connect Program:

- Candidate must have 90% Attendance.
- Candidate should be ready to relocate to different cities for the job/interviews (Pune & Mumbai).
- Candidates should complete the assignments on time, and give frequent presentations & mock interviews.
- Candidates should submit, an Intent letter & Aadhar card, and Address proof also two passport-size photos on the first day.
- The Kiran Academy will hold the rights of Training & Placement regarding the discipline & sincerity of the candidates.

Candidate Signature


The Kiran Academy

TheKiranAcademy [Training & Placement Institute]

INTENT LETTER

Date: 05/04/2023

Dear Kavita Anilkumar Shukla,

We are happy to inform you that you have been shortlisted in the screening test conducted by The Kiran Academy Pune. **Dates of training** will be decided as per the University's academic calendar. On the day of joining, we would explain the complete program with a detailed schedule.


Kindly Note:

- For complete training, we do NOT CHARGE YOU.
- We do not charge you for Interviews and Placement Activities.
- The training includes Testing, SQL (Database), Core Java, Advance Java, Python & AWS Fundamentals.
- No other additional subjects/courses will be included in this program.

Terms & Conditions of Campus Connect Program:

- Candidate must have 90% Attendance.
- Candidate should be ready to relocate to different cities for the job/interviews (Pune & Mumbai).
- Candidates should complete the assignments on time, and give frequent presentations & mock interviews.
- Candidates should submit, an Intent letter & Aadhar card, and Address proof also two passport-size photos on the first day.
- The Kiran Academy will hold the rights of Training & Placement regarding the discipline & sincerity of the candidates.

Candidate Signature


Principal
SND College of Engineering &
Research Centre
Babhulgaon, Yeola, Dist.Nashik (M.S.)


The Kiran Academy



www.thekiranacademy.com | www.javabykiran.com

9075 777 123

Offer from Epitome Components Pvt Ltd - Ahmednagar unit

2 messages

Shital Rokade <admin@epitomeindia.com>
To: patilshubham4005@gmail.com
Cc: Training Placement <tpc@sndcoe.ac.in>, Admin2 <admin2@epitomeindia.com>

Thu, May 11, 2023 at 2:59 PM

Dear Shubham,

As per your interview, you had with us at SND College Campus on dated 17.2.2023. We are pleased to offer you the position of " **Trainee Engineer**" at Our Ahmednagar Plant. We are offering you a salary package range is **12000 to 13000 / month CTC** .It will **depend on which department you will be taking at the time of Joining as per the requirement of the Company.**

There will be the deduction of PF , PT & ESIC .

There will be Rs. 60/- monthly deduction from salary if the Canteen facility is taken as a nominal charge.

You will get an Appointment Letter on the first day of joining. So We request you to Please bring the following documents (Original - Photocopy) at the time of Joining.

- 1.Educational Certificates (Original + 1 Set Xerox)
- 2) Bank Passbook , Adhar & Pan Card (Original + 4 set Xerox)
- 3) Parents Adhar Pan & Bank passbook - 1 set of Xerox for ESIC purpose.
- 4) Passport size photo - 2 nos.

All above documents are mandatory. Original documents are required for Only verification. We will return your documents immediately after verification. **Please give your date of joining confirmation by giving reply to this mail**

It is my privilege to formally welcome you to the Epitome Family, and I wish you good luck in your new job.

Congratulations once again

If you have any queries please feel free to call or either revert the same mail

Reporting Company Address:-

Epitome components pvt ltd,
C 40, MIDC, Ahmednagar. Maharashtra.


Principal
SND College of Engineering & Research Centre
Babhuigaon, Yeola, Dist.Nashik (M.S.)

Thanks & Regards

Shital Rokade

HR Executive .

Epitome Components Private Limited

Plot No. C - 40 , MIDC, Ahmednagar,

Byjus || Selection for InsideSales Pune SSP Onboarding_2nd July 2023 Inbox ☆



ayush.das@byjus.com 3:43 PM

to me ▾



Dear Candidate

We are delighted to inform you of your successful completion of Byju's workshop (sales grooming and development program).

The next step in your journey is to participate in an office tour followed by 23 days of on-the-job training. During this period, you will receive a stipend of 10000 INR which will be on a pro-rata basis based on the number of days you have worked.

Upon successful completion of the 23 days of on-the-job training, you will be offered the role of Business Development Associate (BDA). Initially, your monthly salary for the first three months will be 16000 INR, and starting from the fourth month, your annual package will be 4 LPA + 3 LPA (incentives).

Furthermore, an additional amount of 18000 will be rewarded if and only if you achieve 2 valid sales and 6 valid conduction during the on-the-job training period (23 days).

Before joining, it is mandatory to complete the office tour, as it is an essential part of the onboarding process, along with completing the necessary documentation. Once the office tour is completed on Sunday, you will receive a separate email from the onboarding team detailing the onboarding process.

If you have not received any communication regarding the onboarding process, please reach out to your recruiter or the training manager.

Date & Time of Office Tour : 2nd July 12pm

Office Tour Address: Summer Court, 3rd floor magarpatta city, next to seasons mall, pune, maharashtra 411028

Date & Time of Onboarding: 4th July 9.30am

Onboarding Office Address: Summer Court, 3rd floor magarpatta city, next to seasons mall, pune, maharashtra 411028

Thanks & Regards
Ayush Das

Principal
Engineering &
Centres
Dist. Nashik (M.S.)



10th December 2022

Sub: Offer of employment by Pin Click

Dear Vishal Bajrang Gangule,

Congratulations!

We are pleased to extend an offer to you to join Pin Click as "**Associate Property Advisor**", with effect from **17th January 2023**

The terms of our offer are as follows:

1. The details of your annual earnings are attached herewith as Annexure A. Once the PPO is confirmed **4.8 LPA** is applicable and attached herewith Annexure B.
2. Your initial posting as a Pin Click employee will be at the **Mumbai(Thane)** office. Pin Click, however, reserves the choice to post/transfer you at any of their offices in India and outside. In which case, all transfer facilities applicable by company policies will be made available to you.
3. The Company reserves the right to conduct background investigations and/or reference checks on all its potential employees and your job offer is contingent upon such clearance
4. You will be on probation for a period of six months and maybe confirmed as a permanent employee upon successful completion of the probation. During the probation period, your services can be terminated without any notice or salary thereof on either side.
5. While we look forward to a long and profitable relationship, the employment relationship can be terminated by either of us at any time with 15 days notice period or 15 days salary in lieu thereof. The Company will have discretion on the above mentioned options and can waive the notice period or accept/pay payment in lieu of notice period ormandate15 days notice at its sole discretion based on project deliverables, forecasting and appropriate knowledge transfer. Under any circumstance if you are unable to serve the notice period, the Company can decide to agree or refuse to provide the releasing letter of employment. Any statements or representations to the contrary (and, indeed, any statements contradicting any provision in this letter) should be regarded by you as ineffective.
6. You will be governed at all times by the policies, procedures and rules of Pin Click related to the salary, allowances, benefits and perquisites which are specified in this Agreement and its Annexure. Pin Click may modify or change such allowances, benefits and perquisites from time to time in accordance with its policies.
7. During your employment with Pin Click, you will, under no circumstances, work for any other firm or person, directly or indirectly, in a paid or honorary position, without an explicit permission from Pin Click.
8. You will not engage in any unethical practice, which might affect Pin Click and its employees, client and partners.

Principal
SND College of Engineering &
Research Centre
Babhulgaon, Yeola, Dist. Nashik (M.S.)

Pin Click Property Management Pvt Ltd

No 94 Amar Jyothi layout, Above HDFC Bank 3rd floor, Domlur, Bangalore-560071. Contact No :
+91-8047-193000 website :www.pinclick.com CIN No.U70102KA2015PTC084563

GAT Program- Mahindra & Mahindra!!

3 messages

TAMHANE SANIKA <TAMHANE.SANIKA@mahindra.com>

To: Training Placement <tpc@sndcoe.ac.in>

Sat, Aug 5, 2023 at 11:15 AM

Cc: SHARMA ASHA <SHARMA.ASHA@mahindra.com>, WARKAR SUSHILKUMAR <WARKAR.SUSHILKUMAR@mahindra.com>

Dear Team,

Hearty thanks for extending your support during campus interviews. We are glad to inform you that the following students from your institute has cleared the selection process. They will be appointed as **GAT** in Mahindra & Mahindra Ltd subject to clearance of medical examination (Self-declaration & COVID Test) and eligibility criteria.

College	Candidate Name	Gender	Email ID
SNDT	Pratik Jagtap	Male	Pratikjagtap1307@gmail.com
SNDT	Akshada Wagh	Female	akshadawagh71@gmail.com

Our heartiest congratulations to the selected students, we need the following assistance from your end:-

1. Confirmations on the acceptance of the offer latest by 6th August EOD, through confirmation mail from placement cell.
2. Soon we will send offer letter to selected student on their personal mail ID.

Thanks & Regards,

Sanika Tamhane

9619780746

---DISCLAIMER---

The contents of this E-mail (including the contents of the enclosure/(s) or attachment/(s) if any) are privileged and confidential material of Mahindra and Mahindra Limited (M&M) and should not be disclosed to, used by or copied in any manner by anyone other than the intended addressee/(s). If this E-mail (including the enclosure/(s) or attachment/(s) if any) has been received in error, please advise the sender immediately and delete it from your system. The views expressed in this E-mail message (including the enclosure/(s) or attachment/(s) if any) are those of the individual sender.

Training Placement <tpc@sndcoe.ac.in>

To: TAMHANE SANIKA <TAMHANE.SANIKA@mahindra.com>

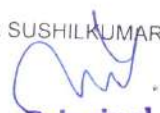
Sat, Aug 5, 2023 at 11:40 AM

Cc: SHARMA ASHA <SHARMA.ASHA@mahindra.com>, WARKAR SUSHILKUMAR <WARKAR.SUSHILKUMAR@mahindra.com>

Thanks a lot Mam.

[Quoted text hidden]

Thanks & Regards


Principal
SND College of Engineering & Research Centre
Bokhroli, Yeola, Dist. Solapur, Maharashtra

Dec 22, 2022

Internship Based Hiring Program Selection Letter

Dear Jorwar Hrushikesh Dileep,

Congratulations on your **selection for the Internship Based Hiring Program** offered by CareerLabs Technologies Pvt. Ltd. in association with Pratian Technologies. You will have another interaction with a member of the team from Pratian Technologies before you start your program with us.

This offer is made to you based on your performance in the Discoveri Assessment conducted today. Consequently, you are required to undergo the 10-months intense SkillAssure Internship Program by CareerLabs, in which 6-months will be Online training and 4-months of Offline training after which you will be hired as a full-time employee of **Pratian Technologies Pvt Ltd.**, headquartered in Pratian Innovation Campus, Bengaluru or Noida.

You will be paid the following stipend during your internship tenure and the break up is given below:

- 27. **1-6 months** - Rs 4000 /- (Online training)
- 28. **7-10 months** - Rs 12000 /- (Offline training in Bangalore/Noida)

Post successful completion of the CareerLabs SkillAssure Internship Program, you will be hired on the payrolls of Pratian Technologies Pvt. Ltd. and will be offered the position of **"Software Engineer"**. You will hence be paid an overall annual compensation of **INR 3,50,000** (Three Lakhs Fifty Thousand Indian Rupees only). The break-up of your CTC is attached for your reference in Appendix A.

You will be **trained on-the-job** and you will be given an option to pay the training fee in EMIs starting from Rs. 5000 (Rupees Five Thousand Only). Please reach out to the CareerLabs Team for a detailed break up of the EMI structure.

You need to get in touch with the CareerLabs team with all your documents (Originals and attested) to complete your joining formalities. We request you to get in touch with our team in case you need any further assistance and support at support@thecareerlabs.com

This program selection letter is valid for 24 hours from the date of this letter.

Please let us know your acceptance of joining by indicating the same by return email.



For CareerLabs,



Principal
SND College of Engineering &
Research Center
Babulgaon, Veda, Dist. Noida (U.P.)

Dec 22, 2022

Internship Based Hiring Program Selection Letter

Dear Tushar Ashok Lahare,

Congratulations on your **selection for the Internship Based Hiring Program** offered by CareerLabs Technologies Pvt. Ltd. in association with Pratian Technologies. You will have another interaction with a member of the team from Pratian Technologies before you start your program with us.

This offer is made to you based on your performance in the Discoveri Assessment conducted today. Consequently, you are required to undergo the 10-months intense SkillAssure Internship Program by CareerLabs, in which 6-months will be Online training and 4-months of Offline training after which you will be hired as a full-time employee of **Pratian Technologies Pvt Ltd.**, headquartered in Pratian Innovation Campus, Bengaluru or Noida.

You will be paid the following stipend during your internship tenure and the break up is given below:

31. **1-6 months** - Rs 4000 /- (Online training)
32. **7-10 months** - Rs 12000 /- (Offline training in Bangalore/Noida)


Post successful completion of the CareerLabs SkillAssure Internship Program, you will be hired on the payrolls of Pratian Technologies Pvt. Ltd. and will be offered the position of **"Software Engineer"**. You will hence be paid an overall annual compensation of **INR 3,50,000** (Three Lakhs Fifty Thousand Indian Rupees only). The break-up of your CTC is attached for your reference in Appendix A.

You will be **trained on-the-job** and you will be given an option to pay the training fee in EMIs starting from Rs. 5000 (Rupees Five Thousand Only). Please reach out to the Careerlabs Team for a detailed break up of the EMI structure.

You need to get in touch with the CareerLabs team with all your documents (Originals and attested) to complete your joining formalities. We request you to get in touch with our team in case you need any further assistance and support at support@thecareerlabs.com

This program selection letter is valid for 24 hours from the date of this letter.

Please let us know your acceptance of joining by indicating the same by return email.


Principal
SND College of Engineering &
Research Centre
Babhulgaon, Yeola, Dist.Nashik (M.S.)


For CareerLabs,

Internship Based Hiring Program Selection Letter

Dear Vishal Vamanrav Mandwade,

Congratulations on your **selection for the Internship Based Hiring Program** offered by CareerLabs Technologies Pvt. Ltd. in association with Pratian Technologies. You will have another interaction with a member of the team from Pratian Technologies before you start your program with us.

This offer is made to you based on your performance in the Discoveri Assessment conducted today. Consequently, you are required to undergo the 10-months intense SkillAssure Internship Program by CareerLabs, in which 6-months will be Online training and 4-months of Offline training after which you will be hired as a full-time employee of **Pratian Technologies Pvt Ltd.**, headquartered in Pratian Innovation Campus, Bengaluru or Noida.

You will be paid the following stipend during your internship tenure and the break up is given below:

19. **1-6 months** - Rs 4000 /- (Online training)
20. **7-10 months** - Rs 12000 /- (Offline training in Bangalore/Noida)

Post successful completion of the CareerLabs SkillAssure Internship Program, you will be hired on the payrolls of Pratian Technologies Pvt. Ltd. and will be offered the position of **"Software Engineer"**. You will hence be paid an overall annual compensation of **INR 3,50,000** (Three Lakhs Fifty Thousand Indian Rupees only). The break-up of your CTC is attached for your reference in Appendix A.

You will be **trained on-the-job** and you will be given an option to pay the training fee in EMIs starting from Rs. 5000 (Rupees Five Thousand Only). Please reach out to the Careerlabs Team for a detailed break up of the EMI structure.

You need to get in touch with the CareerLabs team with all your documents (Originals and attested) to complete your joining formalities. We request you to get in touch with our team in case you need any further assistance and support at support@thecareerlabs.com

This program selection letter is valid for 24 hours from the date of this letter.

Please let us know your acceptance of joining by indicating the same by return email.


For CareerLabs,
Principal
SND College of Engineering &
Research Centre
Babhulgaon, Yeola, Dist.Nashik (M.S.)

Mr. Harne Durgesh Vitthal
Loni Bk Tal.Vaijapur,
Dist-Ahamadnager,
Ahamadnager 423703.

Bosch Limited
Plot No. 75, MIDC Estate,
Trimbak Road, Satpur,
Post Bag No. : 64,
Nashik - 422 007.
INDIA
www.boschindia.com
PAN No. : AAACM 9840 P

25.10.2021

NaP/HRL

Diploma Technician Apprentice Program

Dear Mr. Harne Durgesh Vitthal,

Please refer to the personal interview you had with us for the above-mentioned **Diploma Apprentice Technician** Program.

We are pleased to inform you, that you have been selected for the position of "Diploma Technician Apprentice" in our Company (Location: Nashik Plant). The Training Program starts with effect from 25.10.2021 and shall automatically end on 24.10.2022.

1. You will be paid stipend as per Apprenticeship Act, 1961.
2. No deduction shall be made from the stipend for the period during which the Apprentice remains on approved Casual or Medical Leave. Stipend shall however not be paid for the period for which the Apprentice remains on extraordinary Leave & unauthorized leaves.
3. During the period of training you are eligible for the leaves as under:
 - **Casual leave** for maximum of 12 days in each year of Training. Any holiday intervening during the period of Casual Leave shall not be counted for the purpose of the limit of 12 days and shall not be combined to medical leave.
 - **Medical Leave** up to 12 days in each year of the training if the Apprentice is unable to attend the training owing to illness.
 - The employer may call upon the Apprentice to produce a Medical Certificate from a Registered Medical Practitioner as decided in the Apprenticeship Rules 1962, in support of his / her Medical Leave. It shall be open to the employer to arrange a special medical examination of the Apprentice if they have reason to believe that the Apprentice is not ill or the illness is not of such a nature to prevent his attendance.
4. Please note that you will not be entitled to annual bonus or any other allowances / perks/ benefits, other than what is mentioned in clause above.
5. Please note that your engagement as Diploma Technician Apprentice in our organization is subject to the condition of your passing the Diploma examination in 2019/2020/2021, scoring a minimum of 50% marks and producing the Pass Certificate to this effect. In case, you fail to pass the Diploma examinations or fail to obtain a minimum of 50% marks in your final semester score, you will be disengaged immediately. You shall submit proof of having passed the relevant examinations with the minimum required pass percentage within 6 months of joining.

Continued on 2nd page

Mr. Shelke Siddharth Namdeo
At Rayate Post Chinchdi,
Tal-Yeola, Dist-Nashik,
Nashik-423401

Bosch Limited
Plot No. 75, MIDC Estate,
Trimbak Road, Satpur,
Post Bag No. : 64,
Nashik - 422 007.
INDIA
www.boschindia.com
PAN No. : AAACM 9840 P

26.10.2021

NaP/HRL

Diploma Technician Apprenticeship Program

Dear Mr. Shelke Siddharth Namdeo,

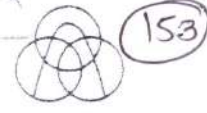
Please refer to the personal interview you had with us for the above-mentioned **Diploma Apprenticeship Technician** Program.

We are pleased to inform you, that you have been selected for the position of "Diploma Technician Apprenticeship" in our Company (Location: Nashik Plant). The Training Program starts with effect from 26.10.2021 and shall automatically end on 25.10.2022.

1. You will be paid stipend as per Apprenticeship Act, 1961.
2. No deduction shall be made from the stipend for the period during which the Apprentice remains on approved Casual or Medical Leave. Stipend shall however not be paid for the period for which the Apprentice remains on extraordinary Leave & unauthorized leaves.
3. *During the period of training you are eligible for the leaves as under:*
 - **Casual leave** for maximum of 12 days in each year of Training. Any holiday intervening during the period of Casual Leave shall not be counted for the purpose of the limit of 12 days and shall not be combined to medical leave.
 - **Medical Leave** up to 12 days in each year of the training if the Apprentice is unable to attend the training owing to illness.
 - The employer may call upon the Apprentice to produce a Medical Certificate from a Registered Medical Practitioner as decided in the Apprenticeship Rules 1962, in support of his / her Medical Leave. It shall be open to the employer to arrange a special medical examination of the Apprentice if they have reason to believe that the Apprentice is not ill or the illness is not of such a nature to prevent his attendance.
4. Please note that you will not be entitled to annual bonus or any other allowances / perks/ benefits, other than what is mentioned in clause above.
5. Please note that your engagement as Diploma Technician Apprenticeship in our organization is subject to the condition of your passing the Diploma examination in 2019/2020/2021, scoring a minimum of 50% marks and producing the Pass Certificate to this effect. In case, you fail to pass the Diploma examinations or fail to obtain a minimum of 50% marks in your final semester score, you will be disengaged immediately. You shall submit proof of having passed the relevant examinations with the minimum required pass percentage within 6 months of joining.

Continued on 2nd page

HRA



thyssenkrupp

8th April 2019

thyssenkrupp Electrical Steel

Steel Europe
Electrical Steel India

Mr. Kunal Rajendra Parkhe
At Suregaon,
Kopalwadi, Kopargaon
Ahmed Nagar
Maharashtra- 423602

Dear Mr. Parkhe,

With reference to your application and subsequent discussion you had with us, we are pleased to engage you on contract basis as **Trainee - Production** in our organisation on the following terms and conditions: -

1. This Contract will be for a period of 1 year from 01.04.2019 to 31.03.2020.
2. You will be entitled for the following emoluments:

a. Basic Contract Fee	Rs. 10,000 per month
b. HRA	Rs. 2,000 per month
c. Ex gratia	Rs. 1,800 per month
3. You will be eligible for Provident Fund as per the prevailing Act. You shall not be entitled to any perquisites or benefits as applicable to the regular employees of the Company. All payments to you shall be subject to deduction of tax at source.
4. During the Contract Period, you will be entitled to 30 days an all-inclusive leave per year. Any absenteeism beyond this limit will result in pro-rata deduction of compensation mentioned in (2) above. Leave not availed will be lapsed at the end of contract period. You shall not be entitled to any other leave.
5. This Contract will automatically stand terminated on the expiry of the Contract Period, unless it is renewed by the Company, in writing, at its sole discretion.
6. Your place of work shall initially be at tkES India Private Limited, Nashik. It is expressly agreed and understood that the Management reserves the right to transfer you to any other section/ department/ branch/ factory either of this company or any of its sister concerns, subsidiary companies or holding company in India or any other place at abroad, in existence or which may come into existence hereinafter.
7. The Company will be entitled to terminate this Contract by giving you one month written notice or fee in lieu of notice. In case you want to terminate this Contract, you will be required to give one month written notice or forfeit in lieu thereof, the fee for one month or pro-rated for the period by which such notice falls short of one month.

[Handwritten signature]

[Handwritten signature]

thyssenKrupp Electrical Steel India Private Limited, At Post Gonde, Village Wadivarhe, Taluka Igatpuri, District Nashik, Maharashtra 422 405, India.
P : +91 (0) 2553 225182-88, F : +91 (0) 2553 225181, www.tkesindia.com
Managing Director : K. Venkatesan, Chairman : Dr. Jens Overath
Bankers : Deutsche Bank AG., Mumbai; Citibank N. A. Pune, HSBC Bank, Mumbai
Income Tax Pan No. : AAACE 7791 B, Corporate Identity Number: U27100MH2000PTC127807

SND College of Engineering & Technology
Baramulla - 190014 (Jammu & Kashmir)

BE-125 (154)



METM MATCHWELL ENGINEERING PRIVATE LIMITED (UNIT - II)

Factory :
Gat No. 1605, Opp. Hotel Shiv Shakti
Dhaba, Dehu - Alandi Road, Chikhali,
Pune - 411 062
CIN No.: U28910MH1984PTC033427
GST No.: 27AAACM2890D1ZM
Date: 30/12/2020

Sub: Offer Letter

Dear Mr. Jatar Samadhan Shivaji

With reference to your application and subsequent interview you had with us on dated 29.12.2020, we are pleased to offer you a position of - "QUALITY ENGINEER" for our KURULI UNIT- 3 the terms and conditions as discussed.

You may join duties on or before 04th JAN 2021 at KURULI Unit. No.3 - Pune, failing which this Offer Letter will be treated as cancelled automatically. On arrival, if any query please contact at Human Resource Department.

Please note that the regular letter of appointment stipulating the terms and conditions of your appointment as discussed with you at the time of final interview, will be issued to you after your joining duties. However, please arrange to submit the following documents at the time of joining the duties.

- 01. P. Port Size Photographs- 03 Nos.
- 02. Educational Testimonials.
- 03. Birth Proof.
- 04. Experience Certificate
- 05. Relieving Letter from previous employer (With Prev. PF No & UAN.No.)
- 06. Last 3 Month's Salary Slip.
- 07. Addhar card & Pan card

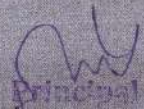
We are pleased to offer you CTC of Rs. 2.34 Lacs PA.

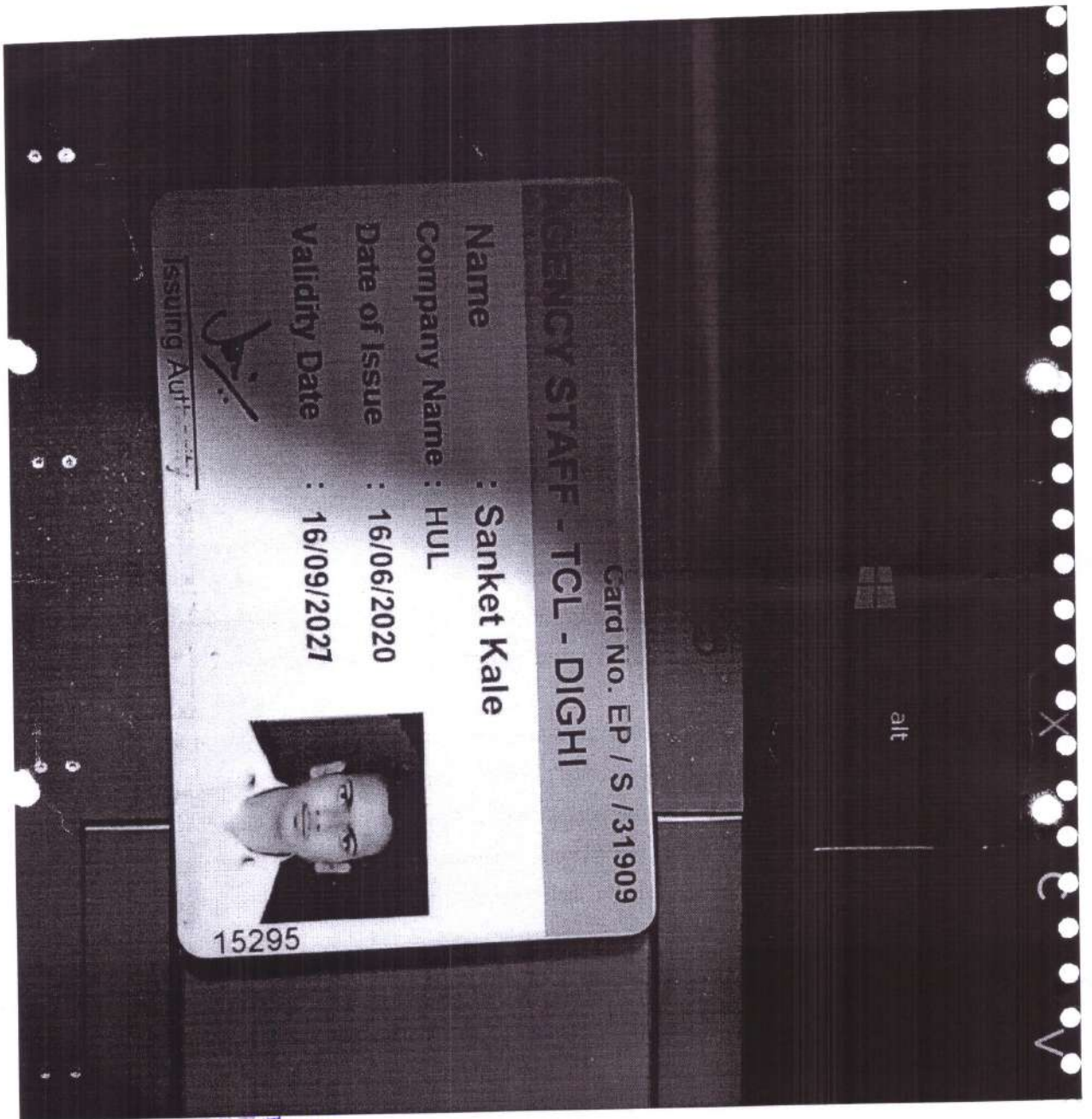
Kindly acknowledge the letter & convey on acceptances for the same and your tentative DOJ.

Thanking You,

For,
Matchwell Engineering Pvt. Ltd.,

Authorized Signatory


Principal
SND College of Engineering &
Research Centre
Babhugaon, Tal. D. Wasik (M.S.)



RW
 Principal
 Institute of Engineering &
 Research Centre
 Yeola, Dist. Nashik (M.S.)

(15)

Amphenol

156

Amphenol Interconnect India Pvt. Ltd.

105, Bhosari Industrial Area,
Pune - 411 026. (India)
CIN : U32109MH1970PTC014544
Tel. : +91-20-67360397
Fax : +91-20-67360321
E-mail : ygaikwad@amphenol-in.com
www.amphenol-in.com

To,

18 January, 2021

Tushar Lahare
At-Kotamgaon kh, Tal-Yeola
Dist Nashik
Maharashtra 423401

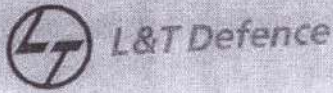
Sub- Vocational Training under CSR

Dear Tushar,

We have pleasure in offering you vocational training under the agis of CSR in Mould Shop Department for a period of 12 months, subject to the following terms and conditions:

- a) Your stipend during the training period will be 15000 (Rupees Fifteen Thousand and Paise Zero Only) per month.
Basic- Rs. 7800 (Rupees Sevèn Thousand Eight Hundred and Paise Zero Only)
Other Allowance- Rs. 7200 (Rupees Seven Thousand Two Hundred and Paise Zero Only)
- a) Your vocational training period will be for 12 months with effect from 18 January, 2021.
- c) During your vocational training period you must conform to rules and regulations as applicable and conduct yourself in a disciplined manner.
- d) You are entitled to insurance as per the Company's policy for vocational trainee under CSR.
- e) You will devote the whole of your time and attention to the conduct, management and superintendent of the business of the company and such of its associated companies as the company shall from time to time direct and you will conduct and carry out such matters as shall be required of or entrusted to you. You will be just, true and faithful to the company in the performance and carrying out of your duties and will use your best Endeavour to ensure the advancement and prosperity of the business of the company and will in all things carry out, obey and fulfill all such reasonable instructions and directions as shall from time to time be given to you by the company or any person or persons authorized by it. You will keep proper books and make or cause to be made therein-accurate entries of all your transactions and dealings on behalf of the company and will duly and faithfully account for all moneys, securities, goods and effects belonging to the company and which shall come into your possession, custody or power.


Principal
SND College of Engineering &
Research Centre
Babulgaon, Yeola, Dist. Nashik (M.S.)



(157)

Larsen & Toubro Limited
Defence
Strategic Systems Complex
AS, 7, 8, 10 & 11, MIDC T-10/11
Village Haveli, Un. Bhe, Taluka Mashe
Pune - 410 507, Maharashtra, INDIA
Tel : +91 2114 609 002
Fax : +91 2114 609 009
www.Larsentoubro.com

Date: 08-Aug-2022

Training Completion Certificate


This is to certify that Mr.PRASHANT SHANKPAL SHELAR on completion of Diploma in Engineering, was enrolled for one year in our organization as Technical Apprentice governed by the National Apprentice scheme (NATS), Ministry of Human Resource Development, Govt of India as per details below.

Reference	TAS/TLGA/2021/20321321
Trainee PS Number	20321321
Unit / Department	STRATEGIC SYSTEMS COMPLEX
Period of Training	09-Aug-21 To 08-Aug-22

Has successfully completed the one-year Technician Apprenticeship training in our organization, we wish him all success in future endeavors.

For Larsen & Toubro Limited

Vilas Pawar
Assistant Manager - HR


Principal
SND College of Engineering &
Research - Terna
Bamburda, Terna, Dist. Ratnagiri (MS)

Registered Office : L&T House, N. M. Marg, Ballard Estate, Mumbai - 400 001, INDIA
CIN : L99999MH1946PLC004768

L&T Defence is a brand of Larsen & Toubro Limited.

CIN No. : U29254MH1995PTC087816
GST No. : 27AABCG2915N1ZG
ISO : 9001 : 2015
OSHAS : 45001 : 2018
EMS : 14001 : 2015

GODAVARI

Equipments Pvt. Ltd.

158

Plot No. A-35,36, & 85,
Kopargaon Ind. Co-op. Estate,
Tal. Kopargaon-423603, Dist. Ahmednagar (M.S.)
E-mail : godavariequip@gmail.com
Website : www.godavariequip.com

CERTIFICATE

TO WHOM SO EVER IT MAY CONCERN

DATE 10.03.2022

THIS IS TO CERTIFY THAT MR. DNYANESHWAR SANJAY LOKHANDE , AT
POST. KOPARGAON , TAL.: KOPARGAON, DIST AHMEDNAGAR . IS
WORKING AT OUR WORKS AS A TRAINEE ENGINEER . HE JOINED HIS
DUTIES SINCE 14.12.2019.

HE IS NOW WORKING AT CNC/VMC STATION AND PERFORMING
VARIOUS MACHINING OPERATIONS ON CNC & VMC MACHINES SINCE
LAST 1.5 YEARS .

HE IS SINCERE IN HIS BEHAVIOUR, HARD WORK AND GOOD
KNOWLEDGE GRASPING POWER. WE WISH HIM VERY SUCCESS IN HIS
UPCOMING DAYS.

THIS CERTIFICATE IS ISSUED ON HIS PERSONAL REQUEST.

FOR GODAVARI EQUIPMENTS PVT LTD

(AUTH SIGN)



Principal
SND College of Engineering &
Research Centre
Babhulgaon, Tal. Bahadur Nakhik (M.S.)

Mr. Ajay Sambhaji Shinde
Santosh N. Darade Polytechnic College, Nashik

Dolvi Works: Geetapuram,
Dolvi, Taluka - Pen,
Dist Raigad - 402 107, Maharashtra, India.
CIN. : L27102MH1994PLC152925
Phone : +91 2143 277501-15
Fax : +91 2143 277533/42
Website : www.jsw.in

Dear Ajay,

8th July 2020

Sub: Letter of offer.

With reference to the interview you had with us, we are pleased to offer you the post 'Junior Engineer' in 'LO4' grade and you are placed at JSW Steel Ltd, Dolvi Works, Raigad, Maharashtra. The appointment will be subject to the following terms and conditions:

1. Salary & benefits:

Basic	Rs. 5000/-p.m
HRA	Rs. 4950/- p.m.
Conveyance	Rs. 2250/-p.m
Supplementary Allowance	Rs. 3250/-p.m
Food Coupons	Rs. 1500/- p.m.
Medical Reimbursement	Rs. 417/-p.m
L.T.A	Rs. 417/-p.m
Provident Fund	Rs. 600/-p.m
Gratuity	Rs. 240/-p.m
Bonus	Rs. 1000/-p.m
Production Incentive	Rs. 6800/- p.m. (As per applicable incentive scheme)

2. This offer is valid subject to **your diploma passing with Min 60% aggregate.**
3. You are requested to report at **JSW Steel Ltd, Dolvi Works on 27th July 2020** and you are advised to furnish the following documents in original with a copy at the time of your joining duties.
 - 3.1. Matriculation certificate in support of your date of birth.
 - 3.2. All certificates and marks sheets in support of your qualification
 - 3.3. Two copies of your recent passport and two stamp size color photographs.
 - 3.4. Declaration in prescribed format regarding any relation working in JSW Group of Companies.
 - 3.5. Release order, Salary certificates and experience certificate if any.
 - 3.6. PAN Card (Compulsory).
 - 3.7. Any wrong information / suppression of information shall be liable for termination of the offer of appointment.
4. Your appointment is subject to medical fitness as per our criteria for employment. In the event of any medical abnormality, your offer will stand cancelled. Medically fit candidates will be accepted for joining.
5. A detailed appointment letter will be issued to you after your joining.

Kindly confirm acceptance of the above offer via email on or before **13th July 2020** failing which it will be construed that you are not interested in joining us.

Thanking you,
Yours faithfully,
For JSW STEEL LIMITED

Dilip Kumar Sinha
Vice President - HR
 Part of O.P. Jindal Group

Principal
SND College of Engineering &
Research Centre
Babhulgaon, Yeola, Dist. Nashik (M.S.)

Regd. Office: JSW Centre,
Bandra Kurla Complex,
Bandra(East), Mumbai - 400 051.
Phone : +91 22 4286 1000
Fax : +91 22 4286 3000

EPL/HC/2021/AL/7332

Mar 12, 2021

Mr. Dhananjay Yashwant More
Badapur Road, Nashik, Maharashtra

Subject: Appointment Letter

With reference to your offer letter, we are pleased to appoint you as "Engineer- Tubeline" in Level 7 w.e.f. Mar 09, 2021 on the following:

1. PLACE OF POSTING AND REPORTING

You will be posted at our Vapi Operation. However, during your employment with the Company, you may be posted/transferred to any offices / Projects / Establishments owned or managed by any of our group companies depending upon the exigencies of work. *You will be reporting Dy Manager - QA or as directed by the Company.*

2. SALARY AND ALLOWANCES

Your total remuneration with maximum level of performance will amount to be Rs. 2,55,000/- (Rupees Two Lakh Fifty Five Thousand Only). The details of remuneration Structure shall be as per Annexure A.

The above remuneration also includes performance linked bonus as per Section 31(A) of Bonus Act, the details of which is given in will be as per Annexure B.

3. PROBATION/ CONFIRMATION

You will initially be on probation for a period of Six month, which may be extended at the sole discretion of the Management depending on your performance. At the completion of your initial probation period, if your performance is found satisfactory, you shall be intimated about your confirmation in writing, till such time you are intimated about your confirmation, you shall continue to be on probation period. After confirmation the services are terminable by either party by giving Thirty days' notice or salary (Basic + HRA) in lieu of the same.



[Signature]
Principal
SND College of Engineering &
Research, Nashik (M.S.)
Badapur Road

[Signature]



161

Date: 01st April 2021

CONFIRMATION LETTER


To,
Mr. ATUL BHAUSAHEB PAWAR
AT POST VITAVE, TAL.
CHANDWAD, NASHIK.

Dear ATUL BHAUSAHEB PAWAR

This is with reference to your appointment letter dated 15th February 2020 issued to you, we are pleased to inform you that your employment is confirmed with AVDHOOOT HEAT TREAT PVT LTD. and all the rules, regulations and policies applicable to permanent employees will be applicable to you also, those issued from time to time will also be applicable.

You will be governed by the service bond which you have signed and your notice period of 3 months in general will be over ruled by the bond conditions. (This clause depends on the grade of the joinee)

For AVDHOOOT HEAT TREAT PVT LTD.,



Mr. Ajay Tare,

(Chief Operation Officer)



Received & Accepted,

(ATUL BHAUSAHEB PAWAR)


Principal
SND College of Engineering &
Technology
Bambulgaon, Yeola, Dist Nashik (M.S.)

Bhavin Wheels Pvt Ltd.

Mahindra
Rise

Auth. Dealers Mahindra & Mahindra

Showroom - Near Govt Dairy, Next to Hotel Sabla, Trunka Road, Nashik - 422 005.

Ph: 0253-6637888, Email: gm@bhavinwheels.com

Workshop - Plot - 94/B/2, Opp. MIDC, Satpur MIDC, Nashik - 422 007.

Phone: 0253-6644588, Email: joshi.mahul@bhavin.com

Sales & Service - Shop No. 28/29, Bhandari Plaza, Chinchwad Rd, Chouphar,

Nr. (DB) Bank, Near Agra Road, Pimpriwadi (B), Dist. Nashik, Email: info@bhavinwheels.com

CIN No. - U50102MH2013PTC239474

162

Sagar Bhausaheb Vighe
At. Post. Derde Korhale
Tal. Kopergaon, Dist. Ahmednagar
423601

Date: 26/05/2020

Subject: Appointment for post of 3M Quality Supervisor

Dear Mr. Sagar Vighe,

We are pleased to offer you, the position of Quality Supervisor with Mahindra Bhavin Wheels Pvt Ltd Nashik on the following terms and conditions:

Your employment will be effective, as of 03/06/2020

You will be posted at Nashik. You may however be required to work at any place of business which the Company has, or may later acquire.

You will perform to the best of your ability all the duties as are inherent in your post and such additional duties as the company may call upon you to perform, from time to time. Your specific duties are set out in Schedule II hereto.

Sincerely,
Sales Manager
Bhavin Wheels Pvt Ltd



Mr. Pavi Shirsat

Principal
SND College of Engineering &
Research Centre
Babhurgaon, Yeola, Dist. Nashik (M.S.)

Mahindra

36-128
Prodair Air Products India Pvt. Ltd.
602, Pentagon 5, Magarpatta City,
Hadapsar,
Pune - 411013
Maharashtra
INDIA
T +91-20-49115252
E-mail : apimail@airproducts.in
Website : www.airproducts.in

AIR PRODUCTS

163

Date-30-03-2020

Name: Sagar Jaggi(151628)
Org Unit: Piping & Layout / Information Management

Letter of Confirmation

Dear Sagar Jaggi,

We would like to congratulate you on successful completion of your probationary period of 6 months from your date of joining 30-09-2019 with us. During the period of probation your performance has been found satisfactory as per the probation evaluation form.

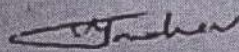
The Management is pleased to confirm your services with effect from 30-03-2020.

As per the conditions of employment your notice period is changed from one month to three months with effect from 30-03-2020.


All other terms and conditions of employment remain unchanged.

The Management looks forward to your continued co-operation towards achieving organizational goals.

For Prodair Air Products India Pvt. Ltd.



Shubhangi Jadhev
Human Resources


Principal
SND Corp. of Engineering &
Babhujan, K. B. D. (M.S.)

Signature of the Employee:	Date:
Name of the Employee:	Place:



Offer from Epitome Components Pvt Ltd -Supa unit

1 message

Shital Rokade <admin@epitomeindia.com>

To: vishalmandwade1@gmail.com

Cc: Training Placement <tpc@sndcoe.ac.in>, Admin2 <admin2@epitomeindia.com>

Thu, May 11, 2023 at 2:44 PM

Dear Vishal,

As per your interview, you had with us at SND College Campus on dated 17/2/2023. We are pleased to offer you the position of "Apprenticeship" at Our Supa Plant. We are offering you a salary package range is 12000 to 13600 / month CTC .It will depend on which department you will be taking at the time of Joining as per the requirement of the Company.

There will be Rs- 60- monthly deduction from salary if the Canteen facility is taken as a nominal charge, and Free Transportation Facility from Ahmednagar.

You will get an Appointment Letter on the first day of joining. So We request you to Please bring the following documents (Original + Photocopy) at the time of joining.

1.Educational Certificates (Original + 1 Set Xerox)

2) Bank Passbook , Adhar & Pan Card (Original + 2 set Xerox)

All above documents are mandatory. Original documents are required for Only verification. We will return your documents immediately after verification. **Please give your date of joining confirmation by giving reply to this mail**

It is my privilege to formally welcome you to the Epitome Family, and I wish you good luck in your new job.

Congratulations once again

If you have any queries please feel free to call or either revert the same mail

Reporting Company Address:-

A-20/1 Epitome components pvt ltd, Supa , Parner, Dist. Ahmednagar, Maharashtra.

Landmark- HP petrol pump near sujay food mall Nagar Pune highway, Supa MIDC.

Thanks & Regards

Shital Rokade

HR Executive .

Epitome Components Private Limited

Plot No. C - 40 , MIDC, Ahmednagar,

Maharashtra, INDIA - 414111.

Mobile No.9156887948

Email:admin@epitomeindia.com, Website: www.epitomeindia

Principal
SND College of Engineering &
Research Centre
Babhulgaon, Yeola, Dist.Nashik (M.S.)

Offer from Epitome Components Pvt Ltd -Supa unit

1 message

Shital Rokade <admin@epitomeindia.com>

Thu, May 11, 2023 at 2:40 PM

To: akashgaikwad1498@gmail.com

Cc: Training Placement <tpc@sndcoe.ac.in>, Admin2 <admin2@epitomeindia.com>

Dear Akash ,

As per your interview, you had with us at Amrutvahini Polytechnic College Campus on dated 13.2.2023. We are pleased to offer you the position of " **Apprenticeship**" at Our Supa Plant. We are offering you a salary package range is **12000 to 13600 / month CTC ,It will depend on which department you will be taking at the time of Joining as per the requirement of the Company.**

There will be Rs. 60/- monthly deduction from salary if the Canteen facility is taken as a nominal charge, and Free Transportation Facility from Ahmednagar.

You will get an Appointment Letter on the first day of joining. So We request you to Please bring the following documents (Original + Photocopy) at the time of Joining.

1.Educational Certificates (Original + 1 Set Xerox)

2) Bank Passbook , Adhar & Pan Card (Original + 2 set Xerox)

All above documents are mandatory. Original documents are required for Only verification. We will return your documents immediately after verification. **Please give your date of joining confirmation by giving reply to this mail**

It is my privilege to formally welcome you to the Epitome Family, and I wish you good luck in your new job.

Congratulations once again

If you have any queries please feel free to call or either revert the same mail

Reporting Company Address:-

A-20/1 Epitome components pvt ltd, Supa , Parner, Dist. Ahmednagar, Maharashtra.

Landmark- HP petrol pump near sujay food mall Nagar Pune highway, Supa MIDC.

Thanks & Regards

Shital Rokade

HR Executive .

Epitome Components Private Limited

Principal
SND College of Engineering &
Research Centre
Babulgaon, Yeola, Dist.Nashik (M.S.)

Offer from Epitome Components Pvt Ltd -Supa unit

1 message

Shital Rokade <admin@epitomeindia.com>

Thu, May 11, 2023 at 2:51 PM

To: santoshgaikwad201199@gmail.com

Cc: Training Placement <tpc@sndcoe.ac.in>, Admin2 <admin2@epitomeindia.com>

Dear Santosh,

As per your interview, you had with us at SND College Campus on dated 17/2/2023. We are pleased to offer you the position of " **Apprenticeship**" at Our Supa Plant. We are offering you a salary package range is **12000 to 13600 / month CTC** .It will depend on which department you will be taking at the **time of Joining as per the requirement of the Company.**

There will be Rs. 60/- monthly deduction from salary if the Canteen facility is taken as a nominal charge, and Free Transportation Facility from Ahmednagar.

You will get an Appointment Letter on the first day of joining. So We request you to Please bring the following documents (Original + Photocopy) at the time of Joining.

- 1.Educational Certificates (Original + 1 Set Xerox)
- 2) Bank Passbook , Adhar & Pan Card (Original + 2 set Xerox)

All above documents are mandatory. Original documents are required for Only verification. We will return your documents immediately after verification. **Please give your date of joining confirmation by giving reply to this mail**

It is my privilege to formally welcome you to the Epitome Family, and I wish you good luck in your new job.

Congratulations once again

If you have any queries please feel free to call or either revert the same mail

Reporting Company Address:-

A-20/1 Epitome components pvt ltd, Supa , Parner, Dist. Ahmednagar, Maharashtra.

Landmark- HP petrol pump near sujay food mall Nagar Pune highway, Supa MIDC.

Thanks & Regards

Shital Rokade

HR Executive .

Epitome Components Private Limited

Principal
SND College of Engineering &
Research Centre
Babhulgaon, Yeola Dist. (M.S.)



15th March 2023

To,
Pankaj Tulshiram Malik
Enrollment No. - 72167355E
Bachelor of Engineering in Information Technology, SPPU, Semester VIII

Dear Pankaj,

We are pleased to offer you the position of an Intern at **Triveni Global Software Services LLP**, Surat, for the duration of 1st June 2023 to 1st September 2023. This will serve as a curricular practical training associated with your academic program at **SND College of Engineering & Research Center, Yeola**.

The aforesaid student will abide to the following:

- The duration of the internship program will be 3 months of Internship and 24 months of employment based on the selection process of Triveni.
- Interns' performance will be reviewed from time to time during internship and Triveni may offer full-time employment if the intern is found dedicated, honest, and hardworking, subject to completion of internship and academics.
- During the internship, any kind of expenses including conveyance, lodging, and boarding shall be borne by the intern.
- The intern will abide by all the guidelines, policies, and practices of Triveni from time to time.
- Interns will be responsible to attend and fulfill all tasks/assignments given to him from time to time by team Triveni.
- Interns will not disclose/transfer/sell/re-engineer/share/manufacture or copy any information/document/product/projects/components/module/library owned by Triveni or its clients.

For, **Triveni Global Software Services LLP**



Principal
SND College of Engineering & Research Centre
Babhulgaon, Yeola, Dist. Nashik (M.S.)

Triveni Global Software Services LLP
401, Marvella Business Hub, Opp. Pal RTD, Pal Adajan, Surat - 395009
hr@triveniglobalsoft.com | 909-905-4117 | 878-003-5792



15th March 2023

To,
Pavan Harishchandra Sonawane
Enrollment No. - 72167369E
Bachelor of Engineering in Information Technology, SPPU, Semester VIII

Dear Pavan,

We are pleased to offer you the position of an Intern at **Triveni Global Software Services LLP**, Surat, for the duration of 1st June 2023 to 1st September 2023. This will serve as a curricular practical training associated with your academic program at **SND College of Engineering & Research Center, Yeola.**

The aforesaid student will abide to the following:

- The duration of the internship program will be 3 months of Internship and 24 months of employment based on the selection process of Triveni.
- Interns' performance will be reviewed from time to time during internship and Triveni may offer full-time employment if the intern is found dedicated, honest, and hardworking, subject to completion of internship and academics.
- During the internship, any kind of expenses including conveyance, lodging, and boarding shall be borne by the intern.
- The intern will abide by all the guidelines, policies, and practices of Triveni from time to time.
- Interns will be responsible to attend and fulfill all tasks/assignments given to him from time to time by team Triveni.
- Interns will not disclose/transfer/sell/re-engineer/share/manufacture or copy any information/document/product/projects/components/module/library owned by Triveni or its clients.

For, **Triveni Global Software Services LLP**



Authorized Signatory



Principal
SND College of Engineering & Research Centre
Babhulgaon, Yeola, Dist. Nashik (M.S.)



13. Termination and Resignation:

a) Your employment with the Company is an 'employment at will' model. During the tenure of this agreement, either party can terminate the employment for any reason whatsoever as per the mentioned terms, In the event you desire to leave the Company, you will be required to give the Company a minimum notice of 15 days in writing or salary in lieu thereof, and the Company will be entitled to terminate your services by giving you a 3 days' notice in writing, or by payment of 1 day salary in lieu of such notice. During the notice period you shall not be entitled to any paid or unpaid leave and the notice period cannot be adjusted by any accrued leave. The decision of waiving the notice period lies at the sole discretion of the company otherwise the notice period has to be served in full, in case of failure to give the above notice period, the Company reserves the right of 30 day pay recovery and you may stand not eligible to be hired by the Company or its associates or partners in future.

b) In case of deviation or non-adherence to Company's policies and rules as communicated via this addendum and also in other physical or digital mode or as the company deems it to inform provided to you pursuant to your signing of this addendum or if the company terminates your employment on disciplinary or integrity grounds, including but not limited to embezzlement, fraud, gross negligence, willful misconduct, Code of Conduct, involvement in criminal act (financial or non-financial), non-performance for a prolonged period of time, material violation of any of the company policies, intemperate, irregular in attendance, achieved any of your revenue or non-revenue metrics through any improper means, commit breach of the terms of your employment or of any of the stipulations herein contained, you are found to be absconding for 2 or more days from the duties for which you have been hired or for any other reasons causing grievous loss/damage/disrepute to the Company or its partners or associates, the Company shall without prejudice to any of its rights under the terms herein contained, be entitled to terminate your employment forthwith without notice or any financial compensation for any period and deduct from your remuneration or other emoluments, if any, then due to you, including the amount of any financial loss that the Company may have sustained. The Company also reserves the right of 30 day pay recovery if such a case arises.

c) You shall, on ceasing to be an employee of the Company for any reason and in addition to the obligations under this Non-Disclosure and Confidential Information Agreement, forthwith return all Company properties, movable and immovable, including all Company information and data in any form, files, reports, memoranda, software, cards, door and file keys, computer access codes, and such other property which you received or in possession or prepared in connection with your employment with the Company.

14. Confidential Information: As an employee, you will come into possession of information confidential to the Company and you agree to keep these confidential at any time during the period of your employment within the Company. Confidential information includes and is not limited to; course materials, videos, other relevant documents. You shall not disclose to any person, nor make copies of such information to any person for any purpose except solely in connection with your performance in the company, failing to this shall lead to immediate action as per clause 13.

Barsati Floor, 521, Dr. Mukherjee Nagar, North Delhi, Delhi 110009.
Phone : +91 7082189797 Email info@careerwill.com


Principal
SND College of Engineering & Research Centre
Babhulgaon, Yeola. Dist.Nashik (M.S.)



Hudl India Pvt. Ltd.

Formerly known as Sportslic India Pvt. Ltd.

15th Floor Atrium Building
Sundervan Complex Rajpet
Sundervan Complex, Shastri Nagar
Andheri West, Mumbai - 400053

+91 22 42112218
hudl.com
Corporate Identification Number:
U74120MH2012PTC228574

Date:07.07.2022

Name- Pooja Sangale
EMP ID - 6655
Pune

Dear Pooja,

Sub: Appointment Letter (hereinafter referred to as "Agreement")

As per our discussions and on your representation that you have the necessary expertise and experience to render the Services herein, we are pleased to confirm your arrangement for providing services of a "Sports Analyst" with Hudl India Pvt Ltd for the Term (defined below) subject to the following terms and conditions:

1. TERM

You are hereby appointed as a "Sports Analyst" with the Company for a term commencing from 10th July 2022 unless terminated in accordance with this Agreement ("Term"). Hudl India Pvt Ltd ("Company") reserves the right to extend the Term on the sole discretion of the Company.

2. NATURE AND SCOPE OF SERVICES

- A. During the Term of this Agreement, you shall, for the benefit of the Company, provide Services including without limitation the following:
- B. You shall provide the Services as and when requested by the Company; You shall provide the Services in a professional, timely and efficient manner and in accordance with industry standards.
- C. If you are using Company's infrastructure and equipment for rendering the Services, you shall handle such equipment and infrastructure with due care
- D. You shall provide the Services at such locations as may be required by the Company.
- E. You shall in the performance of Services under this Agreement comply with and conform to the instruction or directions given by the Company's representative or any person assigned by him, from time to time; You agree that you shall exercise reasonable due diligence and professional skill and care in performance of your duties, covenants and obligations under this Agreement; You acknowledge that the Company requires you to devote your whole time and attention to the Service of the Company during the Term. For this reason, during the Term, you must not (without the Company's prior written consent) directly or indirectly own, manage, control, participate in, consult with, render services to or engage in the business of any other business entity or other organization (whether as an employee, officer, director, agent, partner, consultant or otherwise); You shall provide the Services in compliance with all applicable laws.

3. HOURS OF WORK:

We are working in three shifts which are 7:00 AM to 3:00 PM, 3:00 PM to 11:00 PM and 11:00 PM to 7:00 AM. You will have 6 weeks off in a month depending upon the operation schedule and business requirement. There will be a lunch/dinner break of 30 mins and two tea breaks of 15 minutes during the day. However, the Company from time to time may require you to work in rotation of shifts or fixed shifts and overtime without additional remuneration to ensure the prompt and professional discharge of services which the Company has contracted to provide, by working longer hours on weekdays and/or by working over weekends.

Principal
SND College of Engineering &
Research Centre
Babhulgaon, Yeola, Dist.Nashik (M.S.)



Date 17-12-22

Personal & Confidential

Mr. Pratik Pingale,

Sub: - Offer & Appointment of Employment

1. Commencement Date

Your commencement date is 27-10-2022

2. Job Title

You will be employed by the company as "Full Stack Developer"

3. Remuneration

Your total remuneration (Cost to Company) on an annual basis is **RS. 4,50,000/- (Four Lack Fifty Thousand only)**.

All payments made to you will be subject to deduction of tax at source as applicable under the Income Tax Act 1961. Other statutory deductions may be applicable as per the law applicable from time to time.

Please find details of your package attached in Salary Annexure.

Salaries are normally reviewed annually. The review does not guarantee you an increase in salary. Any increases will be awarded on the basis of individual performance and achievements of objectives, business profitability and market rates.

4. Place of work

Your employment base location will be Pune. However, you may need to travel across or outside India as per Business needs & requirement.

5. Working Hours

The shift timings will be based on process / program requirement as and when explained by your superiors. Basically, the working hours are 9.30am to 6.30pm.

6. Job Assignment/Reporting

In your assignment, you will be responsible for the duties of Full Stack Developer as more particularly laid out in the job description for this position. You will report directly to the supervisor nominated by the management.

Factory :
Gat No. 112, Pimpalgaon, Post Solu,
Tal-Khed, Dist-Pune - 412105

Head Office :
406/809, P. Babhulgaon, Yeola, Dist. Nashik (M.S.)
Pune - 411014


Principal
SND College of Engineering &
Research Centre
Babhulgaon, Yeola, Dist. Nashik (M.S.)



Rockwell Automation India Pvt. Ltd.

Tel.: +91-120-467 1111
Fax: +91-120-421 7932
raindia@ra.rockwell.com

REF/RAIL/HRD/DKB/17/20088695
DATED: 11TH December 2017

Dnyaneshwar Kashinath Bhawar
188, Kapase lane,
At-Post-Tal Niphad, Nashik
Maharashtra-422303

SUB: APPOINTMENT LETTER

Dear Dnyaneshwar Kashinath,

This is in reference to your application and the subsequent personal interview you had with us. We are pleased to appoint you in our organization in the post of "TEAM LEAD" and you will be reporting to Vijay Bharadwaj with the following term and conditions

01) DATE OF APPOINTMENT:

Your appointment is effective from 11th December 2017, which is from the date of your joining.

02) REMUNERATION

As per Annexure -1

03) OTHER BENEFITS

You will participate in the Employee Provident Fund (EPF) Scheme on your becoming eligible in accordance with its term. These EPF rules are laid out y the Government of India.
You will be entitled to Gratuity in accordance with the rules governing such payment. These rules may also be seen in the HR manual kept with the HR head and all Head of Department (HODs)
A Copy of company rules and regulations including those governing PF, Graduate, Leaves, Retirement, etc. as also various other principal rules mentioned in various clauses above are kept with the head of each department and also with the HRD manager of the company and may be referred to on request.

Regd. Off :
131, Functional Ind. Estate
Palparanej
Deha - 310 092

Factory & H.O. :
C-11, Industrial Area, Site 4,
Sahibabad - 201 010,
Dist. Ghazipur, DP

CIN NO. U31200DL1991P1C045425

11 DEC 2017 11:56 AM


Principal
SND College of Engineering & Research Centre
Babhulgaon, Yeola, Dist.Nashik (M.S.)

Date: 19-Apr-2021

To

Ankita Bhabad
INDIA

Dear Ankita Bhabad,

Sub: Offer of Training and Employment

1. This has reference to the selection process for employment opportunity at Mindtree in the campus of Kalinga.
2. We take pleasure in informing you that you have been selected for appointment in Mindtree as an JUNIOR ENGINEER in the Salary Grade C subject to the following terms and conditions.
 - 2.1. a) You should complete the Degree which you are now pursuing without any backlog (subjects where you have not obtained the passing marks) at the time of joining
 - b) Secure 60% aggregate in the degree. Aggregate is calculated as follows:

$$\text{Aggregate} = \frac{\text{(Total of marks obtained in all the subjects from the first to last semester)}}{\text{(Total of maximum marks in all the subjects from first to last semester)}}$$

$$\text{Aggregate \%} = \text{Aggregate} * 100$$
 - c) Provide a copy of the degree certificate or provisional degree certificate along with mark sheets of all semesters on your day of joining.
- 2.2. You shall initially undergo training at Mindtree, Kalinga, Bhubaneswar, Odisha and undergo Orchard Learning Programme conducted by Mindtree, Kalinga which helps you to transition to the Corporate world of technology solutions. The details of the programme are provided separately.
- 2.3. Your joining location would be Mindtree Kalinga, Bhubaneswar and joining date would be communicated in subsequent mails.




Principal
SND College of Engineering &
Research Centre
 Babhulgaon, Yeola, Dist. Nashik (M.S.)

December 16, 2022

HRD/1003839346/22-23

Ms. Smita navnath Chaudhari
A/P Dhamangoan,
Tal-Ashti Yeola
Bccd-414201
India

Ph: +91-9767923877

Dear Smita,

Congratulations! We are delighted to make you an offer as **Systems Engineer Trainee** and your role is **Systems Engineer**.

Here are the terms and conditions of our offer:

Definition

The following terms shall have the following meanings for the purpose of this Offer of Employment ("**Offer Letter**" hereinafter).

"**Affiliates**" means any entity that controls, is controlled by, or is under common control with the Company.

"**Company**" refers to Infosys Limited.

"**Control**" means possessing, directly or indirectly, the power to direct or cause the direction of the management, policies or operations of an entity, whether through ownership of voting securities, by contract or otherwise.

"**Training**" shall mean and include all the training that shall be imparted to you on joining the Company.

Joining

Your scheduled date of joining the employment of the Company will be **27-Feb-2023**.

Location

Your location for employment is **MYSORE, India**.

You may be asked to relocate to any of our units, departments or the offices of our Affiliates and/or the offices of our customers, depending on business requirements. In such an event, your remuneration and other benefits shall be determined in accordance with the relevant Policies of the Company in that work location.

Please be advised that you, by accepting this Offer Letter, hereby give your irrevocable consent to the above.


Principal
SND College of Engineering &
Research Centre
Babhulgaon, Yeola, Dist.Nashik (M.S.)

Employee Code : 277683

Personal & Confidential

Date of Joining : Feb 14, 22

Name : VISHAL DINKAR
TRIBHUWAN

Location : Shahade

Dear VISHAL DINKAR
TRIBHUWAN ,

Further to the interview & discussion you had with us, we are pleased to offer you as Outreach Officer, in SL Initiative(cost code. 293) at branch (2427), Shahade on the following terms and conditions

BAND	: SO-00.
Basic Salary	: 10000.00 Rs. /-pm
HRA	: 2500.00 Rs. /-pm
Total	: 12500 Rs. /-pm

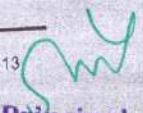
(The above compensation will be payable to you every month in the salary. You may claim income tax exemption as applicable within the parameters of the applicable tax structure)

Provident Fund:

You will be covered under the Bank's Provident Fund Trust. The Bank shall contribute 12% of your base salary towards provident and pension funds in accordance with applicable laws.

www.hdfcbank.com

Regd. Office : HDFC Bank Limited, HDFC Bank House, Senapati Bapat Marg, Lower Parel (West), Mumbai - 400 013
Corporate Identity No: L65920MH1994PLC080618


Principal
SND College of Engineering &
Research Centre
Babhulgaon, Yeola, Dist.Nashik (M.S.)

Scanned By CamNScan

16-Dec-2019

Dear Bagul Shivani Machhindra,
B.E / B.Tech, Electrical Engineering
Amrutvahini College Of Engineering

Candidate ID – 13915509

In continuation to our discussions, we are pleased to offer you the role of **Programmer Analyst Trainee** in **Cognizant Technology Solutions India Private Limited ("Cognizant")**.

During your probation period of 12 months, which includes your training program, you are entitled to an Annual Total Remuneration (ATR) of **Rs.401,986/-**. This includes an annual incentive indication of **Rs.22,500/-** as well as Cognizant's contribution of **Rs.23,986/-** towards benefits such as Medical, Accident, Life Insurance and Gratuity. The break up is presented in **Annexure A**.

On successful completion of the probation period, clearing the required training assessments and subject to you being part of a delivery project, your annual Total Remuneration (ATR) would stand revised to **Rs.455,880/-**. This includes an annual incentive indication of **Rs.22,500/-** as well as Cognizant's contribution of **Rs.24,880/-** towards benefits such as Medical, Accident, Life Insurance and Gratuity.

Your appointment will be governed by the terms and conditions of employment presented in **Annexure B**. You will also be governed by the other rules, regulations and practices in vogue and those that may change from time to time. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

Cognizant is keen that there is a secure environment for clients and internally too. You are required to be registered with the National Skills Registry (NSR) and provide the ITPIN while joining the organization. Please refer Annexure B for more details.

Please note

- This appointment is subject to satisfactory professional reference checks and you securing a minimum of 60% aggregate (all subjects taken into consideration) with no standing arrears in your Graduation/Post-Graduation.
- Prior to commencing employment with Cognizant you must provide Cognizant with evidence of your right to work in India and other such documents as Cognizant may request.

We look forward to you joining us. Should you have any further questions or clarifications, please log into <https://campus2.cognizant.com/cognizant.com>

Yours sincerely,

For Cognizant Technology Solutions India Pvt. Ltd.,



Suresh Bethavandu
Global Head-Talent Acquisition

I have read the offer, understood and accept the above mentioned terms and conditions.

Signature :

Date:



Principal
SND College of Engineering &
Research Centre
Babhulgaon, Yeola, Dist.Nashik (M.S.)

Date: 02 Feb 2023

PRIVATE AND CONFIDENTIAL

57

Name of Employee: Mrunmai More

Employee ID: 500359

Dear Mrunmai,

In line with career ladder created to enable growth opportunities for employee, it is our great pleasure to inform you that you have been mapped as – **Operator 1** local title (Wilbur-grade J). This change is effective **3rd January 2023**.

In this role you will be reporting to **Team Leader**

With this, your CTC has been revised to INR 243,369/- LPA break up is given below, Refer the gross CTC as well.

Operator 1		
Salary Components	Revised	
	Monthly	Annual
Basic	14,255	171,060
HRA	713	8,556
Conveyance	1,600	19,200
Other Allowances	1,331	15,972
Gross Salary	17,899	214,788
PF	1,800	21,600
ESIC	582	6,981
CTC	20,281	243,369
Gratuity	686	8,228
Bonus (Statutory bonus)*	1,187	14,249
Group Mediciam & GTL Insurance Premium*		23,299
Conctual Liability Insurance*		1,500
Gross Annual Compensation	40,053	290,645
Note: Insurance amount varies subject to renewal rate		

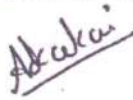
All other terms and conditions of your employment remain unchanged.

We want to appreciate great workmanship and knowhow with a prime position in our company. We believe this is an excellent opportunity for you to continue your contribution to the company and remain as part of the company's exciting future.

Kindly share the acknowledgement copy of this letter for our records.

Yours faithfully

For,
GKN Fokker Elmo India Pvt Ltd



Ashwini Kulkarni- Manager, Human Resource


Principal
SND College of Engineering &
Research Centre
Babhulgaon, Yeola, Dist.Nashik (M.S.)

GKN Fokker Elmo India Private Limited - (CIN):U31909PN2018FTC179526 / GST 27AAHCG5063B1ZU / PAN AAHCG5063B
Registered Office: Block G, Embassy Industrial Park, Plot No. A-79, MIDC Chakan Industrial Area, Phase II, Pune Maharashtra, 401 501.

www.fokker.com



Offer from Epitech Components Pvt Ltd

1 message

Shital Rokade <admin@epitechindia.com>

Wed, May 3, 2023 at 15:26

To: pabire70@gmail.com

Cc: MD <mda@epitechindia.com>, ECPI HR Supa <hrsupa@epitechindia.com>, Training Placement <pcasndcoe.ac.in>, Admin2 <admin2a@epitechindia.com>

Dear Priyanka,

As per your interview, you had with us at SND College Campus on dated 17/2/2023. We are pleased to offer you the position of “ **Apprenticeship**” at Our Supa Plant. We are offering you a salary package range is **12000 to 13600 / month CTC ,It will depend on which department you will be taking at the time of joining as per the requirement of the Company.**

There will be no deduction of PF & PT . (Rs. 60/- monthly deduction from salary if Canteen facility taken, Free Transportation Facility)

You will get an Appointment Letter on the first day of joining. So We request you to Please bring the following documents (Original + Photocopy) at the time of joining,

- 1.Educational Certificates (Original + 1 Set Xerox)
- 2) Bank Passbook , Adhar & Pan Card (Original + 2 set Xerox)

All above documents are mandatory. Original documents are required for Only verification. We will return your documents immediately after verification. **Please give your date of joining confirmation by giving reply to this mail**

It is my privilege to formally welcome you to the Epitech Family, and I wish you good luck in your new job.

Congratulations once again


Principal
SND College of Engineering &
Research Centre
Babhuigaon, Yeola, Dist.Nashik (M.S.)

18th November, 2022

Dear Mahesh Gadhe

Congratulations and Welcome to Winjit Family...!

With reference to the interview, you had with us; we are glad to propose the compensation structure as per annexure B and will be designated as **Software Developer**.

Annexure A:

1. This is a proposed compensation structure and not the final employment contract. A detailed employment contract will be shared with you on your day of joining
2. Your joining location will be **C 1/1 A Road, NICE, MIDC Satpur, Nashik, Maharashtra 422007.**
3. We shall confirm you for the joining date one month before or prior and the reporting time on your day of joining will be **9.30am**
4. The responsibility of arranging lodging and boarding facilities at the location of joining and location of posting will lie solely with the new joiners and the organization shall ONLY provide assistance such as contact details of brokers, vendors for meals etc.
5. The organization reserves the right to decide on your **location of posting** at any of its branch or client offices in India or abroad as per business requirements. You are expected to report at your location of posting from the date as directed by the organization.
6. The organization reserves the right to send you on deputation/transfer/assignment to any of the organization's branch or client offices in India or abroad, whether existing at the time of your appointment or to be set up in the future.
7. The organization reserves the right to amend or withdraw this proposed compensation structure depending on business requirements at any given point of time on or before your date of joining.
8. The organization reserves the right to amend your date of joining mentioned in this proposed compensation structure at any given point of time on or before your date of joining.
9. You are required to undergo a medical check-up as per the attached list and submit the medical report on your day of joining. It is mandatory that the medical test be conducted by a qualified medical practitioner (MBBS).

Winjit Technologies Pvt. Ltd.


Principal
SND College of Engineering &
Research Centre
Babhulgaon, Yeola, Dist.Nashik (M.S.)

CIN: U72900MH2004PTC146532

18th November, 2022

Dear Shraddha Bornare,

Congratulations and Welcome to Winjit Family...!

With reference to the interview, you had with us; we are glad to propose the compensation structure as per annexure B and will be designated as **Software Developer**.


Annexure A:

1. This is a proposed compensation structure and not the final employment contract. A detailed employment contract will be shared with you on your day of joining
2. Your joining location will be **C 1/1 A Road, NICE, MIDC Satpur, Nashik, Maharashtra 422007.**
3. We shall confirm you for the joining date one month before or prior and the reporting time on your day of joining will be **9.30am**
4. The responsibility of arranging lodging and boarding facilities at the location of joining and location of posting will lie solely with the new joiners and the organization shall **ONLY** provide assistance such as contact details of brokers, vendors for meals etc.
5. The organization reserves the right to decide on your **location of posting** at any of its branch or client offices in India or abroad as per business requirements. You are expected to report at your location of posting from the date as directed by the organization.
6. The organization reserves the right to send you on deputation/transfer/assignment to any of the organization's branch or client offices in India or abroad, whether existing at the time of your appointment or to be set up in the future.
7. The organization reserves the right to amend or withdraw this proposed compensation structure depending on business requirements at any given point of time on or before your date of joining.
8. The organization reserves the right to amend your date of joining mentioned in this proposed compensation structure at any given point of time on or before your date of joining.
9. You are required to undergo a medical check-up as per the attached list and submit the medical report on your day of joining. It is mandatory that the medical test be conducted by a qualified medical practitioner (MBBS).

Winjit Technologies Pvt. Ltd.

CIN: U72900MH2004PTC146532

C 1/1 A Road, NICE, MIDC Satpur, Nashik (Maharashtra) 422007 <http://www.winit.com>
Tel: +91 - 253 - 6633999 Fax: +91 - 253 - 6611777 contact@winit.com


Principal
SND College of Engineering & Research Centre
Satpur, Nashik, Dist. Nashik (M.S.)



20/02/2023

Mr. Sumedh Sanjay Pathare
sumedhpathare6@gmail.com

Dear Mr. Sumedh Pathare ,

Congratulations on being selected by Exide Industries Limited.

We are pleased to offer you the position of "Sr. ASE_Exide_Ahmednagar " M8 Grade for our Office, with a compensation package enclosed herewith.

The appointment is offered subject to verification of testimonials.

We would like you to join us on 01/03/2023 at the below-mentioned address.

1116, Shukrawar Peth, Sathe Coloney, Pune 411002

Please confirm through our career page your acceptance of the offer.

A formal letter of appointment will be sent to you upon joining the organisation.

Yours faithfully,

EXIDE INDUSTRIES LIMITED

Pooja Chatterjee
Business HR East



Exide Industries Limited

Exide House, 59E, Chowringhee Road, Kolkata 700 020

Ph: (033) 2263-2120/33/36/50 | Fax: (033) 2683-2637

www.exideindustries.com | CIN: L31402WB1947PLCO14919

A handwritten signature in blue ink, appearing to be "SND".

Principal
SND College of Engineering &
Research Centre
Babhulgaon, Yeola, Dist.Nashik (M.S.)

Page 1 of 2



HDB Financial Services Limited
 2nd Floor, Wilson House,
 Old Nagardas Road,
 Near Amboli Subway,
 Andheri East, Mumbai - 400069
 Tel : 022 - 7945 5000
 Email : hdb.hrcompliance@hdbfs.com
 Web : www.hdbfs.com
 CIN - U65993GJ2007PLC051028

May 15, 2021

Ref:HDBFS/21-22/HRIC210850/Appt/A50586

Mr. Aniket Ishwar Pardeshi,
 H No. 08/A/02,
 Vinchur Road,
 Adarsh Nagar,
 Yeola-423401

Dear Mr. Aniket Ishwar Pardeshi,

LETTER OF APPOINTMENT

Further to your application and subsequent discussions for employment, HDB Financial Services Limited ("Company") is pleased to appoint you as RURAL SALES EXECUTIVE on the terms and conditions as set out below.

Your Total Salary per annum is set out as attached in Annexure A. All remuneration, benefits and perquisites will be taxed in accordance with the provisions of Income Tax Act, 1961 and any other enactments in force from time to time.

Terms and Conditions:

- Your duties and responsibilities will be explained to you on your joining the Company.
- Your initial place of posting will be at YEOLA. The Company reserves the right to change the duties assigned to you, transfer you, temporarily or permanently, to any other office / branch, subsidiary or associate of the Company or to any other place of business of the Company that is in existence or may come into existence at a future date. The Company further reserves the right to transfer you from one shift to another, depending upon the exigencies of work.
- You shall devote your whole time and attention to your duties with the Company and will not directly or indirectly, for any part of your time carry on any business or occupation or enter in any capacity, the employment of or association in business for profit or otherwise, with any firm, company or person without the prior written consent of the Company.
- You shall abide by all the applicable policies, rules, regulations, procedures and practices of the Company, as may be amended, from time to time and comply with all applicable Laws. Any violation of or failure to comply with or abide by the same shall be deemed to constitute an act of misconduct.


 Principal
 SND College of Engineering &
 Research Centre
 Babhulgaon, Yeola, Dist. Nashik (M.S.)

Registered Office : Radhika, 2nd Floor, Law Garden Road, Navrangpura, Ahmedabad 380 015, Dist. Gandhinagar (G.)

199



HRD/COV/1002260924/21-22

August 17, 2021

Ms. Prajakta Shivaji
Damodhar Nagar Vinchur Road Yeola .Plot No 58
Pabale Vasti ,Vinchur Road Yeola
Nashik - 423401
Maharashtra
India
Ph: (91) 70201 75627

Dear Prajakta,

Welcome to Infosys!

Today, the corporate landscape is dynamic and the world ahead is full of possibilities! None of the amazing things we do at Infosys would be possible without an equally amazing culture, the environment where ideas can flourish and where you are empowered to move forward as far as your ideas will take you.

At Infosys, we assure that your career will never stand still, we will inspire you to build what's next and we will navigate further, together. Our journey of learnability, values and trusted relationships with our clients continue to be the cornerstones of our organization and these values are upheld only because of our people.


We look forward to working with you and wish you success in your career with us.

Warm regards,

RICHARD LOBO
EVP and Head Human Resources – Infosys Limited

INFOSYS LIMITED
CIN: L85110KA1981PLC013115
44, Infosys Avenue
Electronics City, Hosur Road
Bangalore 560 100, India
T 91 80 2852 0261
F 91 80 2852 0362
askus@infosys.com
www.infosys.com

Company Confidential - This communication is confidential between you and Infosys Limited


Principal
SND College of Engineering & Research Centre
Babhulgaon, Yeola, Dist.Nashik (M.S.)



Mr. Jasvinder Singh

Training & Placement Coordinator

Training & Placement

Principal
**SND College of Engineering &
Research Centre**
Babhulgaon, Yeola, Dist.Nashik (M.S.)



Sanjivani
COLLEGE OF ENGINEERING, KOPARGAON
www.sanjivanicoe.org.in
☎: +91-9130191301, +91-89758

BHARAT WIRE ROPES LTD.

Registered Office & Factory: Plot No.4, MIDC, Chalisgaon Industrial Area, Village - Khadki, Taluka - Chalisgaon,
District - Jalgaon - 424101, Maharashtra, India



To,
Mr. Akshay Balasaheb Jadhav
Ganeshpur, Suki, Tal- Yeola
Nashik
Maharashtra - 423401.

Date : 27.03.2023

Subject : Letter of offer for employment.

Dear Mr. Akshay,

This is with reference to your application and the subsequent interview you had with us, it is our pleasure to offer you an employment as "GET- Production" in our organisation with CTC, terms & condition as discussed and mutually agreed at the time of interview.

You have confirmed that you will join your duties on or before **17.04.2023**, failing which our offer will stand cancelled.

You are requested to carry following original & photo copies of documents, which needs to be submitted at the time of joining the duties.

- Copies of educational and professional certificates.
- Copy of the relieving letter from the current employer.
- 4 recent passport size photograph.
- Aadhar Card.
- Pan Card.
- Bank details with cancel cheque.

Your appointment will be subject to you being found medically fit. Therefore, you are requested to furnish medical certificate from MBBS or MD doctor.

Please signify your acceptance by signing and returning the duplicate copy of this letter.

Thanking You,

FOR BHARAT WIRE ROPES LTD

NEERAJ KUMAR PANDEY
ASSISTANT GENERAL MANAGER
HR & ADMIN



Lloyd's
Register



Corporate Office: A - 701, Trade World Building, Kamala Mills Compound, SB Marg, Lower Parel (W), Mumbai - 400013,
Maharashtra, India. Tel: +91 22 66824600

• Website: www.bharatwireropes.com • E-mail: mtccg@bharatwireropes.com • CIN : L27200MH1986PLC040468

BHARAT WIRE ROPES LTD.

Registered Office & Factory: Plot No.4, MIDC, Chalisgaon Industrial Area, Village - Khadki, Taluka - Chalisgaon,
District - Jalgaon - 424101, Maharashtra, India



To,
Mr. Pratik Suresh Mule
69, Pratik Niwas , Ladgoan Road , Vaijapur
Aurangabad
Maharashtra - 423701.

Date : 29.03.2023

Subject : Letter of offer for employment.

Dear Mr. Pratik,

This is with reference to your application and the subsequent interview you had with us, it is our pleasure to offer you an employment as "Graduate Engineer Trainee" in our organisation with CTC, terms & condition as discussed and mutually agreed at the time of interview.

You have confirmed that you will join your duties on or before **17.04.2023**, failing which our offer will stand cancelled.

You are requested to carry following original & photo copies of documents, which needs to be submitted at the time of joining the duties.


- Copies of educational and professional certificates.
- Copy of the relieving letter from the current employer.
- 4 recent passport size photograph.
- Aadhar Card.
- Pan Card.
- Bank details with cancel cheque.

Your appointment will be subject to you being found medically fit. Therefore, you are requested to furnish medical certificate from MBBS or MD doctor.

Please signify your acceptance by signing and returning the duplicate copy of this letter.

Thanking You,

FOR BHARAT WIRE ROPES LTD


NEERAJ KUMAR PANDEY
ASSISTANT GENERAL MANAGER
HR & ADMIN



Lloyd's
Register



Corporate Office: A - 701, Trade World Building, Kamala Mills Compound, SB Marg, Lower Parel (W), Mumbai - 400013,
Maharashtra, India. Tel: +91 22 66824600

• Website: www.bharatwireropes.com • E-mail: mtccg@bharatwireropes.com • CIN : L27200MH1986PLC040468

To,
Mr. Vishal Bajrang Gangule
Near Mahanubhav Ashram Sanvatsar , Kopargoan
Ahmadnagar
Maharashtra - 423602.

Date : 27.03.2023

Subject : Letter of offer for employment.

Dear Mr. Vishal,

This is with reference to your application and the subsequent interview you had with us, it is our pleasure to offer you an employment as "GET- Production" in our organisation with CTC, terms & condition as discussed and mutually agreed at the time of interview.

You have confirmed that you will join your duties on or before **17.04.2023**, failing which our offer will stand cancelled.

You are requested to carry following original & photo copies of documents, which needs to be submitted at the time of joining the duties.

- Copies of educational and professional certificates.
- Copy of the relieving letter from the current employer.
- 4 recent passport size photograph.
- Aadhar Card.
- Pan Card.
- Bank details with cancel cheque.

Your appointment will be subject to you being found medically fit. Therefore, you are requested to furnish medical certificate from MBBS or MD doctor.

Please signify your acceptance by signing and returning the duplicate copy of this letter.

Thanking You,

FOR BHARAT WIRE ROPES LTD



NEERAJ KUMAR PANDEY
ASSISTANT GENERAL MANAGER
HR & ADMIN



Lloyd's
Register



Corporate Office: A - 701, Trade World Building, Kamala Mills Compound, SB Marg, Lower Parel (W), Mumbai - 400013,
Maharashtra, India. Tel: +91 22 66824600

• Website: www.bharatwireropes.com • E-mail: mtccg@bharatwireropes.com • CIN : L27200MH1986PLC040468

BHARAT WIRE ROPES LTD.

Registered Office & Factory: Plot No.4, MIDC, Chalisgaon Industrial Area, Village - Khadki, Taluka - Chalisgaon,
District - Jalgaon - 424101, Maharashtra, India



To,
Mr. Hrushikesh Sunil Shelke
Teli Gali ,Mahaveer Bhawvan Shejari , Kopargoan
Ahmadnagar
Maharashtra - 423601.

Date : 29.03.2023

Subject : Letter of offer for employment.

Dear Mr. Hrushikesh,

This is with reference to your application and the subsequent interview you had with us, it is our pleasure to offer you an employment as **"Graduate Engineer Trainee"** in our organisation with CTC, terms & condition as discussed and mutually agreed at the time of interview.

You have confirmed that you will join your duties on or before **17.04.2023**, failing which our offer will stand cancelled.

You are requested to carry following original & photo copies of documents, which needs to be submitted at the time of joining the duties.


- Copies of educational and professional certificates.
- Copy of the relieving letter from the current employer.
- 4 recent passport size photograph.
- Aadhar Card.
- Pan Card.
- Bank details with cancel cheque.

Your appointment will be subject to you being found medically fit. Therefore, you are requested to furnish medical certificate from MBBS or MD doctor.

Please signify your acceptance by signing and returning the duplicate copy of this letter.

Thanking You,

FOR BHARAT WIRE ROPES LTD


NEERAJ KUMAR PANDEY
ASSISTANT GENERAL MANAGER
HR & ADMIN



Lloyd's
Register



Corporate Office: A - 701, Trade World Building, Kamala Mills Compound, SB Marg, Lower Parel (W), Mumbai - 400013,
Maharashtra, India. Tel: +91 22 66824600

• Website: www.bharatwireropes.com • E-mail: mtccg@bharatwireropes.com • CIN : L27200MH1986PLC040468



BHARAT WIRE ROPES LTD.

Registered Office & Factory: Plot No.4, MIDC, Chalisgaon Industrial Area, Village - Khadki, Taluka - Chalisgaon,
District - Jalgaon - 424101, Maharashtra, India



To,
Mr. Pratik Vishvanath Jagtap
Bhagathan , Mehaboobkheda , Gangapur
Aurangabad
Maharashtra - 423702.

Date : 29.03.2023

Subject : Letter of offer for employment.

Dear Mr. Pratik,

This is with reference to your application and the subsequent interview you had with us, it is our pleasure to offer you an employment as “**Graduate Engineer Trainee**” in our organisation with CTC, terms & condition as discussed and mutually agreed at the time of interview.

You have confirmed that you will join your duties on or before **17.04.2023**, failing which our offer will stand cancelled.

You are requested to carry following original & photo copies of documents, which needs to be submitted at the time of joining the duties.

- Copies of educational and professional certificates.
- Copy of the relieving letter from the current employer.
- 4 recent passport size photograph.
- Aadhar Card.
- Pan Card.
- Bank details with cancel cheque.

Your appointment will be subject to you being found medically fit. Therefore, you are requested to furnish medical certificate from MBBS or MD doctor.

Please signify your acceptance by signing and returning the duplicate copy of this letter.

Thanking You,

FOR BHARAT WIRE ROPES LTD


NEERAJ KUMAR PANDEY
ASSISTANT GENERAL MANAGER
HR & ADMIN



Lloyd's
Register



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