

Staff Profile



Personal Details:	
Name of the Staff	Pankaj Madhavrao Dandgaval
Name of the Department	MBA
Designation	Assistant Professor, Head of Department
Area of Specialization	Human Resource Management
Contact No	9860754626/8788105636
Email Id	hodmba@ sndcoe.ac.in

Qualification:				
Exam Passed	School / College	University Board	CGPA %	Class/Grade
Ph.D.	Oriental University Indore	OUI, Indore	--	Pursuing
MBA (HR)	K.B.H. Institute of Management and Research	TMV, Pune	--	First Class
M.A.(GS)	MSG Arts and Commerce, Science College Malegaon	SPPU, Pune	--	First Class
Diploma in G.I.S.	Mitcon, Pune	MTCN, Pune	--	A+
D.T.L.	K.B.H. Law College	SPPU, Pune	--	Pursuing

Academics Experience Details:			
Sr.No	Organization Name	Post	No of Years
1	Karmaveer Bhausaheb Hiray Institute of Management and Research	Assistant Professor	7 Years
2	Karmaveer Bhausaheb Hiray Institute of Management and Research	Acting Director	2 Years

Industrial Experience Details:			
Sr.No	Organization Name	Post	No of Years
1	Automotive Navigation Data, Pvt. Ltd., Pune	Officer HR & Admin	3 Years
2	Fab Tech. Project and Engineers Ltd, Pune	Manager HR & Admin	3 Years
3	Metals United alloy and Fusion Products Ltd, Nashik	Manager HR & Admin	3 Years

University Administrative Experience Details:			
Sr.No	Organization Name	Post	No of Years
1	Karmaveer Bhausaheb Hiray Institute of Management and Research	C.E.O. (SPPU, Pune)	9 Years
2	Karmaveer Bhausaheb Hiray Institute of Management and Research	Head of Department (Organization Mgt.)	3 Years
3	Karmaveer Bhausaheb Hiray Institute of Management and Research	Academics Supervisor	3 Years
4	Karmaveer Bhausaheb Hiray Institute of Management and Research	AICTE Coordinator (AICTE, Dehli)	9 Years

Publication Details:			
Sr.No	Paper Title	Name of Journal	Year
1	A Comparative Study of Human Capital Retention Practices Across Leading Automobiles Manufacturers	Humanities and Social Science Studies UGC Care Approved Group I – 199 (ISSN -2319 – 829X)	2024
2	The Roll of Employee Engagement and Development in Retaining Human Capital Insight from the Automobile Sector W.R.T., Nashik Industrial.	M.P. Journals of Social Science UGC Care Group I (ISSN – 0973-855X)	2024

Subject Taught:		
Sr.No	Class / Course	Name of The Subject
1	MBA I	Human Resource Management / Organizational Behaviour
2	MBA II	International Business Environment / Strategic Management
3	BBA I	Fundamentals of Computer
4	BBA I	Environmental Awareness