

S.N.D. College of Engineering & Research Center

Babhulgaon, Yeola-423401, Dist. Nashik Approved by AICTE & Govt. of Maharashtra, Affiliated to SPPU Pune Website: www.sndcoe.ac.in Ph: 02559-225011

Measures initiated by the Institution for the promotion of gender equity.

Measures Initiated by the Institute

1. Safety and Security

Students' security is a top priority on every college campus. Nowadays, a safe and supportive campus community is both an obligation and a challenge for college administrators and students. So, on our campus, we provide CCTV camera provision 24 hours a day. It helps to keep an eye on antisocial activities. Students and other employees in the college to remain cautious about the surveillance. Guardians are satisfied with our discipline on campus. Fire extinguishers are kept at various locations in the institute. The security person at the entrance gate maintains the records of visitors.

2. Counseling

a. Tutors

Tutors are assigned the responsibility of mentoring and counseling students. Each tutor takes care of a group of 20-25 students. Students are being counseled individually as per needs.

b. Women's Grievance cell

The Women Grievance Cell has been established in the Institute under Act No. 20 of 1990 of the Govt. of India. The objective of 'Women's Grievance Redressed Cell' is to ensure a safe and conducive environment for female employees and students. It provides confidentiality and support to the campus community who might be the victims of sexual or physical abuse. Further, it helps the victims to submit the grievance through informal and formal means; and ensures fair and timely redressal of the grievance.

3. Facilities

a. Sports facilities

Tection The right promotion of the sports facilities in the college will result in the engagement of a large number of students and faculty. Therefore, in the institute, we have provided various indoor and outdoor sports facilities to students. A separate indoor game room is provided which includes various games such as Carom, Table Tennis, and Chess. Outdoor facilities include a Volleyball ground and a Basketball court.



S.N.D. College of Engineering & Research Center

Babhulgaon, Yeola-423401, Dist. Nashik Approved by AICTE & Govt. of Maharashtra, Affiliated to SPPU Pune Website: www.sndcoe.ac.in Ph: 02559-225011

Yoga Hall

Enga

42340 Yoga is a practice that helps in getting full control over your mind and body. Keeping this in (Nashik) institute has an open auditorium on campus. Every year along with the students, the Faculty also practices various Yoga Asanas, Pranayama, and Dhyana.

c. College bus facility

The college has access via various means of transport such as S.T. bus, CAB, and Rickshaw. However, the college has a full-fledged transport facility for students and staff members from various corners of Yeola City and nearby villages. The institute has its fleet of buses which not only take care of daily transportation but are also used for student outings like the NSS program, study tours, and industrial visits.

d. Common Rooms for Girls

In the institute, a separate girls' common room is provided, which is used during leisure time, lunch hours, and biological clock hours or as per the need. Facilities like drinking water, mirrors, washbasins, sanitary pad vending machines, incinerator machines, etc. are made available.

e. Canteen

A spacious and well-equipped canteen facility is available on campus. A complete and planned meal is served in neat, clean, and hygienic surroundings. Apart from north and south Indian nutritious breakfast, lunch, and dinner, tea, coffee, and soft drinks with snacks are also available. All the items are reasonably priced. We also provide a very hygienic mess facility separately.

f. ATM

The Private Bank ATM has been operating and it provides 24x7 ATM facility on the college campus. This facility can be availed by the students and staff of the college. ATM caters to the requirements of the students and the staff. It is located on a college campus so it helps to tion efficiency precis save the precious time and effort.

4. Grievance Redressal Cells

a. College Grievance Redressal Committee

Protection of human rights is essential for the all-round development of an individual's personality. As per the guidelines of UGC, the College Grievance Redressal Committee is constituted to address and effectively resolve grievances of the students and staff, and secures civil liberties for everybody.



Engg

S.N.D. College of Engineering & Research Center

Babhulgaon, Yeola-423401, Dist. Nashik
Approved by AICTE & Govt. of Maharashtra, Affiliated to SPPU Pune
Website: www.sndcoe.ac.in Ph: 02559-225011

Roles and Responsibilities:

423401• To formulate the policy to investigate and review complaints or grievances of students and faculties.

To create awareness of the availability of members for students and faculties to report grievances.

- To investigate the cause of grievances.
- To ensure an effectual solution depending upon the gravity of the complaints.
- To encourage the students and staff to express their grievances/problems freely and frankly, without any fear of being victimized.

b. Anti - Ragging Committee

Ragging has ruined countless innocent lives and careers. As per the directives of the Hon'ble Supreme Court and under the provision of the Maharashtra Prohibition of Ragging Act 1999 & 2003, any type of ragging should be prohibited within or outside the college premises. In order to prevent it, the institute has constituted an Anti-Ragging committee.

c. Women's Grievance Redressal / Internal Complaint Committee (ICC) Cell

The objective of establishing a 'Women's Grievance Cell' is to ensure a safe and conducive environment for female employees and students. It provides confidentiality and support to the campus community who may be the victims of sexual or physical abuse. Further, it helps the victims to submit their grievances through informal and formal means, and ensures the fair and timely redressal of the complaints. The Women Grievance Cell has been established in the Institute under Act No. 20 of 1990 of the Govt. of India.

Roles and Responsibilities:

- The cell upholds the dignity of women.
- The cell works towards building a gender-sensitized environment at the institute.
- It tries to equip females with the knowledge of their legal rights and redressal of their grievances.
- The cell also tries to incorporate hygiene habits and ensures a healthy atmosphere in and around the college.
- It investigates all the complaints/charges thoroughly and professionally within the stipulated time.

S.N.D. College of Engineering & Research Center

Babhulgaon, Yeola-423401, Dist. Nashik Approved by AICTE & Govt. of Maharashtra, Affiliated to SPPU Pune Website: www.sndcoe.ac.in Ph: 02559-225011

harocesses all individual complaints and takes suitable action thereon in the manner and 423401 mode as per the norms. (Nashik)

It deals with the cases/complaints of sexual and any other type of harassment of the female * 19tn students and employees of the college.

- The Cell may form/review the guidelines/policy for redressal of the grievance as required from time to time.
- The cell organizes workshops and aware a gender-neutral workplace. • The cell organizes workshops and awareness programs at regular intervals towards building

Engg

Yeola

As per AICTE guidelines, a committee is formed for the prevention of atrocities against SC/ST students under Act No. 33 of the Scheduled Castes and the Scheduled Tribes (Prevention of Atrocities) Act, 1989. In case of any grievance in this regard, students can approach the committee for redressal. The committee will suggest measures to prevent atrocities, if any against any of the SC/ST students in the institute and to ensure the feeling of security amongst them as per the provisions in the said act.

Roles and Responsibilities:

- To counsel and guide SC/ST students and help them manage academic and personal issues if any.
- To inform the SC/ST students regarding various scholarships/programs of State Govt. and UGC.
- Function as a Grievances Redressal Cell for the grievances of SC/ST students and employees of the college and render them necessary help in solving their academic as well as administrative problems.
- To ensure the Prevention of Atrocities on the SC, ST Staff, Faculty, and Students.
- To hear and resolve the issues/complaints if any, of such nature of Atrocity reported/complained.

The Composition of the SC/ST Committee such as:

- 1. The Principal of the College is the Chairperson of the cell.
- 2. One senior faculty from the college is the Vice Chairman of the cell.
- 3. Two ladies' representatives from the teaching staff.
- 4. Three representatives from the College, one from teaching and two from non-teaching staff.

S.N.D. College of Engineering & Research Center

Babhulgaon, Yeola-423401, Dist. Nashik
Approved by AICTE & Govt. of Maharashtra, Affiliated to SPPU Pune
Website: www.sndcoe.ac.in Ph: 02559-225011

e Examination Redressal Committee

The examination committee is constituted for the smooth conduction, monitor, and to solve grievances of students related to the examination.

Roles and Responsibilities:

- The Examination Committee shall circulate the Circular, Guideline, and Notification received by the University to the concerned Departments / Students.
- The Exam section shall distribute the Exam Forms of the University to the students and collect them back after having them duly filled in. After verification, forward the same to the University within the stipulated time period.
- To ensure proper organization of university practical and theory examinations as per academic calendar and university schedule including the appointment of examiners, internal squad, and display of the timetable.
- The Exam Committee shall prepare and circulate an overall supervision duty list as well as a supervision duty chart to teaching and non-teaching staff.
- The Examination Committee shall make the Block and seating arrangement and display them on the concerned Notice Board.
- The Exam Committee shall ensure that adequate stationery, like answer sheets, drawing sheets, charts, graph paper, drawing boards, trays, threads, water jugs, etc. are made available.
- Distribution of marks lists to the students after the results of various examinations received from the University.
- The Exam Committee shall resolve grievances of students related to the examination.

f. Gender Equity Cell

The Gender Equity Cell was established on the campus in order to sensitize gender equality and to enhance women's empowerment. The motivation behind the cell formation is to spread awareness of gender equality and healthy relationships with the opposite gender among the students and staff too. The cell aims to enhance understanding of issues related to women and to make the college campus a safe place for them.

Roles and Responsibilities:

- 1. To prevent violations of National Acts that prohibit gender injustices, aim to redress any violations of gender-based rights, and work towards the empowerment of women.
- 2. To create a gender-sensitive environment that respects gender diversity.

S.N.D. College of Engineering & Research Center

Babhulgaon, Yeola-423401, Dist. Nashik Approved by AICTE & Govt. of Maharashtra, Affiliated to SPPU Pune Website: www.sndcoe.ac.in Ph: 02559-225011

3. To ensure equal opportunity for women and men without any discrimination.

42340 4. To enable women to be aware of areas like education, employment, and health, especially reproductive health.

It also provides a platform for women to share their experiences and views regarding their status in society. Moreover, they also suggest various ways to improve and empower themselves.

6. Organization of guest lectures, awareness programs, legal awareness, entrepreneur training, women's self-defense programs, and other welfare activities.

Jagdamba Education Society's

5. Activity Report

1) Carrier Guidance Program

The gender equality cell of SND College of Engineering & Research Centre, Yeola organized the "Career Guidance Seminar" on 29 April 2024 at 3:00 pm, students were present for this seminar. Principal Dr. D. M. Yadav addressed the students on this occasion. Organizing a career guidance seminar for engineering students is a great initiative to help them navigate their career paths. Here is a suggested outline for such a seminar. Overview of Engineering Disciplines, Industry Insights Panel, Academic Excellence and Specializations, Research and Internship Opportunities, Networking and Professional Associations, Industry Expectations and Emerging Technologies, Career Paths in Engineering, etc.







Engg &

S.N.D. College of Engineering & Research Center

Babhulgaon, Yeola-423401, Dist. Nashik
Approved by AICTE & Govt. of Maharashtra, Affiliated to SPPU Pune
Website: www.sndcoe.ac.in Ph: 02559-225011

2. International Women's Day

International Women's Day is celebrated at SND COE & RC, Yeola. The chief guest was Mrs. Prachi Patel, Principal of SND CBSE school. Dr. Vidya Nikam, Gender Equity Cell Secretary, and Ms. Jyoti Nagare Member of Gender Equity Cell of SND COE & RC, Yeola were present for the same. All female faculties and female students were present for the same. Prof Samiksha Godalkar shared her views, and female students also shared their views. Anker was Prof. Akshada Kute. Prof. Prajakta Aher delivered the vote of thanks. Prof. Sandhya Aghav welcomes all Guests. Hon. Principal Dr. D. M. Yadav, all heads of departments given best wishes on this occasion.

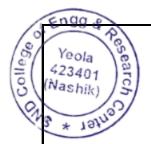






Babhulgaon, Yeola-423401, Dist. Nashik Approved by AICTE & Govt. of Maharashtra, Affiliated to SPPU Pune Website: www.sndcoe.ac.in Ph: 02559-225011

GLIMPS OF INTERNATIONAL WOMEN'S DAY





एस.एन.डी. अभियांत्रिकीत महिला दिन साजरा

जनश्रध्दा वृत्तसेवा।

येवला । एस.एन.डी. अभियांत्रिकी महाविद्यालयात जागतिक महिला दिन आनंदात करण्यात आला. कार्यक्रमाच्या अध्यक्षस्थानी डॉ.निकम व प्रा.नागरे या होत्या. तर प्रमुख अतिथी म्हणून प्राचार्य प्राची पटेल उपस्थित होत्या.

उपस्थित मान्यवरांनी आपल्या भाषणात महिला दिनाचे त से च विद्यार्थिनींनी महत्व सांगत. आत्मस्वरक्षण यासाठी दुसऱ्या प्रा.समीक्षा गोडळकर यांनी केले महिलांच्या उत्तम योगदानामुळे कोणावरही अवलंबून न राहता तर आभार प्रा.प्राजका आहेर समाज विकासात अनेक मोठे स्वतः अचूक निर्णय घेऊन यांनी मानले. बदल घडत आहेत. समाज ठामपणे जीवनात उभे राहावे असे अभियांत्रिकी महाविद्यालयातील विकासाचे काम महिलाच चांगल्या प्रकारे करू शकतात.

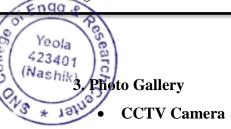


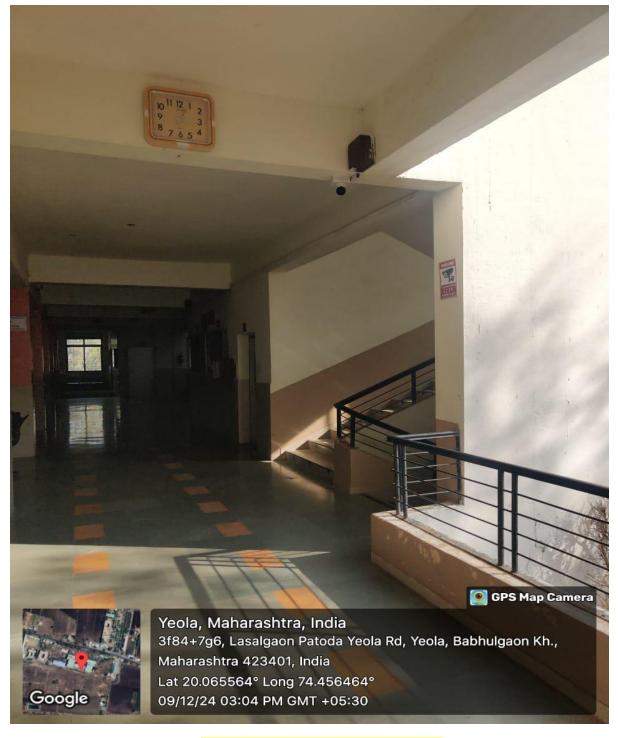
आवाहन केले.

सूत्रसचालन प्रा.अक्षदा

आत्मसन्मान, कुटे यांनी केले. प्रास्तविक यावे ळी सर्व महिला कर्मचारी वर्ग व विद्यार्थिनी उपस्थित होत्या.

Babhulgaon, Yeola-423401, Dist. Nashik Approved by AICTE & Govt. of Maharashtra, Affiliated to SPPU Pune Website: www.sndcoe.ac.in Ph: 02559-225011



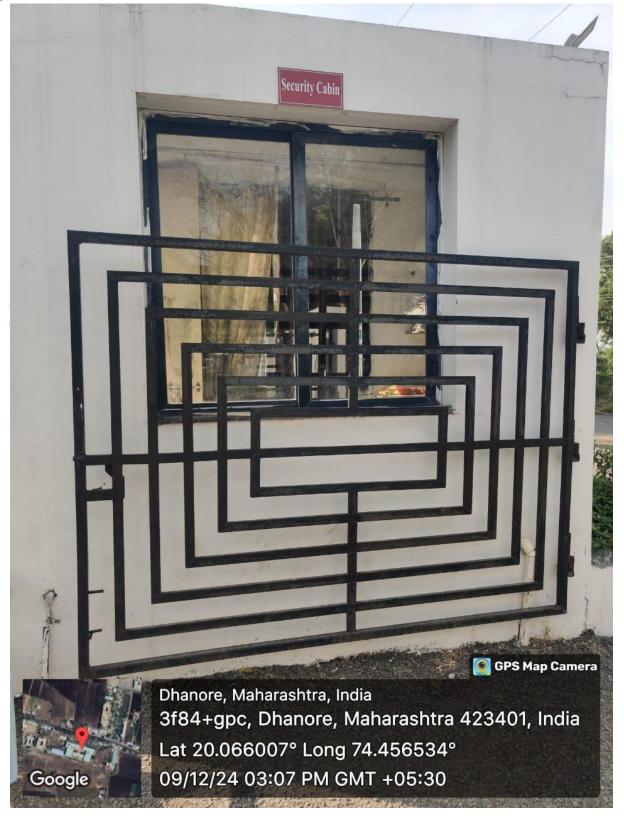


S.N.D. College of Engineering & Research Center

Babhulgaon, Yeola-423401, Dist. Nashik Approved by AICTE & Govt. of Maharashtra, Affiliated to SPPU Pune Website: www.sndcoe.ac.in Ph: 02559-225011



Yeola



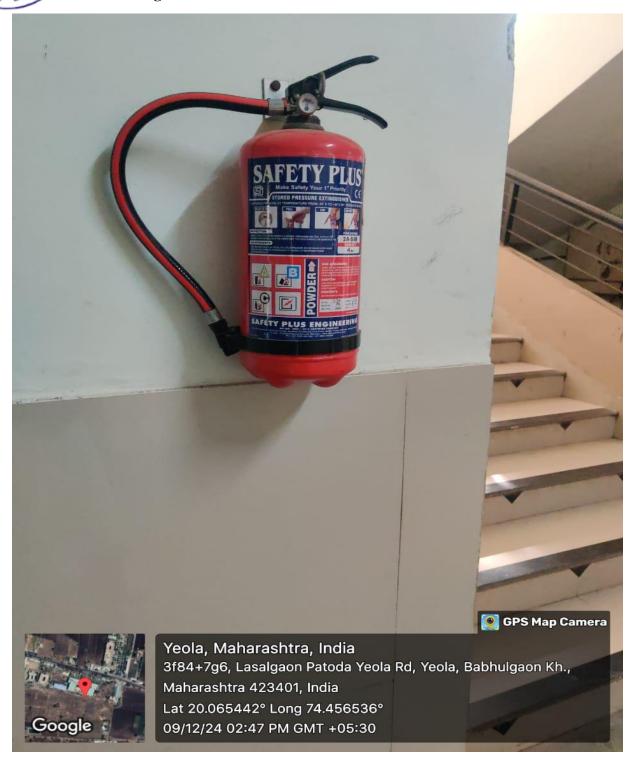


S.N.D. College of Engineering & Research Center

Babhulgaon, Yeola-423401, Dist. Nashik Approved by AICTE & Govt. of Maharashtra, Affiliated to SPPU Pune Website: www.sndcoe.ac.in Ph: 02559-225011

SECURITY ROOM AT COLLEGE ENTRANCE

Fire Extinguisher





(Nashik)

S.N.D. College of Engineering & Research Center

Babhulgaon, Yeola-423401, Dist. Nashik Approved by AICTE & Govt. of Maharashtra, Affiliated to SPPU Pune Website: www.sndcoe.ac.in Ph: 02559-225011

Sanitary Pad Dispensing Machine



S.N.D. College of Engineering & Research Center

Babhulgaon, Yeola-423401, Dist. Nashik Approved by AICTE & Govt. of Maharashtra, Affiliated to SPPU Pune Website: www.sndcoe.ac.in Ph: 02559-225011



COMMON ROOM FOR GIRLS



FIRST AID BOX IN GIRLS COOMMON ROOM



S.N.D. College of Engineering & Research Center

Babhulgaon, Yeola-423401, Dist. Nashik Approved by AICTE & Govt. of Maharashtra, Affiliated to SPPU Pune Website: www.sndcoe.ac.in Ph: 02559-225011





GIRLS COMMON ROOM

S.N.D. College of Engineering & Research Center

Babhulgaon, Yeola-423401, Dist. Nashik Approved by AICTE & Govt. of Maharashtra, Affiliated to SPPU Pune Website: www.sndcoe.ac.in Ph: 02559-225011



Yeola 423401









GLIMPSES OF THE YOGA DAY CELEBRATION



Babhulgaon, Yeola-423401, Dist. Nashik Approved by AICTE & Govt. of Maharashtra, Affiliated to SPPU Pune Website: www.sndcoe.ac.in Ph: 02559-225011

(Nashik) ामुळे तणाव टाळून अभ्यासावर लक्ष केंद्रित करणे सोपे : जाधव

प्रतिनिधी | येवला

स्पर्धेच्या आजच्या a ताणतणावाच्या काळात शारीरिक व मानसिक स्वास्थ्य चांगले राखण्यासाठी नियमित योगासने सर्व प्राध्यापक व विद्यार्थ्यांनी करावीत. विद्यार्थ्यांना तर आनंदी व निरोगी जगण्यासाठी योग गरजेचा आहे असे प्रतिपादन पतंजली समितीचे तालुका प्रभारी भागवत जाधव यांनी केले.

बाभळगाव येथील एस.एन.डी. अभियांत्रिकी महाविद्यालय संशोधन केंद्रामध्ये आंतरराष्ट्रीय योग दिवस उत्साहात करण्यात आला. यावेळी प्रमुख पाहुणे म्हणून श्री.जाधव,प्राचार्य डॉ.डी. एम.यादव, एस.एन.डी तंत्रनिकेतन प्राचार्य उत्तम जाधव उपस्थित होते.

कार्यक्रमांतर्गत सूर्यनमस्कार, ताडासन, शीर्षासन, त्रिकोणासन, चक्रासन, नौकासन, शशाकासन, आदी मकरासन. शवासन प्रात्यक्षिके आसनांची करून प्राध्यापकांना व विद्यार्थ्यांना त्यांचे फायदे सांगण्यात आले. प्रा.सचिन सावंत यांनी योग्य दिन का साजरा करण्यात येतो याची माहिती



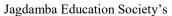
बाभुळगाव येथे कृषी महाविद्यालयात योग करतांना विद्यार्थी.

कृषी महाविद्यालयात योग दिन

बाभुळगाव येथील जगदंबा शिक्षण संस्थेच्या कृषी महाविद्यालयात आंतरराष्ट्रीय योगा दिवस साजरा करण्यात आला. प्राचार्य डॉ. डी पी. कुळधर, उपप्राचार्य एस. डी. म्हस्के यांची प्रमुख उपस्थती होती. यावेळी विद्यार्थ्यांनी प्राणायाम्, ताडासन्, वक्रासन्, पद्मासन्, शीर्षासन् , पूर्णधनुरासन्, नौकासन, आर्धचक्रासन, वृक्षासन,वज्रासन,मयुरास, हांसासन, अनुलोम विलोम, कपाल भाती, भ्रामरी प्राणायाम आदी योगासने व प्राणायाम विद्यार्थ्यांनी केले. रा.से.यो. कार्यक्रम अधिकारी एन.बी.सदगीर यांनी आयोजन केले. विद्यार्थी प्रतिनिधी शुभम भवर,राज देशमुख या विद्यार्थ्यांनी योगासने करून दाखवली.अश्विनी अहिरराव हिने प्रास्ताविक भावना चव्हाण हिने सुत्रसंचालन केले. गीतांजली पवार हिने आभार मानले.

सांगितली. यावेळी राष्ट्रीय सेवा डॉ.यू.एस.अन्सारी, पवार, प्रथम वर्ष विभाग प्रमुख डॉ. विद्या निकम, सिव्हील विभागप्रमुख

इलेक्ट्रीकल्स योजनेचे अधिकारी प्रा. विशाल विभागप्रमुख डॉ. पी. सी. टापरे, ठाकरे, यंत्रविभाग प्रमुख डॉ.हरजीत संगणक विभाग प्रमुख डॉ. उमेश पवार, शैक्षणिक अधिष्ठाता अरविंद घोडके आदी उपस्थित होते.





Yeola

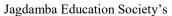
S.N.D. College of Engineering & Research Center

Babhulgaon, Yeola-423401, Dist. Nashik Approved by AICTE & Govt. of Maharashtra, Affiliated to SPPU Pune Website: www.sndcoe.ac.in Ph: 02559-225011

Sports Facility

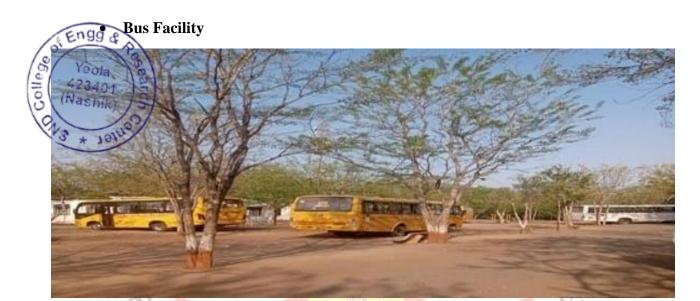


VOLLEYBALL GROUND



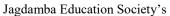


Babhulgaon, Yeola-423401, Dist. Nashik Approved by AICTE & Govt. of Maharashtra, Affiliated to SPPU Pune Website: www.sndcoe.ac.in Ph: 02559-225011



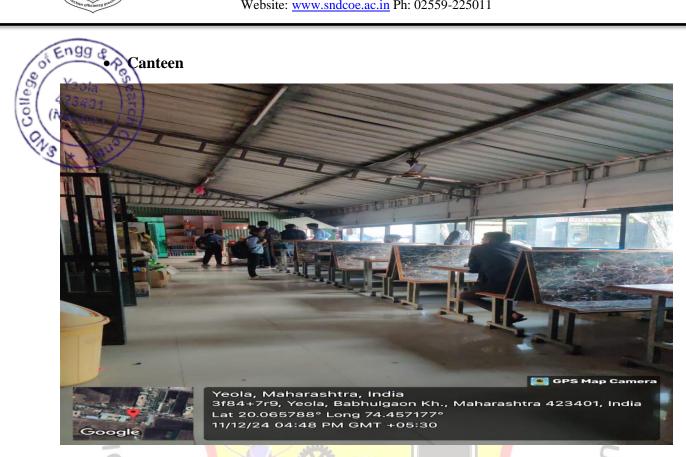


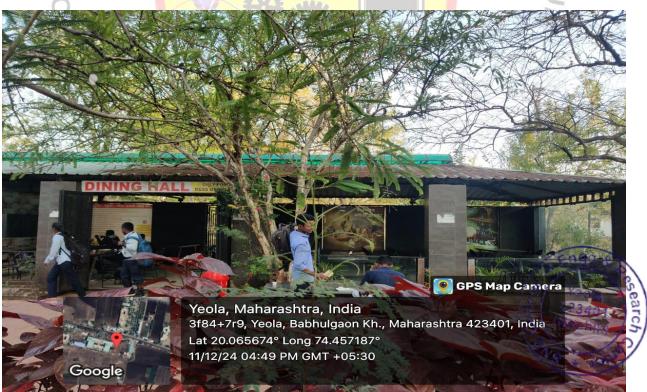
COLLEGE TRANSPORT FACILITIES FOR STAFF & STUDENTS





Babhulgaon, Yeola-423401, Dist. Nashik Approved by AICTE & Govt. of Maharashtra, Affiliated to SPPU Pune Website: www.sndcoe.ac.in Ph: 02559-225011







S.N.D. College of Engineering & Research Center

Babhulgaon, Yeola-423401, Dist. Nashik
Approved by AICTE & Govt. of Maharashtra, Affiliated to SPPU Pune
Website: www.sndcoe.ac.in Ph: 02559-225011



ATM FACILITY

Prection efficiency precision

Principal
SND College of Engineering &
Research Center
Babhulgaon, Yeola Dist-Nasik (M.S.)